

# PHILOMATH FIRE & RESCUE

July 5, 2022

Location: Philomath Fire & Rescue

Noon

- I. CALL TO ORDER/ROLL CALL – The Philomath Fire & Rescue Board of Directors was called to order by President Phillips at 12:03. Board members present were President Daphne Phillips, Vice President Rick Brand, Treasurer Ken Corbin, and Joe Brier. Doug Edmonds was not present. Staff members present were Fire Chief Tom Miller and Office Administrator (OA) Lilee Rodriguez. Guests Present: Brad Fuqua of Philomath News, Mark Wolfe of SDAO, Volunteer President Andy Loudon, Volunteer Vice President Jessica Olsen, Volunteer Secretary Stephanie Vallancey, Resident Volunteer (RV) Ryan Phan, RV Samantha Schmeusser, Lieutenant (LT) Lindsay Taylor, Part-time Firefighter Alex Schilz, and Union President Andrew Licon attended in person with 6 others attending remotely by zoom.
  
- II. DISCUSSION – **President Phillips motioned to adjourn the meeting to Executive Session under ORS 192.660(2)(b) To consider the dismissal or discipline of or complaints against an officer, employee, staff or agent. Vice President Brand seconded. Motion passed 4-0.** Meeting moved to Executive Session. The Board requested Mark Wolf and Brad Fuqua remain for the executive session and dismissed the other attendees.

Public Session reconvened at 13:36.

**President Phillips motioned to invited SDAO to complete an HR Review of the District. Vice President Brand seconded.** Brier recommended the Board identify a point of contact for that review. President Phillips offered to be the point of contact. **President Phillips motioned to invite SDAO to complete an HR Review of the District, with President Phillips acting as point of contact. Vice President Brand seconded. Motion passed 4-0.**

**President Philips motioned to invite SDAO to work with Chief Miller on an Operational Review of the District. Brier seconded.** Vice President Brand asked if a point person should be identified for this process as well. The Board discussed among themselves who would be available and interested to act as the point person for SDAO for the Operational Review. Vice President Brand accepted a recommendation to be the point person. **President Phillips motioned to invite SDAO to work with Chief Miller on an Operational Review of the District with a limitation on Personnel Changes to be made during the duration of the review, with Vice President Brand named as the point of contact. Brier seconded. Motion passed 4-0.**

- III. ADJOURNMENT – Meeting adjourned at 13:42.