



# Philomath Fire & Rescue

is accepting applications for the position of  
**Firefighter**

To serve the City of Philomath and surrounding areas

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**Salary Range:** \$3255 - \$3450 Monthly  
Dependent on Qualifications

**Opening Date:** March 5, 2020

**Closing Date:** March 31, 2020

Philomath Fire & Rescue is accepting applications for the position of Firefighter to fill one opening position. The projected start date for the position of Firefighter is Wednesday, July 1, 2020. The work-week for this position will be Monday – Friday, 8 am to 5 pm, though schedule will vary as staffing requires and will include nights, weekends, and holidays. This position is represented by IAFF 4925.

## **DUTIES**

A Firefighter for Philomath Fire & Rescue will respond to fire, medical and hazardous materials emergencies. Duties vary from emergency response, training, building/vehicle/grounds maintenance, and fire prevention activities.

Visit the Philomath Fire & Rescue website for complete job description, [www.philomathfire.com](http://www.philomathfire.com).

## **KNOWLEDGE, SKILLS AND ABILITIES**

Candidate must:

- Perform vehicle maintenance including minor electrical or mechanical repair.
- Perform fire suppression, hazardous materials mitigation and emergency medical techniques used by emergency response personnel which are very physically demanding and may be performed over a prolonged period, requiring quick recovery.
- Possess effective listening, oral, and written communication skills.
- Self-motivate and work alone using good judgment.
- Develop solutions to problems and to seek advice as appropriate.
- Enter a building under adverse fire conditions while wearing Firefighter turnout gear and SCBA. Conditions might include toxic smoke, gases, and extreme heat, with little or no visibility.
- Perform emergency medical care not to exceed their scope of practice or training.
- Work in high, open places, confined spaces, and other adverse environments.
- Operate a power saw or other electric or hydraulic equipment in awkward positions, such as overhead, on a sloping surface, or from a ladder.
- Use a variety of tools to remove walls and ceilings, requiring pulling and pushing motions with arms extending overhead for long periods of time, or to force entry into a building or vehicle.
- Perform firefighting and rescue duties while exposed to extreme cold, heat and/or wet environmental elements.
- Work a 24-hour shift, or longer, as required.
- Maintain composure and make sound decision in stressful situations.

- Hear and orally respond to verbal orders, calls for assistance, and radio communications, as well as the ability to hear, identify, and appropriately respond to various sounds in an environment of substantial background noises, such as sounds produced by structural collapses, backdrafts, breaking glass, fire, other firefighters, sirens, traffic, and victims.
- Shout orders, warnings, and responses as the environment dictates.
- Read, learn and remember new, updated, detailed, and complex information, such as hazardous materials information, medical information, or changes in policy or procedures.
- Apply training, tactics, guidelines and policies in a logical manner.
- Communicate with a diverse range of people to gather information on their medical history or circumstances surrounding an incident and deal with verbal and physical confrontations.

### **REQUIREMENTS**

Applicants must be 18 years of age, have a high school diploma, GED, or equivalent, and have the ability to pass a medical examination based on NFPA 1582 *Medical Requirements for Firefighters*.

Candidate shall currently be accredited NFPA Firefighter I, NFPA Driver/Operator, DPSST Hazardous Materials Operations level, NREMT or OHA EMT Certification, NIMS 100 & 700, and possess a valid, insurable Oregon Driver License with a driving record that meets Philomath Fire & Rescue's standards at time of employment.

### **PREFERRED QUALIFICATIONS**

Candidates with NFPA Firefighter II, NFPA Pumper Operator, NFPA Mobile Water Supply Apparatus Operator and/or certification as OHA AEMT or higher will be given preference for these additional qualifications and pay incentives may also be available for current certification.

Adherence to Philomath Fire & Rescue's policies including tobacco use, drugs, and alcohol is required at all times during employment. Candidate must live within 30 miles of Station 201, 1035 Main Street Philomath, OR 97370 within six months of start of employment by the District.

### **PROCESS**

Applications will be screened for required and desirable elements. A limited number of candidates will be invited to take a pass/fail physical ability/agility test, a mechanical aptitude assessment, EMS skills assessment, and participate in a panel interview. Candidates must pass each section successfully to continue in the testing process. Candidates arriving late at any time in the process shall be disqualified. Test dates may be modified dependent on the number of applicants. Current District Volunteers and qualified Veterans may be given preference points.

Testing results will be evaluated and the top candidates from the testing process will be invited back to participate in a Chief's interview.

A conditional offer of employment will be made to the successful candidate dependent upon the results of a physical examination based on NFPA 1582 *Medical Requirements for Firefighters*, drug screening and an in-depth background check.

The successful candidate will serve a minimum one-year probationary period.

## **HOW TO APPLY**

Application packets can be picked up at 1035 Main Street, Philomath, requested by calling (541)360-0030 between the hours of 8 am and 5 pm, Monday through Friday, or can be found on our website at [www.philomathfire.com](http://www.philomathfire.com).

**Application packets must be received by 5:00 pm on Wednesday, March 31, 2020.** Application packets received after that time, will not be accepted. Applications may be mailed, emailed to [lillee.rodriquez@philomathfire.com](mailto:lillee.rodriquez@philomathfire.com), or brought to Philomath Fire & Rescue, 1035 Main St. Philomath, OR 97370. Application packets sent via fax will not be accepted. Resumes will not be accepted in lieu of the Philomath Fire & Rescue application packet, though they may be included with the application.

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### Philomath Fire & Rescue

1035 Main Street

P.O. Box 247

Philomath, OR 97370

541-360-0030

[www.philomathfire.com](http://www.philomathfire.com)

