

Philomath Fire & Rescue

Civil Service Commission
Regular Session
Tuesday, October 1, 2019
Station 201
5:00 pm

- I. Roll Call
- II. Changes or Additions to Agenda
- III. Minutes – approval of July 2, 2019 meeting minutes
- IV. Quarterly Payroll Report – 3rd Quarter Report 2019
- V. Personnel
- VI. Future meeting dates – January 7, 2020, April 7, 2020, July 7, 2020
- VII. Adjournment

Philomath Fire & Rescue

Civil Service Commission

Regular Session

Tuesday, July 2, 2019

- I. **Roll Call** – The Civil Service Commission meeting was called to order at 17:03 by Commissioner Tom Plant. Commissioners present were Tom Plant and Michael Sage. Staff present were Administrative Assistant Lillie Rodriguez and Deputy Chief Chancy Ferguson.
- II. **Changes or Additions to Agenda** – No changes to the agenda.
- III. **Approval of Minutes** – Sage motioned to approve minutes of the April 2, 2019 meeting as presented. Plant seconded. Motion passed 2-0.
- IV. **Quarterly Payroll Report – 2nd Quarter Report 2019** – AA Rodriguez presented the payroll report and reviewed the separations of part-time firefighters Licon, Bowman, and Cummins. She also noted that Haney and Moser recently received their annual reviews.
- V. **Personnel** – AA Rodriguez stated that Deputy Chief Ferguson started at the beginning of June. She also stated that Firefighter Coerper transitioned from a part-time position to a full-time position. She and the Commissioners discussed why there is so much turnover at this time of year and the value of the firefighter hiring pool. Deputy Chief Ferguson introduced himself, giving a quick history and biography, to the Commissioners
- VI. **Future meeting dates** – October 1, 2019, January 7, 2020, April 7, 2020
- VII. **Adjournment** – Meeting adjourned at 17:14.

Handouts included in meeting:

2nd Quarter Payroll Report

April 2, 2019 Minutes

Philomath Fire & Rescue

2019 - 3rd Quarter Payroll Report

Name	Hire Date	Position	Carryover		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
			Effective	Salary Rate	Effective	Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate
									7/1/2019	CBA & COLA		
Lilja, Doug	2/6/1998	Deputy Chief	7/1/2018	\$5,847	1/31/2019	Terminated						
Ferguson, Chancy	6/1/2019	Deputy Chief					6/1/2019	\$5,477				
Saalsaa, Rich	8/18/2015	F&LS Captain	8/18/2018	\$4,639	2/1/2019	\$3,787			7/1/2019	\$4,218		
					New Contract				8/18/2019	\$4,344		
Moser, Scott	6/17/2015	Firefighter Lt.	7/1/2018	\$4,315			6/17/2019	\$4,442	7/1/2019	\$4,803		
Crocker, Bryan	1/30/2016	Firefighter Lt.	7/1/2018	\$3,878	1/30/2019	\$3,995			8/31/2019	Terminated		
Haney, Victor	6/27/2016	Firefighter Lt.	7/1/2017	\$4,033			6/27/2019	\$4,075	7/1/2019	\$4,492		
Coerper, Christian	6/8/2019	Firefighter					6/8/2019	\$3,587	7/1/2019	\$3,732		
Rodriguez, Lillie	6/8/2015	Admin Assistant	7/1/2017	\$21.85					7/1/2019	\$22.51		
									adjusted to monthly \$3902			
Crocker, Kyler	4/15/2018	Part-Time Pool	4/15/2018	\$15	3/31/2019	Terminated						
Licon, Andrew	5/25/2018	Part-Time Pool	5/25/2018	\$15			6/30/2019	Terminated	8/1/2019	\$15/hr		
Bowman, Michael	2/5/2018	Part-Time Pool	2/5/2018	\$15			6/30/2019	Terminated				
Coerper, Christian	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr	6/7/2019	Terminated				
Cummins, Daniel	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr	6/30/2019	Terminated				
Dunworth, John	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr						
Hoey, Rymer	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr						
Schell, Levi	7/5/2019	Part-Time Pool							7/5/2019	\$15/hr		
Smith, Aine	7/1/2019	Part-Time Pool							7/1/2019	\$15/hr		

Approved: _____

Prepared for Civil Service Commission by:
Lillie Rodriguez 23-Sep-19