

PHILOMATH FIRE & RESCUE

April 13, 2026

Location: Philomath Fire & Rescue

Regular Session Board Meeting

3:00 pm

I. CALL TO ORDER/ROLL CALL- The Philomath Fire & Rescue Board of Directors Regular Session Board Meeting was called to order by President Rick Brand at 1503. Board members present included President Rick Brand, Treasurer Ken Corbin, Joe Brier and Matt Kennedy. Board Member Daphne Phillips was unable to attend. Philomath Fire & Rescue staff in attendance included: Chief Chancy Ferguson, Captain Bovbjerg, and Office Administrator Ashley Scott. Guests included City Council Fire Liaison Diane Crocker.

II. CONSENT AGENDA

- a. Minutes- March 9, 2026, Regular & Executive Sessions
- b. Bills – March
- c. Chief Vacation Hours

Brier moved to approve the Consent Agenda as presented. Seconded by Corbin.

Discussion: None.

Voting results: 4-0. Passes with a quorum present:

Brand: In Favor

Brier: In Favor

Corbin: In Favor

Kennedy: In Favor

III. PUBLIC COMMENT – None.

IV. STAFF REPORTS

1. Board Report

- Review Board Calendar
 - Budget Committee Meeting- April 15th, 2026 6:30 pm at Consumer's Power on West Hills Road.
 - Volunteer Association Meeting- April (Kennedy) June (Brier)
 - Chief Check In- March (Corbin), April (Phillips), May (Kennedy)

2. Fire Chief Report – Included in the Board Packet and highlights discussed by Chief Ferguson. Highlights included: Budget Committee Hearing Coming, several grants submitted, Community Funding Project moving forward, Benton Community Foundation Grant are meeting now and will be deciding on winners soon. 292 is finally ready to go on calls.
3. Operations Chief Report- Included in the Board Packet and highlights discussed by Chief Ferguson. Highlights included: Recapped statistics that were on the report, and variety of significant calls.
4. Office Administrator Financial Report- Included in the Board Packet and highlights discussed by Scott. Highlights included: attended a recent auditing training, needing to carve time to finalize CenterPoint set up for a July 1 transition.

V. REPRESENTATIVE REPORTS

1. Volunteer Association – No report submitted or representative in attendance.
2. IAFF Local 4925 – Training Captain Viktor Bovbjerg discussed continuing editing the contract collaboratively, Union Members and the Mayor went door-to-door promoting the levy. They are planning one or two more door-to-door opportunities along with social media support.
3. City Council Liaison- Diane Crocker discussed the extra fee and they meeting tonight to finalize.

VI. OLD BUSINESS

1. Levy Update – Discussed by Chief Ferguson. Highlights included: Multiple public events coming and many have been well received, updated website, postcard, brochure, and FAQ Sheet. Consensus was earned to proceed with the postcard mailer.
2. Union Contract- Included in the Board Packet and highlights discussed by Chief Ferguson. Highlights included: 2 year contract is shorter than the Chief's preference, LT's required to have Fire Officer I, creation of Engineer Position, Acting in Capacity defined more clearly, language added for call back overtime, 15% pay increase over the life of the contract to help make up the difference, Training Captain hours changed to 40 hours of week.

Brand moved to approve the 2026-2028 Collective Bargaining Agreement as presented. Seconded by Kennedy.

Discussion: None.

Voting results: 4-0. Passes with a quorum present:

Brand: In Favor

Brier: In Favor

Corbin: In Favor

Kennedy: In Favor

3. Wage, Benefits and COLA Recommendations- Discussed by Chief Ferguson. Highlights included: Recommending 7.5% for administrative staff, and a change in the Office Administrator position name changes to Administrative Officer.

Brier moved to approve the 2026-2027 COLA of 7.5% for non-represented employees. Seconded by Corbin.

Discussion: None.

Voting results: 4-0. Passes with a quorum present:

Brand: In Favor

Brier: In Favor

Corbin: In Favor

Kennedy: In Favor

4. District Liaison Report- Discussed by President Brand. Highlights included: Brand is having a hard time connecting with other fire district board members.

VII. NEW BUSINESS

1. Good of the Order discussion happened regarding Alsea Rural Fire Protection District and Hoskins-Kings Valley Rural Fire Protection District status and Philomath Fire's role in assistance. Also, an in-depth discussion regarding the Greenberry Gap.

VIII. ACTION ITEMS

1. Chief will reach out to other nearby Chiefs to obtain contact information for Board Presidents.

IX. NEXT MEETING – May 11, 2026

X. ADJOURNMENT- 16:10