

Our Mission, Our Vision

The men and women of this department are dedicated to:

The preservation of property, through the extinguishment and prevention of fires; The protection and care of human life through education and treatment; The development of character through commitment and teamwork.

Philomath Fire & Rescue serves the emergency needs of a diverse community, providing state-of-the-art fire and medical emergency response services. The District has a strong volunteer base and active involvement in community affairs pertaining to public safety. We maintain the highest safety standards for our personnel and the community.

Each year, at the leadership retreat, review the Strategic plan.

- How did we do?
- What needs to be done?
- What needs to be undone?
- What is finished?
- What needs to be terminated?
- What needs to be refined?
- What needs to be changed/added

Each Board Meeting

- Review one of the themes of the Strategic Plan

Development of Strategic Plan – Builds on Mission, Vision, Master Plan, Standard of Coverage and beyond.

Strategic: Identify long-term goals and the means of achieving them

- Carefully, thought-out path
- Calculated, deliberate course of action
- A road map to go from now to the future vision

Plan contains: Themes, Goals, Objectives, Actions, Quantifiable Results

Purpose of Strategic Plan – Guide us to where we want to be in 3-5 years

- 1) Lead by the board
- 2) Input from board members, Fire Chief, key staff, volunteers
- 3) Living document

STRATEGIC PLAN SUGGESTIONS -- THEMES, GOALS, OBJECTIVES, ACTION ITEMS

1. THEME: Preservation of Property
 - a. GOAL: Operational Readiness
 - i. OBJECTIVE: Ensure Mission Success
ACTION ITEMS
 1. Develop Apparatus Readiness Dashboard – Red, Yellow, Green
 2. Develop Critical Equipment List for each Apparatus
 - b. GOAL: Station Readiness
 - i. OBJECTIVE: Property Acquisition
ACTION ITEMS
 1. Identify Cost
 2. Identify Benefit by response time reduction
 3. Identify Equipment Housed
 - c. GOAL: Mission Success
 - i. OBJECTIVE: Identify Mission types
 - ii. OBJECTIVE: Identify Equipment for Mission
 - iii. OBJECTIVE: Identify Appropriate Response Plan
2. THEME: Protection and Care of Human Life
 - a. GOAL: Provide State of the art Fire and Medical Response
 - b. GOAL: Awareness of Current/Future Practice
 - c. GOAL: Train Personnel on Current Updates
3. THEME: Effective Communication
 - a. GOAL: Updates in local media
 - i. OBJECTIVE: Philomath News – Weekly
ACTION ITEMS:
 1. Call Stats
 2. Success Stories
 3. Training Schedule
 4. Articles – ie “How to become a volunteer”
 - ii. OBJECTIVE: Facebook – Weekly
ACTION ITEMS:
 1. Call Stats
 2. Success Stories
 3. Training Schedule
 - b. GOAL: Updates on Web Page
 - i. Quarterly Reports
 - ii. Strategic Plan
4. THEME: Financial Soundness
 - a. GOAL: Budget Reviews
ACTION ITEMS:
 - i. Annual Audit
 - b. GOAL: Apparatus Forecast

- c. GOAL: Bond Schedule
- d. GOAL: Levey Schedule