

Philomath Fire & Rescue

Civil Service Commission
Regular Session
Tuesday, January 7, 2020
Station 201
5:00 pm

- I. Roll Call
- II. Changes or Additions to Agenda
- III. Minutes – approval of October 1, 2019 meeting minutes
- IV. Quarterly Payroll Report – 4th Quarter Report 2019
- V. Personnel
- VI. Future meeting dates – April 7, 2020, July 7, 2020, October 6, 2020
- VII. Adjournment

Philomath Fire & Rescue

Civil Service Commission

Regular Session

Tuesday, October 1, 2019

- I. Roll Call – The Civil Service Commission meeting was called to order at 1702 by Commissioner Plant. All Civil Service Commissioners were present. Staff present were Chief Miller and Administrative Assistant (AA) Rodriguez.
- II. Changes or Additions to Agenda – none.
- III. Approval of Minutes – Sage motioned to approve the July 2nd, 2019 minutes as written. Hunsaker seconded. Motion passed 3-0.
- IV. Quarterly Payroll Report – 3rd Quarter Report 2019 – AA Rodriguez reviewed the 3rd Quarter Payroll report. Commissioners and Staff discussed the overall personnel expenses and increased personnel expenses over time. They also discussed developments around town and how new construction could impact the call volume and tax base for the District.
- V. Personnel – Chief Miller reported that an additional part-timer was added to the personnel pool, maintaining the pool at 5 individuals who can help fill shifts. Chief Miller reported that the District has 6 Resident Volunteers at Station 201 and are adding one RV to Station 203 toward the end of October 2019. Chief Miller reported that Fall Fire Academy will start at the end of the month as well.
- VI. Future meeting dates – January 7, 2020, April 7, 2020, July 7, 2020
- VII. Adjournment – Meeting adjourned 17:26.

Handouts included in meeting:

3rd Quarter Payroll Report

July 2nd, 2019 Minutes

Philomath Fire & Rescue

2019 - 4th Quarter Payroll Report

Name	Hire Date	Position	Carryover		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
			Effective	Salary Rate	Effective	Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate
									7/1/2019	CBA & COLA		
Lilja, Doug	2/6/1998	Deputy Chief	7/1/2018	\$5,847	1/31/2019	Terminated						
Ferguson, Chancy	6/1/2019	Deputy Chief					6/1/2019	\$5,477				
Saalsaa, Rich	8/18/2015	F&LS Captain	8/18/2018	\$4,639	2/1/2019	\$3,787			7/1/2019	\$4,218	10/8/2019	\$4,429
					New Contract				8/18/2019	\$4,344	Fire Inspector I	
Moser, Scott	6/17/2015	Firefighter Lt.	7/1/2018	\$4,315			6/17/2019	\$4,442	7/1/2019	\$4,803		
Crocker, Bryan	1/30/2016	Firefighter Lt.	7/1/2018	\$3,878	1/30/2019	\$3,995			8/31/2019	Terminated		
Haney, Victor	6/27/2016	Firefighter Lt.	7/1/2017	\$4,033			6/27/2019	\$4,075	7/1/2019	\$4,492		
Coerper, Christian	6/8/2019	Firefighter					6/8/2019	\$3,587	7/1/2019	\$3,732		
Rodriguez, Lillie	6/8/2015	Admin Assistant	7/1/2017	\$21.85					7/1/2019	\$22.51		
									adjusted to monthly \$3902			
Crocker, Kyler	4/15/2018	Part-Time Pool	4/15/2018	\$15	3/31/2019	Terminated						
Licon, Andrew	5/25/2018	Part-Time Pool	5/25/2018	\$15			6/30/2019	Terminated	8/1/2019	\$15/hr	11/1/2019	\$15.50
Bowman, Michael	2/5/2018	Part-Time Pool	2/5/2018	\$15			6/30/2019	Terminated				
Coerper, Christian	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr	6/7/2019	Terminated				
Cummins, Daniel	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr	6/30/2019	Terminated				
Dunworth, John	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr					11/1/2019	\$15.50
Hoey, Rymer	2/8/2019	Part-Time Pool			2/8/2019	\$15/hr					11/1/2019	\$15.50
Schell, Levi	7/5/2019	Part-Time Pool							7/5/2019	\$15/hr	11/1/2019	\$15.50
Smith, Aine	7/1/2019	Part-Time Pool							7/1/2019	\$15/hr	11/1/2019	\$15.50
Webb, Cody	10/27/2019	CONFLAG									10/27/2019	\$15.50
Louden, Andy	10/27/2019	CONFLAG									10/27/2019	\$30.33
											11/30/2019	Terminated

Approved: _____

Prepared for Civil Service Commission by:
Lillie Rodriguez 3-Jan-20