

ORGANIZATIONAL MANUAL

Section P
PERSONNEL
Procedure P-8

VOLUNTEER FIREFIGHTER

POSITION SUMMARY

Under the general direction of an officer, a Volunteer Firefighter may be required to effectively perform duties involving the protection of life and property from fire or other emergencies; respond to, and perform duties at the level they are trained and certified; maintain fire apparatus and fire station when called upon; perform other duties as required or directed.

DISTINGUISHING FEATURES OF CLASS:

I. COMPLEXITY OF DUTIES

A Volunteer Firefighter is responsible for the efficient, accurate and rapid completion of all tasks assigned to them by an officer. Volunteer Firefighters duties require a knowledge and understanding of fire suppression, hazardous materials mitigation, and emergency medical techniques used in a modern fire department. He/she may be assigned to perform other duties as situations dictate.

II. CONTACT WITH OTHERS

The Volunteer Firefighter shall be responsible to the fire department officers.

The Volunteer Firefighter shall portray a positive image to the community through appearance and conduct.

III. ESSENTIAL PHYSICAL AND MENTAL FUNCTIONS OF POSITION

In addition to those physical and mental functions required to perform the duties set forth above, this position requires the following:

1. Completion of the Basic or Entry Level Firefighter training as required by Oregon OSHA for structural firefighters.
2. To successfully complete the Fire District "Star Drill" consisting of physical agility and endurance test, and successfully pass the Self Contained Breathing Apparatus "FIT" test to meet Oregon OSHA requirements for annual evaluation of firefighters.
3. Ability to enter a building under adverse fire conditions while wearing firefighter turnout gear and a Self Contained Breathing Apparatus. These conditions might include toxic smoke, gases, and extreme heat, with little or no visibility. Task that may be required while in this environment include searching for fire victims while walking or crawling, dragging or carrying victims to safety, and extinguishment of the fire.

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4. Ability to perform Cardio Pulmonary Resuscitation and emergency medical care not to exceed their scope of practice or training.
5. Ability to work in high, open places and confined places.
6. Ability to operate a power saw in awkward positions, such as overhead cutting, cutting on a sloping roof, and cutting from a ladder.
7. Ability to use a variety of tools to remove walls and ceilings, requiring pulling and pushing motions with arms extending overhead for long periods of time, or to force entry into a building.
8. Ability to perform fire fighting and rescue duties while exposed to extreme cold and/or wet environmental elements.
9. Ability to complete fire fighter and emergency rescue functions and tasks which are very physically demanding over a prolonged period of time, recovering quickly when given a short break.
10. Ability to respond to an alarm, wake, and go from a sound sleep to full activity and exertion in a matter of minutes.
11. Ability to maintain composure and confront stressful situations.
12. Ability to hear and orally respond to verbal orders, calls for assistance, and radio communications, as well as the ability to hear, identify, and appropriately respond to various sounds in an environment of substantial background noises, such as sounds produced by structural collapses, backdrafts, breaking glass, fire, other fire fighters, sirens, traffic, and victims. Ability to shout orders warnings and responses when necessary.
13. Ability to read, learn and remember new and updated detailed complex information, such as hazardous materials information, medical information, or changes in policy or procedures. Ability to apply information in a logical manner.
15. Ability to communicate with a diverse range of people and deal with verbal and physical confrontations.
16. Ability to interview people and to gather information on their medical history or circumstances surrounding an incident.

IV. MINIMUM BASIC REQUIREMENTS

The Volunteer Firefighter must be a minimum age of eighteen years old (18).

The Volunteer Firefighter must live in District, or an area contiguous with the District.

The Volunteer Firefighter must successfully complete the following:

1. Written application.

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2. Background check.
 - a. Criminal record.
 - b. Driving record.
3. Pre-academy orientation meeting.
4. Satisfactorily complete:
 - Entry Level Training Academy.
 - CPR Healthcare Provider Course.
 - Task Performance Review of firefighter training.
 - Hazardous Materials Awareness and Operations training.
 - Wildland Fire Training
 - Star Drill physical evaluation.
 - SCBA FIT test.

V. PERSONNEL POLICY MANUAL:

Volunteers shall be given a copy of the personnel policy manual for volunteers. It shall be the volunteer's responsibility to read and understand the policy manual.