

Contingency Plan (Revised February 1, 2016)

We have a plan if efforts to pass the bond should fail.

- 1) Maintain but not replace apparatus.
 - a) Response will occur with the apparatus currently owned by the District if or until it is no longer feasible or safe to repair any particular apparatus.
 - b) Response time will increase whenever apparatus malfunctions.
 - c) Reliance on regional partners for backup response will increase.
 - d) When essential apparatus is no longer functional, a replacement will be rented from commercial sources.
 - i) Taxpayers will pay more in the long-term because renting apparatus is more costly than buying and maintaining by the District.
 - e) Ladder truck will not be replaced when it is no longer repairable or functional, which will limit District's effectiveness to fight multi-story fires.
 - f) District's ability to participate in local and regional conferences, trainings, meetings, and requests for mutual aid will be limited by availability of vehicles for staff travel and by operating dollars for reimbursement for use of personal vehicles.
- 2) Replace essential equipment with operational dollars.
 - a) Staffing, related response times, and quality of response will be negatively affected (see items 3 and 4).
- 3) Freeze staff salary and benefit increases as a means of funding apparatus repair and equipment replacement.
 - a) Reduced ability to retain and recruit quality paid staff.
 - b) Will employ less experience staff and/or experience high staff turnover.
 - c) Increased response times and a reduction in expertise of staff responding.
- 4) Maintain but not renovate facilities.
 - a) Response time will increase due to need to rely on responders from home rather than with resident career and volunteer staff.
 - b) Sleeping accommodations for overnight staff will remain inadequate for 24-hour coverage.
 - c) Employees' locker rooms (men and women) will continue to serve as public restrooms
 - d) Resident Volunteer Program will remain as is, which increases response times
 - e) Staff efficiencies will be reduced by crowded working conditions in office space.
 - f) District will rely on other facilities for public meetings because no public meeting space will be available on District property.