

PHILOMATH FIRE & RESCUE

October 13, 2025

Location: Philomath Fire & Rescue

Regular Session Board Meeting

3:00 pm

- I. CALL TO ORDER/ROLL CALL- The Philomath Fire & Rescue Board of Directors Regular Session Board Meeting was called to order by President Rick Brand at 15:03. Board members present included President Rick Brand, Treasurer Ken Corbin and Joe Brier. Absent Board Members included: Vice President Daphne Phillips and Matt Kennedy. Philomath Fire & Rescue staff in attendance included: Chief Chancy Ferguson, Operations Chief Dan Eddy, Office Administrator Ashley Scott, Training Captain Viktor Bovbjerg, and Senior Firefighter Layne Converse. Guests included: Mayor Christopher McMorran.

- II. CONSENT AGENDA
 - a. Minutes- September 8, 2025 Regular Session
 - b. Bills – September
 - c. Chief Vacation Hours

Brier moved to approve Consent Agenda as presented. Corbin seconded.
Discussion: None.
Voting results 3-0. Passes with a quorum present:
Brand: In Favor
Corbin: In Favor
Brier: In Favor

- III. PUBLIC COMMENT- None.

- IV. STAFF REPORTS
 1. Board Report – Brand thanked the district for all the help at Open House and Saalsaa for coordinating the event. Brand discussed with Chief the upcoming union negotiations.
 - Review Board Calendar
 - Volunteer Association Meeting- October (Corbin) discussed his attendance with the meeting.

- Chief Check In- September (Brier) discussed updated policies- included in the Board Packet. October (Corbin) is moving forward through union negotiations. November (Phillips)
- 2. Fire Chief Report – Included in the Board Packet and highlights discussed by Chief Ferguson.
- 3. Operations Chief Report- Included in the Board Packet and highlights discussed by Ops Chief Eddy. Mutual Aid calls to Corvallis were discussed.
- 4. Office Administrator Financial Report- Included in the Board Packet and highlights discussed by Scott. Audit happened in September and transition to CenterPoint discussed.

V. REPRESENTATIVE REPORTS

1. Volunteer Association – Included in the Board Packet and no representative in attendance.
2. IAFF Local 4925 – Senior Firefighter Layne Converse discussed negotiations Demand to Bargain letter submitted October 1. Ground rules being worked through currently. Hoping for a brief and happy negotiation.
Levy- Letter submitted and included in the Board Packet.
3. City Council Liaison- Mayor Christopher McMorran discussed City Council meeting this evening. Annexation of islands into city limits, each requires a separate ballot measure- likely will need to have public education prior to election to explain the reasoning. Continuing through strategic plan goals. Launching Community Visioning for next year. Working through utility rates and having a work session prior to meeting this evening.

VI. OLD BUSINESS

1. Levy & Calendar Update- Chief Ferguson discussed a draft letter that included the amount and planned uses for the levy. Board Member Brier asked if the Operating Levy may fall under compression- will be investigated by staff to confirm if that full amount will be received. Scott expressed hoping to be farther along with the calendar but working toward a rough draft. Talking with the Auditor- we will be proceeding with two budgets.
2. 2025-2026 Board Goals- Brand discussed if there were any additional goals for the Board. Ideas of ways to interact with the Public: Public Meetings, public events.
3. Union Negotiations- Chief Ferguson discussed previously in the meeting.
4. Policies (Approval of Operations and Training)- Included in the Board Packed and discussed by Chief Ferguson.

Brier moved to approve Operations and Training Policies as presented. Corbin seconded.

Discussion included making sure these policies were broad enough to evolve with laws and future changes in the district.

Voting results 3-0. Passes with a quorum present:

Brand: In Favor

Corbin: In Favor

Brier: In Favor

VII. NEW BUSINESS

1. Civil Service Commission- Utilization of Survey Monkey for an OFDDA survey to assist with gathering information.

VIII. ACTION ITEMS- None.

IX. NEXT MEETING – November 10, 2025

X. ADJOURNMENT- 15:58.