

Philomath Fire & Rescue

Civil Service Commission
Regular Session
Tuesday, January 5th, 2021
Station 201
5:00 pm

- I. Roll Call
- II. Changes or Additions to Agenda
- III. Minutes – approval of October 6th, 2020 Minutes
- IV. Quarterly Payroll Report – 4th Quarter 2020
- V. Personnel
- VI. Future meeting dates – April 6, 2021, July 6, 2021, October 5, 2021
- VII. Adjournment

Philomath Fire & Rescue

Civil Service Commission

Regular Session

Tuesday, October 6, 2020

Station 201

5:00 pm

- I. Roll Call – Meeting called to order at 5:03 pm. Commissioners Tom Plant and Van Hunsaker were present. Michael Sage arrived at 5:13 pm.
- II. Changes or Additions to Agenda - None
- III. Minutes – approval of July 7, 2020 Minutes – Hunsaker moved to approve. Plant seconded. Motion passed 2-0.
- IV. Quarterly Payroll Report – 3rd Quarter Payroll – OA Rodriguez reviewed the payroll report. She noted that there was an addition to the 2nd quarter payroll report that was reported after the end of the 2nd quarter. She added that the annual COLA went into effect July 1, 2020. She noted that there are several people included on the report who are strictly employees for conflagration deployment and who may have deployed in different roles and under different rates. The Civil Service Commissioners and OA Rodriguez discussed wages for conflagration deployments and reimbursements from the state.
- V. Personnel – Chief Miller stated that the District currently has 9 Resident Volunteers, including personnel stationed at both sub-stations. Chief Miller noted that the District did not receive the staffing grant they had applied for adding that when the Daytime Firefighter starts, the Part-time Firefighter program will end.
- VI. COVID-19 & Conflagrations – Chief Miller commended the response staff, those who deployed on conflagration and those who filled in gaps while they were gone. He said everyone's work was exemplary. He noted that COVID-19 has impacted the conflagration deployments but that the responders and managers have responded proactively to protect responders.
- VII. Future meeting dates – January 5, 2021, April 6, 2021, July 6, 2021
- VIII. Adjournment – Meeting adjourned at 5:33 pm.

Handouts included in packet:

July 7, 2020 Minutes

3rd Quarter Payroll Report

Philomath Fire & Rescue

2020 - 4th Quarter Payroll Report

Name	Hire Date	Position	Carryover		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
			Effective	Salary Rate	Effective	Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate
									7/1/2020	COLA 2.8%		
Ferguson, Chancy	6/1/2019	Deputy Chief	6/1/2019	\$5,477			6/1/2020	\$5,641	7/1/2020	\$5,799		
Saalsaa, Rich	8/18/2015	F&LS Captain	10/8/2029	\$4,492	1/1/2020	\$5,426			7/1/2020	\$5,863		
					Returned to Full/Active Duty							
Moser, Scott	6/17/2015	Firefighter Lt.	7/1/2019	\$4,803					7/1/2020	\$5,091		
Haney, Victor	6/27/2016	Firefighter Lt.	7/1/2019	\$4,492			6/27/2020	\$4,929	7/1/2020	\$5,430		
Coerper, Christian	2/8/2019	Firefighter	7/1/2019	\$3,732	2/20/2020	Terminated						
Taylor, Lindsay	5/1/2020	Firefighter					5/1/2020	\$3,952	7/1/2020	\$4,190		
									7/23/2020	\$4,358		
Tegen, Trent	11/1/2020	Firefighter									11/1/2020	\$3,919
Rodriguez, Lillie	6/8/2015	Office Administrator	7/1/2019	\$3,902.00			6/8/2020	\$4,019	7/1/2020	\$4,214.00		
Licon, Andrew	8/1/2019	Part-Time Pool	11/1/2019	\$15.50							11/30/2020	Terminated
Dunworth, John	2/8/2019	Part-Time Pool	11/1/2019	\$15.50							11/30/2020	Terminated
Hoey, Rymer	2/8/2019	Part-Time Pool	11/1/2019	\$15.50	3/5/2020	Terminated						
Schell, Levi	6/5/2019	Part-Time Pool	11/1/2019	\$15.50					8/29/2020	\$18.50	11/30/2020	Terminated
									9/8/2020	\$17.50		
Smith, Aine	7/1/2019	Part-Time Pool	11/1/2019	\$15.50							11/30/2020	Terminated
Spangler, Daniel	9/9/2019	Part-Time Pool	11/1/2019	\$15.50							11/30/2020	Terminated
Brown, Justin	9/8/2020	Part-Time Pool							8/29/2020	15.5	11/30/2020	Terminated
Webb, Cody	12/26/2019	Part-Time Pool	12/26/2019	\$15.50	2/8/2020	Terminated						
Anderson, Paula	9/8/2020	CONFLAG							9/8/2020	\$17.50	11/30/2020	Terminated
Bergstrom, Jacob	9/8/2020	CONFLAG							9/8/2020	\$15.50	11/30/2020	Terminated
Hewes, Haden	9/8/2020	CONFLAG							8/29/2020	\$17.50	11/30/2020	Terminated
									9/8/2020	\$15.50		
Lyman, Tyler	9/8/2020	CONFLAG									11/1/2020	\$15.50
											11/30/2020	Terminated
Wooldridge, Nick	9/8/2020	CONFLAG							8/29/2020	\$15.50	11/30/2020	Terminated
Louden, Andy	4/27/2020	CONFLAG - IMT					4/27/2020	30.33	8/13/2020	\$33.57	11/30/2020	Terminated
							5/1/2020	33.57				
							6/30/2020	Terminated				

Approved: _____

Prepared for Civil Service Commission by:
Lillie Rodriguez 28-Dec-20