PHILOMATH FIRE & RESCUE

March 11, 2024

Location: Philomath Fire & Rescue

3:00 pm

Regular Session Board Meeting

Join Zoom Meeting

 $\frac{https://us06web.zoom.us/j/85789498234?pwd=S2hPYmFZQ1ZpbHYyUmRBdC9XS}{HRvQT09}$

Meeting ID: 857 8949 8234

Passcode: **860360**

I. CALL TO ORDER/ROLL CALL

II. CONSENT AGENDA

- a. Minutes-February 12, 2024 Work Session
- b. Bills February
- c. Chief Vacation Hours

Staff recommended action: Move to approve Consent Agenda as presented.

III. PUBLIC COMMENT

IV. <u>STAFF REPORTS</u>

- 1. Board Report
 - Review Board Calendar
- 2. Fire Chief Report Chief Ferguson
- 3. Deputy Chief Reports- Deputy Chief Saalsaa
- 4. Office Administrator Financial Report- Scott

V. <u>REPRESENTATIVE REPORTS</u>

- 1. Volunteer Association President Eddy
- 2. IAFF Local 4925 President Moser
- 3. City Council Liaison- Councilor Christopher McMorran

VI. OLD BUSINESS

- 1. Personnel Manual and Administrative Directives Review Update- Ferguson
- 2. Strategic Plan Review- Ferguson Staff recommended action: Move to approve Strategic Plan for 2024-2025 as presented.
- 3. Chief Review Process- Edmonds

VII. <u>NEW BUSINESS</u>

- 1. Wage, Benefits, and COLA Recommendations- Scott Staff recommended action: Move to approve 5.3% COLA increase for all employees to match the increase given by the Union CBA.
- 2. Approval of Final Chief Contract- Edmonds
 Staff recommended action: Move to approve Final Chief Contract as presented.
- 3. Board Secure File Storage Options- Scott
- 4. Master Plan Review- Ferguson
- 5. Emergency Phones at Station 202 & 203- Ferguson Staff recommended action (two options for the Board to consider):
 - a. Move to retain and maintain Emergency Phones at Station 202 & 203.
 - b. Move to remove Emergency Phones at Station 202 & 203.
- 5. Riverstrong Resiliency Purchase- Ferguson & Saalsaa Staff recommended action: Move to approve the purchase of a new switch this fiscal year to increase greater resiliency in our Cybersecurity Program.

VIII. <u>ACTION ITEMS</u>

- IX. NEXT MEETING April 8, 2024
- X. ADJOURNMENT

PHILOMATH FIRE & RESCUE March 11, 2024

Location: Philomath Fire & Rescue
1035 Main St, Philomath, OR 97370
Immediately Following Regular Session Board Meeting
Executive Session Board Meeting

ORS 192.660(2)(i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

- I. CALL TO ORDER/ROLL CALL
- II. <u>DISCUSSION</u>
- III. <u>ADJOURNMENT</u>

PHILOMATH FIRE & RESCUE

February 12, 2024

Location: Philomath Fire & Rescue 3:00 pm

Regular Session Board Meeting

I. <u>CALL TO ORDER/ROLL CALL-</u> The Philomath Fire & Rescue Board of Directors meeting was called to order by President Doug Edmonds at 15:03. Board members present included: Rick Brand and Vice President Daphne Phillips via Zoom. Members not present Treasurer Ken Corbin and Joe Brier. Philomath Fire & Rescue Staff in attendance included: Chief Chancy Ferguson, Deputy Chief Rich Saalsaa and Office Administrator Ashley Scott. Others in attendance included Volunteer President Dan Eddy.

II. CONSENT AGENDA

- a. Minutes- January 8, 2024 Regular Session
- b. Minutes-February 5, 2024 Work Session
- c. Bills January
- d. Chief Vacation Hours

Phillips moved to approve Consent Agenda as presented. Brand Seconded. 3-0 Approved.

III. PUBLIC COMMENT- None.

IV. <u>STAFF REPORTS</u>

- Board Report
 - Review Board Calendar- Volunteer Association meeting attended by Edmonds, 360 for Chief coming up, and Appreciation Dinner went well.
- 2. Fire Chief Report Chief Ferguson- Report included in the Board Packet and highlights discussed. Record setting number of calls. Explanation of Ransomware attack in Linn County. Excited to have Captain Dan Eddy as a Duty Officer for the department.
- 3. Deputy Chief Reports- Deputy Chief Saalsaa- Report included in the Board Packet and highlights discussed. Well over 100 calls without including the Ice Event. Pulse Point had a large jump in followers. LT Anderson to be added as an instructor for CPR program.
- 4. Office Administrator Financial Report & Board Secure File Storage Options- Scott- Report included in the Board Packet and highlights discussed. Edmonds requested that the

Board familiarize themselves with the current situation and be ready to discuss the Board's Secure File Storage discussion at next month's meeting in New Business.

V. REPRESENTATIVE REPORTS

- Volunteer Association President Eddy- Report included in the Board Packet and highlights discussed. Thank you to the Board for the Appreciation Dinner the association enjoyed the event.
- 2. IAFF Local 4925 President Moser- No representative present or report submitted.
- 3. City Council Liaison- Councilor Christopher McMorran- Not present and no report given.

VI. OLD BUSINESS

- 1. Personnel Manual and Administrative Directives Review Update- Ferguson- currently waiting on a couple more Board Member's feedback about the Handbook prior to next review.
- 2. Strategic Plan Review- Ferguson- The Board would like to see budgeting numbers prior to approving strategic plan.

VII. <u>NEW BUSINESS</u>

- Chief Review Process- Edmonds- Moving forward with Survey Monkey and comments
 can be sent directly to President Edmonds. Questions will be sent out this week and a
 deadline of February 26, 2024. Consensus was reached by the Board to move forward
 with the evaluation.
- 2. Appoint Budget Officer- Scott- discussed that the Fire Chief is traditionally the Budget Officer.
 - Edmonds moved to appoint Chief Ferguson as Budget Officer for 2024-2025. Phillips Seconded. 3-0 Approved.
- 3. Appoint Budget Committee- Scott- discussed that we have all 5 Board Members and 5 members of our district that make up our Budget Committee.
 - Edmonds moved to appoint Doug Edmonds, Daphne Phillips, Ken Corbin, Rick Brand, Joe Brier, Van Hunsaker, Anton Grube, Christopher McMorran, Greg Phelps, and Jerry Wolcott to the Budget Committee for 2024-2025. Brand Seconded. 3-0 Approved.
- 4. Automatic & Mutual Aid Agreements- Ferguson- Discussion was had by Chief Ferguson. The agreements are set once approved for 5 years.
 - Brand moved to agree with terms of City of Corvallis Automatic Aid Agreement. Edmonds Seconded. 3-0 Approved.
 - Brand moved that we agree with the terms of the Benton and Lincoln Mutual Aid Agreement. Phillips Seconded. 3-0 Approved.
- 5. SAFER Grant Board Support- Ferguson

Edmonds moved to support of the SAFER Grant application. Brand Seconded. 3-0 Approved.

- 6. Schedule Work Session for Board for Master Plan- Edmonds- Keep meeting to one hour, Dates to consider are March 4th or March 18th at 3 pm.
- 7. Board Member Code of Conduct Discussion (Ken Jones' List)- discussed by all present Board Members.
 - a. #12: "Insist that all business transactions be on an ethical and above-board basis."
 - b. #13. "Refuse to use his/her position on the Board in anyway whatsoever for personal gain or for personal prestige."
 - c. #14. "Give the staff the respect and consideration due skilled professional personnel."

VIII. ACTION ITEMS

- a. Edmonds & Scott-Send out Chief 360.
- b. Scott & Ferguson- Complete preliminary budgeting for supporting documentation for Strategic Plan.
- c. Scott-Email Corbin and Brier to check dates for Master Plan Work Session.
- d. Edmonds- Look for additional Board Growth resources to discuss at each meeting.
- IX. <u>NEXT MEETING</u> March 11, 2024
- X. <u>ADJOURNMENT</u>- 16:12

Doug Edmonds, Board President

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Cre 02/27/20. Honey Bucket Portable Toilet for Burn 340.00 987.71				· ·		
Total 6090 · Education/Training 987.71 987.71						
		Total 6090	· Education/Training		987.71	987.71

Туре	Date	Name	Memo	Amount	Balance
	6100 · Eau	uipment Maintenance	Agreement		
Ch		De Lage Landen Fi	- 3	152.15	152.15
Ch		De Lage Landen Fi		152.15	304.30
	Total 6100	· Equipment Maintenan	ice Agreement	304.30	304.30
		_44.6		3333	3333
	6130 · Gas				
Cre				56.18	56.18
Bill		TWGW, Inc. dba P	263- Pump engine oil	13.56	69.74
Cre				68.64	138.38
Cre				54.35	192.73
Cre Ch		Chevron Carson Oil		49.80 668.76	242.53 911.29
CII					
	Total 6130	· Gas & Oil		911.29	911.29
		lio Maintenance			
Bill	02/20/202	My-Comm, Inc	Radio Repairs	424.35	424.35
	Total 6150	· Radio Maintenance		424.35	424.35
		Talaio mamonano			
		ipment Maintenance			
Bill		Annas Consultants	Quarterly Maintenance f	400.00	400.00
Bill	02/09/20:	IIA Lifting Services,	Annual Ladder Inspecti	2,278.91	2,678.91
	Total 6160	· Equipment Maintenan	ice	2,678.91	2,678.91
		-1-1	·	_,	_,-,-,-,-
		nicle Maintenance			
Bill		Hughes Fire Equip	231- Oil Leak and Pum	1,542.54	1,542.54
Cre			263- Exhaust Silencer F	12.50	1,555.04
Cre Bill			263- Muffler Exhaust	11.92	1,566.96
Bill		Hughes Fire Equip Hughes Fire Equip	264- PM, Inspection an 244- PM	1,277.20 605.07	2,844.16 3,449.23
Bill		Hughes Fire Equip	244- PM and Repair to	1,291.99	4,741.22
Cre			263- Tank Fitting	9.89	4,751.11
Bill		Hughes Fire Equip	FRC- Repair for Display	267.16	5,018.27
Bill		MPTV, Inc.	241 & 244 Air Tank Bra	36.70	5,054.97
Bill	02/14/20:	Hughes Fire Equip	231- PM	1,877.68	6,932.65
Bill	02/14/20:	Nick's Auto Repair	221- PM & Oil Change	116.73	7,049.38
Bill	02/14/20:	Willamette Hose &	263- Pump Parts	370.61	7,419.99
Bill		MPTV, Inc.	263- Fasteners	4.34	7,424.33
Bill		Nick's Auto Repair	261- Battery	168.83	7,593.16
Bill		Nick's Auto Repair	261- PM & Oil Change	146.51	7,739.67
Bill Bill		MPTV, Inc. Willamette Hose &	241, 244- Tank Bracket 263- 1 1/2" Red Horizon	11.12 110.60	7,750.79
Bill		Hughes Fire Equip	233- PM	1,173.68	7,861.39 9,035.07
Bill		Hughes Fire Equip	233- PM, Repair Siren	2,622.43	11,657.50
Bill		Chris Leonard	263- Hydrolic Door Ope	112.91	11,770.41
Cre		Trident Emergency	263- Elbows for Pump	249.25	12,019.66
Bill		MPTV, Inc.	244- Straps	18.07	12,037.73
Cre		Hughes Fire Equip	232- Transmission Flui	-63.54	11,974.19
Bill		Willamette Hose &	263- Pipes for Pump	53.88	12,028.07
Bill		Willamette Hose &	263- Pump Parts	2.42	12,030.49
Bill		TWGW, Inc. dba P	231- Coolant	19.98	12,050.47
Bill		Willamette Hose &	263- Plumbing Parts	77.64	12,128.11
Bill		MPTV, Inc. Duluth Trading	263- Plumbing parts 221 & 261- Seat Organi	8.27	12,136.38 12,236.38
Cre Bill		Willamette Hose &	263- Plumbing Parts	100.00 24.81	12,236.38
Cre		Trident Emergency	263- Elbows	212.58	12,201.19
J.J		o ,			
	Total 6161	· Vehicle Maintenance		12,473.77	12,473.77

Туре	Date	Name	Memo	Amount	Balance
Bill Bill Bill Bill Bill	02/01/20: 02/03/20: 02/16/20: 02/16/20:	Iding Maint and Impro MPTV, Inc. Spaeth Lumber Co Spaeth Lumber Co Spaeth Lumber Co MPTV, Inc.	203- Exhaust System R 203 Generator- 64.02 Nuts & Bolts for Genera	17.14 64.02 2.23 20.49 3.45	17.14 81.16 83.39 103.88 107.33
		· Building Maint and Im	provements	107.33	107.33
		unds Maintenance			
Bill Bill		Benton County MPTV, Inc.	Landscaping Services Lopper for Tree Trimming	500.00	500.00 542.99
	Total 6180	· Grounds Maintenance)	542.99	542.99
Dill		all Tools & Equipment		7 11	7 44
Bill Bill		MPTV, Inc. Cascade Fire & Saf	Vortex Valves	7.44 2,274.41	7.44 2,281.85
Bill Bill		TWGW, Inc. dba P National Fire Fighte	Threadlocker High Pressure Portable	9.29 2,089.00	2,291.14 4,380.14
		· Small Tools & Equipm	-	4,380.14	4,380.14
	6200 · Sup	pplies - Department			
	02/02/20:		Oil Pan	23.55	23.55
	02/16/20:	Bimart Corporation	Car Wash Soap and Ca Car Wash Soap	14.74 23.91	38.29 62.20
Bill		Medline Industries,	•	160.59	222.79
	Total 6200	· Supplies - Departmen	t	222.79	222.79
		plies - Medical			
Bill Bill		Medline Industries, Industrial Welding	Pads and Athletic Tape Medical Oxygen	312.38 55.50	312.38 367.88
Bill		Medline Industries,	Catheters, Needles	598.05	965.93
Bill		Medline Industries,	Aspirin and I-Gel	109.70	1,075.63
Bill		Life Assist, Inc.	Syringes, Glucose, Sod	158.34	1,233.97
Bill		Medline Industries,	Diltiazem	136.36	1,370.33
		· Supplies - Medical		1,370.33	1,370.33
Bill	-	pplies - Suppression Santiam Emergenc	2" Hoses	1,259.29	1,259.29
	Total 6220	· Supplies - Suppression	on	1,259.29	1,259.29
	6230 · Haz	ardous Materials			
Bill		MPTV, Inc.	Absorbent	4.49	4.49
Bill Bill	02/02/20: 02/04/20:	TWGW, Inc. dba P Nutrien	Kitty Litter for MVCs Absorbent Bags	14.49 117.50	18.98 136.48
	Total 6230	· Hazardous Materials	•	136.48	136.48
D	6250 · Uni		D. II		
Bill		SeaWestern	Belt	41.35	41.35
	Total 6250			41.35	41.35
Bill		unteer - Activities Dave Wiger`	Biz Meeting Food	125.09	125.09
Bill		Paula Anderson.	Biz Meeting Awards an	199.53	324.62
Bill		Dave Wiger`	2024 Award- 45 Years	450.00	774.62
Bill		Bob Riegelmann	2024 Award for 25 Year	250.00	1,024.62
Bill Bill		Chris Leonard Andy Louden`	2024 Award for 5 Years 2024 Award for 5 Years	50.00 50.00	1,074.62 1,124.62
Bill		Paula Anderson.	Firefighter of the Year A	150.00	1,124.62
Bill	02/14/20:	Alexander Bradford	RV of the Year Award	150.00	1,424.62
Bill		Allan Aguirre	EMS Volunteer of the Y	150.00	1,574.62
Bill		Stephanie Vallance	Most Inspirational Awards	150.00	1,724.62
	ı otal 6270	· Volunteer - Activities		1,724.62	1,724.62

Type Date	Name	Memo	Amount	Balance
6280 · Vol	unteer Incentive Progi	ram		
Cre 02/03/20:		Certificate Frames	73.78	73.78
Bill 02/03/20:	Kendra Islam	Volunteer Awards Fram	55.92	129.70
Bill 02/06/20:	MPTV, Inc.	Propane for Grill	18.85	148.55
Cre 02/08/20:	Oregon Oyster Farm	Oysters	92.50	241.05
	Papa Murphy's	Pizza for Kids	16.99	258.04
	MPTV, Inc.	Supplies to hang backd	23.44	281.48
Cre 02/09/20:		Beverages, Cakes, addi	227.13	508.61
Cre 02/16/20:		Backdrop for Presentati	55.98	564.59
Bill 02/23/20:	Daphne Phillips	Flowers for Appreciatio	68.96	633.55
Total 6280	· Volunteer Incentive P	rogram	633.55	633.55
6310 · Phy	sical & Immunizations	5		
Bill 02/08/20:	The Corvallis Clinic	Physicals for Bending,	4,096.00	4,096.00
Total 6310	· Physical & Immunizat	tions	4,096.00	4,096.00
Total 6000 · I	Materials and Services		50,574.55	50,574.55
7000 · Capita	-			
	oital Outlay - Building Knife River	203- Concrete for Gene	642.75	642.75
	Spaeth Lumber Co	203- Utility Green- 2X6	4.48	647.23
	Spaeth Lumber Co	203- Visqueen and Dob	26.95	674.18
	Spaeth Lumber Co	PVC	4.76	678.94
Total 7110	· Capital Outlay - Build	ing	678.94	678.94
Total 7000 · 0	Capital Outlay		678.94	678.94
Total Expense			51,253.49	51,253.49
et Ordinary Income	е		-51,253.49	-51,253.49
			-51,253.49	-51,253.49

Chancy Ferguson Vacation Usage July 1, 2023 through June 30, 2024

Beginning Balance as of July 1, 2023	299.5	203.69
as 01 July 1, 2025		
	Sick Leave	Vacation
July		
accrual	8	10
taken	0	16
balance	307.5	197.69
	•	
August		
accrual	8	10
taken	0	28
balance	315.5	179.69
September		
accrual	8	10
taken	0	0
balance	323.5	189.69
October		
accrual	8	10
taken	0	0
balance	331.5	199.69

	Sick Leave	Vacation	
November			March
accrual	8	10	accrual
taken	0	24	taken
balance	339.5	185.69	balance
December			April
accrual	8	10	accrual
taken	0	0	taken
balance	347.5	195.69	balance
January			May
accrual	8	10	accrual
taken	0	0	taken
balance	355.5	205.69	balance
			_
February			June
accrual	8	10	accrual
taken	0	0	taken
balance	363.5	215.69	balance

	Sick Leave	Vacation
March		
accrual		
taken		
balance		
	_	
April		
accrual		
taken		
balance		
May		
accrual		
taken		
balance		
	•	•
June		
accrual		
taken		

Philomath Fire & Rescue Annual Board Calendar

January-24	February-24	March-24	April-24	May-24	June-24
Audit Presentation	Appoint Budget Officer & Budget Committee	Wage, Benefits, COLA Recommendations- Motion to Accept	Annual Board Self Appraissal	Budget Hearing- Review Draft Budget	Chief Check In
SDAO Conference in February (Seaside) OFDDA Conference in November (Sunriver)	SDAO Conference	Approval of Final Chief Contract	Budget Committee Meeting	Budget Adoption	Volunteer Business Mtg Rep -Rick Brand
Set Budget Calendar	Contract and Exhibt A Final Review		Volunteer Business Mtg Rep - Ken Corbin		
Appoint Board Member to Begin Chief Review and Contract Negotiations	Volunteer Business Mtg Rep - Doug Edmonds				
Chief Performance Review and Final Review of Contract	Appreciation Dinner				
Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Election of Board Officers	Volunteer Business Mtg Rep- Daphne Phillips	Ken Jones Board Discussion Continues	Open House	OFDDA & OFCA Conferences	Chief Check In
Civil Service Appointments		Chief Check In	Volunteer Business Meeting Rep - Joe Brier		Volunteer Business Meeting Rep - Joe Brier
Swear In New Board Members					Insurance Presentation
State and Approve Meeting Day & Time					
Decide Board Members					
attending Volunteer Business Meeting					
DUSITIESS INTEGLINE					
	Self Imposed	Guest Speakers/Spec. Mtg	Chief Review Process		



Philomath Fire & Rescue

1035 Main Street P.O. Box 247 Philomath, OR 97370 541.360.0030

PHILOMATH FIRE & RESCUE

CHIEF'S REPORT

March 6, 2024

Department Business:

The Department completed a Burn to Learn on N. 13th street with twenty-four of our members attending. We were also able to host Adair Fire who attended with six of their members. The burn went very smoothly with all training objectives being met, even with extremely difficult weather conditions.

<u>Personnel:</u> We currently have 3 RV candidates that are waiting for an interview process (we currently have no open positions). We are collaborating with a Marketer from OSU to help develop a marketing campaign for the department recruitment. The goal is to have this prepared prior to the FFA convention.

Union Communications:

None.

Training Activities:

Ashley and I attended the CIS conference, this conference discussed our current medical insurance coverage, and potential rate changes to prepare for the next budget year. It also included multiple trainings related to mental health, recruitment and retention, and the use of Drones.

Staff Captain Bovbjerg and Volunteer Captain Eddy completed a Fire Officer II class preparing them for certification at that level. The class was in Yamhill County.

Captain Bovbjerg, LT. Anderson, FF. Lindberg, FF. Dotson and I attended the DPSST Winter Fire School. Classes included, Fire Chief Contemporary Issues (Ferguson) Community Risk Reduction (Bovbjerg) Tactics and Strategy (Anderson) Vehicle Extrication (Lindberg/Dotson)

Captain Bovbjerg attended the NW Leadership seminar.

Ashley attended a FEMA Basic PIO training in Eugene, followed by a PIO training located in San Diego, and is now prepared to start taking on the role of a PIO for the department.

<u>Apparatus/Equipment:</u> We are still waiting for parts to come in for the head gasket repair of 231.



Philomath Fire & Rescue

1035 Main Street P.O. Box 247 Philomath, OR 97370 541.360.0030

Progress continues on 263 with an anticipated completion date of mid-April.

Building Update:

We have received two quotes for painting station 203, in preparation for the next budget. The Station 203 generator has been placed; we are waiting for the propane tank to be placed this week.

Community Involvement/Meetings:

Chamber Greeters (April 3- PFR Hosting)
Philomath Community Network
Chamber Luncheon
Fire Defense Board meeting

Strategic Plan Update:

Updated Strategic Plan attached.
Progress continues with planning for 2024-2025 Strategic Plan.

Respectfully summited,

Chief Ferguson



Philomath Fire & Rescue District Strategic Plan

Mission

The men and women of this department are dedicated to:

The preservation of property, through the extinguishment and prevention of fires: The protection and care of human life through education and treatment; The development of character through commitment and teamwork.

Vision

As our community grows, we are dedicated to providing prompt and professional emergency care, practiced rescue operations, safe fire services, and progressive risk reduction education. We strive to evolve and grow our thriving Philomath Fire and Rescue family through informed decisions, community engagement, fiscal responsibility, recruitment, and retention.

Value

"How we measure ourselves."

As a team we value treating the community we serve with dignity, respect, and compassion. We work to establish trust in the community through our professionalism and commitment to growing and learning.

- We honor our community through our integrity, safety, and service.
- We are dedicated to creating an environment that is inclusive, supportive, and encouraging.
- We persevere and adapt in both emergent and daily environments until a solution is identified.

Guiding Principles

The following guiding principles are considered for each of the Themes, Action Items and Goals of this Strategic Plan.

- Future Focus Looking ahead one, two and three years.
- Effective Use of Resources
- People First Responsible to the community members and personnel of the District
- Fiscal Integrity and Accountability Responsible to the community and the constituents of the District
- Balanced The needs of the various programs are well-balanced and cooperative, including multiple perspectives, and working towards and overall cohesion.

Updated: 3/6/2024

The District Strategic Plan contains the following themes:

- Department Operations
- Fiscal Responsibility
- Our People
- Our Community

Color Key for Strategic Plan Updates:

Unable to Proceed with Details In Progress/Current Status Completed

I. Theme: Department Operations

A. Objective: Emergency Response

GOAL 1: Provide 2 Paid Personnel (Lieutenant, Firefighter) 24 Hours Per Day

Action Item: Waiting for response from SAFER and OSFM Grants to improve Staffing.

Completed: Declined to Fund SAFER Grant Application, will reapply.

Completed Grant timeframe for OSFM Grant, District received \$30,000.

Timeline: September 2023 Responsibility: Fire Chief

Funding Source: Grants/ General Fund

GOAL 2: Prepare us for Community Disasters

Action Item 1: Install generator at Station 203
February 2024 Update: See Chief's Report.

Action Item 2: Install tank and pump on 263- return to service.

February 2024 Update: Nearing Completion

Timeline: March 2024

Responsibility: Captain Louden

Funding Source: Building and Land Reserves and General Fund

II. Theme: Fiscal Responsibility

A. Objective: Review and Update Organizational Documents

GOAL: Ensure the District Has Up to Date Documents

Action Item: Review and update Strategic Plan, Organizational Manal, SOG, Standard of Cover. February 2024 Update: Civil Service Commission Rules- to be acknowledged by Board, Standard of Cover- Adopted by Board at October Meeting, continuing Organizational Manual Updates with HR Answers template and guidance, and policy review in progress.

Timeline: 2023-2024 Fiscal Year Responsibility: Administrative Team

Funding Source: None

B. Objective: Capital Maintenance

GOAL 1: Ensure the District Has Reliable Apparatus and Equipment for Emergency Response

Updated: 3/6/2024

Action Item: Develop Apparatus/Equipment Replacement Plan
February 2024 Update: Apparatus Committee developing priority list.

Timeline: 2023-2024 Fiscal Year Responsibility: Captain Louden

Funding Source: None

GOAL 2: Evaluate District Facilities for Repairs & Replacements

Action Item: Develop Timeline for Expected Building Construction/Large Repairs or Expansions

February 2024 Update: Developing priority list.

Timeline: 2023-2024 Fiscal Year

Responsibility: LT Schell Funding Source: TBD

GOAL 3: Repair Hose Tower Roof at Station 201

Action Item: Replace hose tower roof at Station 201

August 2023 Update: 8/18/2023 Completed.

Timeline: Completed by Fall 2023 Responsibility: Captain Louden

Funding Source: Building and Land Reserves

C. Objective: Information Technology

GOAL: Protect the District's Digital Assets.

Action Item: Implement a robust Cybersecurity program.

February 2024 Update: Purchased new computers for District and seeking Board's decision on moving

forward with additional resilience hardware.

Timeline: 2023-2024 Fiscal Year Responsibility: Deputy Chief Funding Source: General Fund

D. Objective: Savings/Reserves

GOAL: Develop Goals for Reserves Funding

Action Item: Establish Equipment Replacement Plan (SCBA Replacement, Heart Monitor Savings)

February 2024 Update: Budgeting beginning for 2024-2025

Timeline: 2023-2024 Fiscal Year

Responsibility: Fire Chief and Administrative Assistant

Funding Source: Future Budget Planning

III. Theme: Our People

A. Objective: Training

GOAL 1: Replace Training Facility at Station 201.

Action Item 1: Asbestos abatement.

September 2023 Update: Asbestos testing complete- no asbestos. Submitting Demolition Application to City of Philomath, Power disconnected.

Action Item 2: Form Committee to assess Training Facility needs and establish costs for 2024-2025

Fiscal Year.

February 2024 Update: Bid in progress.

Timeline: 2023-2024 Fiscal Year Responsibility: Staff Captain

Funding Source: Building and Training Reserves

GOAL 2: Encourage training opportunities for all personnel.

Action Item 1: Additional funding for paid staff to attend two department drills per month.

Updated: 3/6/2024

July 2023 Update: 7/1/2023 Completed.

Action Item 2: Provide training opportunities to all department members.

February 2024 Update: Ongoing.

Timeline: 2023-2024 Fiscal Year Responsibility: Staff Captain Bovbjerg

Funding Source: General Fund

B. Objective: Retention

GOAL: Ensure Resident Volunteer Retention Program stays competitive.

Action Item: Track tuition rates at OSU and reimbursement rates of neighboring districts to ensure

our retention program is competitive.

February 2024 Update: Ongoing- updated for 2024-2025 Budget.

Timeline: Every Fiscal Year Prior to Budget Process

Responsibility: Administration Funding Source: General Fund

IV. Theme: Our Community

B. Objective: Community Interaction and Input

GOAL: Seek public input through the Board of Directors-

Action Item: Coordinate public outreach to obtain insight and direction for future planning.

Updated: 3/6/2024

February 2024 Update: Moved to 2024-2025 Strategic Plan.

Timeline: 2023-2024 Fiscal Year Responsibility: Board of Directors Funding Source: General Fund

Report to the Board of Directors 11 March 2024 DC Rich Saalsaa

Statistics for February 2024

Total calls: 75

Fire calls: 9 (12%) EMS Calls: 66 (88%)

Yearly calls as of 29 February 2024: 201 – Last year at this time: 157 (+28% YOY)

Significant calls:

2/2 MVC – Passenger car vs. dump truck. One female person (driver of car) transported to GSRMC with non-life-threatening injuries, driver of dump truck was uninjured.

2/5 Small Misc Fire – Homeless encampment; person burning their trash. Extinguished by fire personnel. 2/7 MVC – Passenger car vs. pickup. Two female occupants of the passenger car transported to GSRMC with serious injuries, driver of the pickup truck was uninjured. Crews had to extract the women from the vehicle, high impact damage to the rear of the vehicle. The highway was closed for approximately 20 minutes during the operation.

2/9 Gas Leak – a residence where the occupants woke to the smell of natural gas. The leak was in the garage – the gas was turned off and the house aired out.

2/20 Water Rescue – Two people and two dogs in the Marys River. Called for water rescue team from Corvallis Fire after locating both victims. Both brought out of the water along with the dogs.

2/24 Residential Fire (Monroe) – Sent an engine with three personnel, a water tender with one personnel, and a duty officer (Chief Ferguson) to assist Monroe Fire on a manufacture home fire. Fire was extinguished with no injuries and is under investigation by Monroe Fire.

Breakdown of calls for the year by area (as of 29 February 24):

Station 201 RURAL	66
Station 201 W. City	52
Station 201 E. City	38
Station 202	6
Station 203	23
Adair	0
Alsea	2
Blodgett	1
CFD	5
Conflagration	0
Kings Valley	4
Lincoln Co	0
Marys Peak	0
Misc Mutual Aid	0
Monroe	3
Marys Peak	1
Total	201

Total calls we received aid from another agency: 1 (year to date 2).

Cyber Security project

Received a quote from Riverstrong on the next Phase of replacing the switches and Wi-Fi Access Points (current equipment at end of life). Looking at the budget to see, if possible, if we can complete this project this fiscal year, or wait until next. We have begun the process of replacing end-of-life workstations for all staff and the volunteer computer. Workstations will be configured and installed in the coming week.

Have installed a FirstNet Booster in the Station 201 bay, which will give priority traffic to connected equipment (did not lose connections when AT&T had a massive outage a couple weeks ago, as this is on another band). We have received a demo for an apparatus mobile cellular network booster that will allow better connectivity in our response area (also operates on FirstNet).

Projects / Community Outreach

- 2/8 BLS CPR for EMR students (6)
- 2/9 Career presentation by Chief at PHS
- 2/13 School inspections (PHS, PMS) with OSFM
- 2/19 School inspections (CPS, PES, PSD) with OSFM
- 2/22 EMR Class begins with 9 students
- 2/23 Career Day at PMS (Capt. Boybierg)
- 2/26 FA/CPR class for Shonnards (8 students)
- 2/28 BLS CPR Skills check at OSU Health (23 students)

Respectfully submitted,

D/C Rich Saalsaa

July 2023 through February 2024

	GO Bond 2016 - Capital Impro	GO Bond 2016 - Debt Services	General Fund	Building Reserve Fund	Equipment Reserve Fund	Vehicle Reserve Fund	TOTAL
Ordinary Income/Expense							
Income 4043 - Bond Income - Bank Interest 4042 - Bond Income - Prop Tax Interest 4041 - Bond Income - Delinquent Taxes 4060 - Conflagration Income 4500 - Transfers In 4050 - Public Education Income 4040 - Bond Income 4040 - Carryover Fund Balance 4010 - Delinquent Property Taxes	66.72 -7.63 0.00 0.00 0.00 0.00 0.00 5,938.00	-107.60 357.74 3,891.86 0.00 0.00 0.00 400,660.29 62,903.00 0.00	0.00 0.00 0.00 94,223.88 0.00 10,507.60 0.00 1,171,141.00 13,173.82	0.00 0.00 0.00 0.00 306,261.00 0.00 164,728.00	0.00 0.00 0.00 0.00 32,000,00 0.00 64,647.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	-40.88 350.11 3,891.86 94.223.88 688,261.00 10,507.60 400,660.29 1,469,357.00
4020 · Current Property Taxes 4025 · Interest - Property Tax 4026 · Interest Income 4027 · Interest - Citizens Bank & OSU	0.00 0.00	0.00 0.00	1,400,180.22 1,015.11 27.04 43,556.51	0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00	1,400,180.22 1,015.11 27.04 43,556.51
4030 · Investments - LGIP Total 4026 · Interest Income	0.00	0.00	43,556.51	0.00	0.00	0.00	43,556.51
4035 · Grants Income 4900 · Miscellaneous Income	0.00 0.00 0.00	0.00 0.00 0.00	2,923.00 25,707.13	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	2,923.00 25,707.13
Total Income	5,997.09	467,705.29	2,762,455.31	470,989.00	96,647.00	350,000.00	4,153,793.69
Gross Profit	5,997.09	467,705.29	2,762,455.31	470,989.00	96,647.00	350,000.00	4,153,793.69
Expense 9010 - Transfers 5000 - Personnel Expenses 5137 - Grant Funded Wages 5136 - Conflagration Wages 5130 - Pire Chief Wages 5100 - Star Captal Mages 5100 - Star Captal Mages 5100 - Star Captal Mage 5100 - Star Captal Mage 5125 - Firefighter Wages 5130 - Overtime Wages 5130 - Overtime Wages 5130 - Overtime Wages 5405 - Employers FICA 5410 - Employers FICA 5410 - Employers FICA 5411 - Workers Compensation 5430 - PERS - Employe 5431 - PERS - Pickup 6% 5440 - Health Insurance	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	688,261.00 27,739.63 56,185.04 66,196.00 68,19	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	688,261.00 27,739.63 56,185.04 68,196.00 98,196.00 98,196.00 43,078,34 176,730,81 31,937,63 30,725,03 7,185,72 28,078,82 114,425,37 28,345,27 90,740,75
Total 5000 · Personnel Expenses	0.00	0.00	807,973.63	0.00	0.00	0.00	807,973.63
6000 · Materials and Services 6217 · EMR Education 6217-1 · EMR Education- Supplies	0.00	0.00	1,675.95	0.00	0.00	0.00	1,675.95
Total 6217 · EMR Education	0.00	0.00	1,675.95	0.00	0.00	0.00	1,675.95
6216 · FA/CPR Education 6216-1 · FA/CPR Education- Supplies 6216-2 · FA/CPR Education- Instruct 6216 · FA/CPR Education - Other	0.00 0.00 0.00	0.00 0.00 0.00	2,877.04 312.50 75.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	2,877.04 312.50 75.00
Total 6216 · FA/CPR Education	0.00	0.00	3,264.54	0.00	0.00	0.00	3,264.54
6091 - Tuilion Reimbursement 6001 - Contracted Professional Service 6010 - Office Supplies 6011 - Postage/Shipping 6020 - Insurance and Bond 6030 - Dues and Fees 6042 - Marketing Frogram New Recruits 6050 - Utilities 6050 - Telephone, Pagers, Internet 6050 - Conference 6050 - Education/Training 6100 - Equipment Maintenance 6104 - Hydrant Maintenance 6150 - Equipment Maintenance 6160 - Equipment Maintenance 6170 - Building Maint and Improvements 6180 - Corounds Maintenance 6190 - Small Tools & Equipment 6210 - Supplies - Suppression 6210 - Uniforms 6210 - Uniforms 6210 - Volunteer - Lectivities 6210 - Volunteer - Lectivities 6220 - Volunteer - Length of Service 6310 - Physical & Immunizations 6320 - Community Involvement 6900 - Materials and Services 7000 - Capital Outlay - Building 7130 - Capital Outlay - Building	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	11, 357, 46 55, 723, 28 9, 831, 18 292, 70 56, 499, 00 8, 950, 83 500, 00 17, 557, 49 19, 254, 08 6, 399, 08 10, 772, 91 2, 198, 00 13, 30, 89 3, 226, 10 7, 625, 11 32, 384, 81 4, 449, 50 812, 59 9, 868, 65 3, 425, 28 12, 933, 76 1, 801, 78 1, 78	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	11 357.46 55.723.28 3.831.18 292.70 56.499.00 8.950.83 500.00 17.557.49 19.254.08 6.399.08 10.772.91 2.098.00 13.208.00 13.208.00 13.208.00 14.255.11 23.394.81 4.449.50 812.59 9.868.65 3.425.28 12.933.76 1.801.73 1.768.23 14.487.06 4.900.43 2.487.78 11.000.00 11.245.00 9.808.76 1.208.15 357.230.25
Total 7000 · Capital Outlay	0.00	14,357.42	6,596.00	30,218.75	0.00	0.00	51,172.17
Total Expense	0.00	14,357.42	1,860,060.88	30,218.75	0.00	0.00	1,904,637.05
Net Ordinary Income	5,997.09	453,347.87	902,394.43	440,770.25	96,647.00	350,000.00	2,249,156.64
Net Income	5,997.09	453,347.87	902,394.43	440,770.25	96,647.00	350,000.00	2,249,156.64

Philomath Fire and Rescue Profit & Loss Budget vs. Actual July 2023 through February 2024

	Jul '23 - Feb	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4043 · Bond Income - Bank Interest	-40.88	0.00	-40.88	100.0%
4042 · Bond Income - Prop Tax Inter	350.11	700.00	-349.89	50.0%
4041 · Bond Income - Delinquent Ta	3,891.86	5,000.00	-1,108.14	77.8%
4060 Conflagration Income	94,223.88	100,000.00	-5,776.12	94.2%
4500 · Transfers In	688,261.00	0.00	688,261.00	100.0%
4050 · Public Education Income	10,507.60	12,500.00	-1,992.40	84.1%
4040 · Bond Income	400,660.29	404,200.00	-3,539.71	99.1%
4000 · Carryover Fund Balance	1,469,357.00	784,900.68	684,456.32	187.2%
4010 Delinquent Property Taxes	13,173.82	16,000.00	-2,826.18	82.3%
4020 · Current Property Taxes	1,400,180.22	1,397,916.00	2,264.22	100.2%
4025 · Interest - Property Tax	1,015.11	3,000.00	-1,984.89	33.8%
4026 · Interest Income	43,583.55	0.00	43,583.55	100.0%
4035 · Grants Income	2,923.00	0.00	2,923.00	100.0%
4900 · Miscellaneous Income	25,707.13	10,000.00	15,707.13	257.1%
Total Income	4,153,793.69	2,734,216.68	1,419,577.01	151.9%
Gross Profit	4,153,793.69	2,734,216.68	1,419,577.01	151.9%
Expense				
9010 · Transfers	688,261.00	1,014,499.00	-326,238.00	67.8%
5000 · Personnel Expenses	807,973.63	1,189,106.04	-381,132.41	67.9%
6000 · Materials and Services	357,230.25	590,991.20	-233,760.95	60.4%
7000 · Capital Outlay	51,172.17	60,000.00	-8,827.83	85.3%
Total Expense	1,904,637.05	2,854,596.24	-949,959.19	66.7%
Net Ordinary Income	2,249,156.64	-120,379.56	2,369,536.20	-1,868.4%
Net Income	2,249,156.64	-120,379.56	2,369,536.20	-1,868.4%

Accrual Basis

As of February 29, 2024

ACCIUAI Basis			As of 1 columny 25,	2024			
	GO Bond 2016 - Capital Impro	GO Bond 2016 - Debt Services	General Fund	Building Reserve Fund	Equipment Reserve Fund	Vehicle Reserve Fund	TOTAL
ASSETS							
Current Assets							
Checking/Savings 1015 · Citizens Bank Checking	0.00	-236,592.87	769,650.37	-260,698.00	-49,796.00	-72,120.49	150,443.01
1000 · Petty Cash	0.00	0.00	-2.78	0.00	0.00	0.00	-2.78
1050 · Local Government Investment Poo	-299,615.85	705,359.63	460,711.99	703,654.68	147,696.64	422,558.00	2,140,365.09
Total Checking/Savings	-299,615.85	468,766.76	1,230,359.58	442,956.68	97,900.64	350,437.51	2,290,805.32
Accounts Receivable 11000 · Accounts Receivable	0.00	0.00	37,484.32	0.00	0.00	0.00	37,484.32
Total Accounts Receivable	0.00	0.00	37,484.32	0.00	0.00	0.00	37,484.32
Other Current Assets							
1250 · Prepaid Assets 12100 · Inventory Asset	0.00 0.00	0.00 0.00	21,146.55 3,661.29	0.00 0.00	0.00 0.00	0.00 0.00	21,146.55 3,661.29
Total Other Current Assets	0.00	0.00	24,807.84	0.00	0.00	0.00	24,807.84
Total Current Assets	-299,615.85	468,766.76	1,292,651.74	442,956.68	97,900.64	350,437.51	2,353,097.48
TOTAL ASSETS	-299,615.85	468,766.76	1,292,651.74	442,956.68	97,900.64	350,437.51	2,353,097.48
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2010 · Accounts Payable	0.00	0.00	-27,966.22	0.00	0.00	0.00	-27,966.22
Total Accounts Payable	0.00	0.00	-27,966.22	0.00	0.00	0.00	-27,966.22
Credit Cards US Bank OneCard-Viktor US Bank One Card-Chancy US Bank One Card-Rich US Bank One Card-Ashley	0.00 0.00 0.00 0.00	0.00 0.00	386.66 4,195.96 3,924.29 1,512.88	0.00 0.00 0.00 642.75	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	386.66 4,195.96 3,924.29 2,155.63
Total Credit Cards	0.00	0.00	10,019.79	642.75	0.00	0.00	10,662.54
Other Current Liabilities 2010 - Deferred Taxes 2400 - Payroll Liabilities 2131 - Paylol Lave Oregon Withholding 2132 - Oregon Transil Tax Withholding 2100 - Wages Payable 2110 - Federal Income Tax Payable 2120 - FicA Payable 2125 - Medicare Payable 2131 - State Income Tax Payable 2131 - Works Benefit Fund Payable(W 2140 - PERS Payable	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	22,142.96 4.466.68 1.035.16 32.239.54 4.892.00 2.995.87 712.87 2.079.74 272.84 11.406.52	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	28,672.99 4,466.68 1,035.16 32.239.54 4,892.00 2,995.87 712.87 -2,079.74 272.84 11,406.52
2145 · OR Saving Growth 457 Payable 2150 · Health Insurance Prem. Payable 2210 · Health Ins Prem Ded Pre Tax 2230 · Flexible Spending Account 2232 · Union Dues	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	150.00 -158.60 7.512.17 975.00 1,035.05	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	150.00 -158.60 7,512.17 975.00 1,035.05
Total 2400 · Payroll Liabilities	0.00	0.00	65,455.36	0.00	0.00	0.00	65,455.36
Total Other Current Liabilities	0.00	6,530.03	87,598.32	0.00	0.00	0.00	94,128.35
Total Current Liabilities	0.00	6,530.03	69,651.89	642.75	0.00	0.00	76,824.67
Total Liabilities	0.00	6,530.03	69,651.89	642.75	0.00	0.00	76,824.67
Equity 3010 · Fund Balance 3200 · Unallocated Fund Balance Net Income	-5,938.00 -299,674.94 5,997.09	-190,215.66 199,104.52 453,347.87	-2,058,218.22 2,378,823.64 902,394.43	-1,193,735.62 1,195,279.30 440,770.25	-737,563.10 738,816.74 96,647.00	-335,582.41 336,019.92 350,000.00	-4,521,253.01 4,548,369.18 2,249,156.64
Total Equity	-299,615.85	462,236.73	1,222,999.85	442,313.93	97,900.64	350,437.51	2,276,272.81

6:20 PM 03/01/24

Philomath Fire and Rescue A/R Aging Detail

As of February 29, 2024

Туре	Date	Num	P. O. #	Name Terms		Due Date	Class	Aging	Open Balance
Current Invoice	02/29/2024	2015		OSU Student Healt		02/29/2024	General		855.00
Total Current									855.00
1 - 30 Invoice	02/06/2024	2015		Metropolitan Repor		02/06/2024	General	23	18.57
Total 1 - 30									18.57
31 - 60 Total 31 - 60									
61 - 90 Total 61 - 90									
> 90 General Journal General Journal General Journal General Journal General Journal Invoice	06/30/2019 06/30/2021 06/30/2021 06/30/2021 06/30/2021 06/01/2022	ER19 AJE2 AJE2 AJE2 AJE2 2015		Adjustment' Adjustment' Adjustment' Adjustment' Adjustment' Metropolitan Repor		06/01/2022	General General General General General	638	47,131.32 -47,131.00 29,146.00 8,637.00 -1,197.57 25.00
Total > 90									36,610.75
TOTAL									37,484.32

Philomath Fire and Rescue A/P Aging Detail As of February 29, 2024

Туре	Date	Num	Name	Due Date	Aging	Open Balance
Current Bill Bill	02/21/2024 02/27/2024	B399 B399	MPTV, Inc. MPTV, Inc.	03/02/2024 03/08/2024		18.07 8.27
Total Current						26.34
1 - 30 Bill Bill Bill Bill Bill Bill Bill Bi	02/01/2024 02/02/2024 02/06/2024 02/09/2024 02/14/2024 02/14/2024 02/16/2024 02/16/2024 02/16/2024	B396 B397 B397 B398 AA25 B398 B398 C146	MPTV, Inc. HPTV, Inc. Hughes Fire Equi	02/11/2024 02/12/2024 02/16/2024 02/19/2024 02/24/2024 02/24/2024 02/24/2024 02/26/2024	18 17 13 10 5 5 5 3 3	17.14 4.49 18.85 23.44 36.70 4.34 11.12 42.99 3.45 -63.54
61 - 90 Credit	12/05/2023	790240	TWGW, Inc. dba			-13.72
Total 61 - 90						-13.72
> 90 General Journal Bill	06/30/2023 10/31/2023	AUDI 5450	SAIF Corporation CoEnergy Propane	11/10/2023	111	-28,078.82 1.00
Total > 90						-28,077.82
TOTAL						-27,966.22

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Check	EFT	02/01/20:	Consumers		1015 · Citiz		-219.05
					6050 · Utilities 6050 · Utilities 6050 · Utilities	-105.55 -72.79 -40.71	105.55 72.79 40.71
TOTAL						-219.05	219.05
Check	EFT	02/01/20:	AsiFlex		1015 · Citiz		-350.00
					2230 · Flexi	-350.00	350.00
TOTAL						-350.00	350.00
Check	EFT	02/04/20:	Verizon		1015 · Citiz		-274.29
					6060 · Tele	-274.29	274.29
TOTAL						-274.29	274.29
Check	EFT	02/04/20:	AT&T Mobil		1015 · Citiz		-120.06
					6060 · Tele	-120.06	120.06
TOTAL						-120.06	120.06
Check	EFT	02/04/20:	Colonial Life		1015 · Citiz		-153.40
					2210 · Healt 2150 · Healt	-25.00 -128.40	25.00 128.40
TOTAL						-153.40	153.40
Check	EFT	02/05/20:	Intuit		1015 · Citiz		-36.00
					6030 · Dues	-36.00	36.00
TOTAL						-36.00	36.00
Check	EFT	02/05/20:	EFTPS		1015 · Citiz		-14,462.26
					2110 · Fede	-6,099.00	6,099.00
					2120 · FICA 2125 · Medi	-3,389.01 -792.62	3,389.01
					5405 · Empl	-3,389.01	792.62 3,389.01
					5410 · Empl	-792.62	792.62
TOTAL						-14,462.26	14,462.26
Check	EFT	02/05/20:	Oregon De		1015 · Citiz		-3,798.00
					2130 · State	-3,798.00	3,798.00
TOTAL						-3,798.00	3,798.00
Check	EFT	02/06/20:	Comcast		1015 · Citiz		-15.82
					6060 · Tele	-15.82	15.82
TOTAL						-15.82	15.82

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Check	EFT	02/07/20:	NW Natural		1015 · Citiz		-731.54
					6050 · Utilities	-731.54	731.54
TOTAL						-731.54	731.54
Bill Pmt	EFT	02/07/20:	U.S. Bank		1015 · Citiz		-4,784.57
Bill		01/25/20:			US Bank O	-296.85	296.85
Bill Bill		01/25/20: 01/25/20:			US Bank O US Bank O	-477.92 -23.55	477.92 23.55
Bill		02/07/20:			US Bank O	-3,986.25	3,986.25
TOTAL						-4,784.57	4,784.57
Check	EFT	02/09/20:	Pacific Po		1015 · Citiz		-923.98
					6050 · Utilities	-923.98	923.98
TOTAL						-923.98	923.98
Check	EFT	02/10/20:	CIS Trust		1015 · Citiz		-11,743.59
					5440 · Healt	-11,743.59	11,743.59
TOTAL						-11,743.59	11,743.59
Check	EFT	02/14/20:	PERS		1015 · Citiz		-17,954.58
					5431 · PER 5430 · PER	-3,341.55 -14,613.03	3,341.55 14,613.03
TOTAL						-17,954.58	17,954.58
Check	EFT	02/15/20:	De Lage La		1015 · Citiz		-152.15
		000.				-152.15	152.15
TOTAL					6100 · Equi	-152.15	152.15
TOTAL						- 152. 15	152.15
Check	EFT	02/15/20:	Pioneer Tel		1015 · Citiz		-150.90
					6060 · Tele	-150.90	150.90
TOTAL						-150.90	150.90
Check	EFT	02/15/20:	Carson Oil		1015 · Citiz		-668.76
					6130 · Gas	-668.76	668.76
TOTAL						-668.76	668.76
Check	EFT	02/16/20:	City of Phil		1015 · Citiz		-239.70
					6050 · Utilities 6050 · Utilities	-15.20 -224.50	15.20
TOTAL					oooo · Ounues	-224.50	224.50
IOIAL						-239.10	239.70

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Check	EFT	02/16/20:	Verizon		1015 · Citiz		-259.29
					6060 · Tele	-259.29	259.29
TOTAL						-259.29	259.29
Check	EFT	02/20/20:	Consumer		1015 · Citiz		-560.59
					6050 · Utilities 6050 · Utilities	-478.26 -82.33	478.26 82.33
TOTAL						-560.59	560.59
Check	EFT	02/20/20:	Republic S		1015 · Citiz		-282.95
					6050 · Utilities 6050 · Utilities	-35.50 -247.45	35.50 247.45
TOTAL						-282.95	282.95
Check	EFT	02/27/20:	De Lage La		1015 · Citiz		-152.15
					6100 · Equi	-152.15	152.15
TOTAL						-152.15	152.15
Check	OLP	02/12/20:	Riverstrong		1015 · Citiz		-2,396.27
					6001 · Contr	-2,396.27	2,396.27
TOTAL						-2,396.27	2,396.27
Bill Pmt	321	02/01/20:	Hughes Fir		1015 · Citiz		-1,542.54
Bill	602	02/01/20:			6161 · Vehi	-1,542.54	1,542.54
TOTAL						-1,542.54	1,542.54
Bill Pmt	321	02/01/20:	Jones & Ba		1015 · Citiz		-1,675.95
Bill	127	02/01/20:			6217-1 · EM	-1,675.95	1,675.95
TOTAL						-1,675.95	1,675.95
Bill Pmt	321	02/02/20:	Philomath		1015 · Citiz		-425.52
Bill	Jan	02/02/20:			2232 · Unio	-425.52	425.52
TOTAL						-425.52	425.52
Bill Pmt	321	02/04/20:	Benton Co		1015 · Citiz		-500.00
Bill	202	02/04/20:			6180 · Grou	-500.00	500.00
TOTAL						-500.00	500.00

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Bill Pmt	321	02/04/20:	Nutrien		1015 · Citiz		-117.50
Bill	020	02/04/20:			6230 · Haza	-117.50	117.50
TOTAL						-117.50	117.50
Bill Pmt	321	02/05/20:	MPTV, Inc.		1015 · Citiz		-286.33
Bill	В3	01/12/20:			6180 · Grou	-82.94	82.94
Bill Bill	B3 B3	01/16/20: 01/16/20:			6170 · Build 6170 · Build	-83.97 -32.03	83.97 32.03
Bill	B3	01/30/20:			6190 · Smal	-63.96	63.96
Bill Bill	AA	01/31/20: 02/05/20:			6190 · Smal 6190 · Smal	-15.99 -7.44	15.99 7.44
TOTAL						-286.33	286.33
Bill Pmt	321	02/05/20:	Riece Hines		1015 · Citiz		-3,035.24
Bill	Fall	02/05/20:			6091 · Tuiti	-3,035.24	3,035.24
TOTAL						-3,035.24	3,035.24
Bill Pmt	321	02/14/20:	Alexander		1015 · Citiz		-150.00
Bill	202	02/14/20:			6270 · Volu	-150.00	150.00
TOTAL						-150.00	150.00
Bill Pmt	321	02/14/20:	Allan Aguirre		1015 · Citiz		-150.00
Bill	202	02/14/20:			6270 · Volu	-150.00	150.00
TOTAL						-150.00	150.00
Bill Pmt	321	02/14/20:	Andy Loud		1015 · Citiz		-50.00
Bill	202	02/14/20:			6270 · Volu	-50.00	50.00
TOTAL						-50.00	50.00
Bill Pmt	321	02/14/20:	Annas Con		1015 · Citiz		-400.00
Bill	3399	02/08/20:			6160 · Equi	-400.00	400.00
TOTAL						-400.00	400.00
Bill Pmt	321	02/14/20:	Bob Riegel		1015 · Citiz		-250.00
Bill	202	02/14/20:			6270 · Volu	-250.00	250.00
TOTAL						-250.00	250.00
Bill Pmt	321	02/14/20:	Chris Leon		1015 · Citiz		-50.00
Bill	202	02/14/20:			6270 · Volu	-50.00	50.00
TOTAL						-50.00	50.00

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Bill Pmt	321	02/14/20:	Culligan		1015 · Citiz		-71.30
Bill	789	02/06/20:			6050 · Utilities	-71.30	71.30
TOTAL						-71.30	71.30
Bill Pmt	321	02/14/20:	Dave Wiger`		1015 · Citiz		-575.09
Bill Bill		02/06/20: 02/14/20:			6270 · Volu 6270 · Volu	-125.09 -450.00	125.09 450.00
TOTAL						-575.09	575.09
Bill Pmt	321	02/14/20:	Hughes Fir		1015 · Citiz		-5,319.10
Bill Bill Bill Bill TOTAL	602 602	02/06/20: 02/08/20: 02/08/20: 02/14/20: 02/14/20:			6161 · Vehi 6161 · Vehi 6161 · Vehi 6161 · Vehi 6161 · Vehi	-1,277.20 -605.07 -1,291.99 -267.16 -1,877.68 -5,319.10	1,277.20 605.07 1,291.99 267.16 1,877.68 5,319.10
Bill Pmt	321	02/14/20:	IIA Lifting S		1015 · Citiz		-2,278.91
Bill	IN	02/09/20:			6160 · Equi	-2,278.91	2,278.91
TOTAL						-2,278.91	2,278.91
Bill Pmt	321	02/14/20:	Industrial		1015 · Citiz		-55.50
Bill	368	02/06/20:			6210 · Supp	-55.50	55.50
TOTAL						-55.50	55.50
Bill Pmt	321	02/14/20:	Kendra Islam		1015 · Citiz		-55.92
Bill	Mic	02/03/20:			6280 · Volu	-55.92	55.92
TOTAL						-55.92	55.92
Bill Pmt	321	02/14/20:	Medline Ind		1015 · Citiz		-910.43
Bill Bill		02/02/20: 02/14/20:			6210 · Supp 6210 · Supp	-312.38 -598.05	312.38 598.05
TOTAL						-910.43	910.43
Bill Pmt	321	02/14/20:	Nick's Auto		1015 · Citiz		-432.07
Bill Bill Bill	182	02/14/20: 02/14/20: 02/14/20:			6161 · Vehi 6161 · Vehi 6161 · Vehi	-116.73 -168.83 -146.51	116.73 168.83 146.51
TOTAL						-432.07	432.07

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Bill Pmt	321	02/14/20:	Paula Ande		1015 · Citiz		-349.53
Bill Bill	02 202	02/07/20: 02/14/20:			6270 · Volu 6270 · Volu	-199.53 -150.00	199.53 150.00
TOTAL						-349.53	349.53
Bill Pmt	321	02/14/20:	Santiam E		1015 · Citiz		-1,259.29
Bill	257	02/14/20:			6220 · Supp	-1,259.29	1,259.29
TOTAL						-1,259.29	1,259.29
Bill Pmt	321	02/14/20:	Spaeth Lu		1015 · Citiz		-36.19
Bill		02/14/20:			7110 · Capit	-4.48	4.48
Bill Bill		02/14/20: 02/14/20:			7110 · Capit 7110 · Capit	-26.95 -4.76	26.95 4.76
TOTAL						-36.19	36.19
Bill Pmt	321	02/14/20:	Stephanie		1015 · Citiz		-150.00
Bill	202	02/14/20:			6270 · Volu	-150.00	150.00
TOTAL						-150.00	150.00
Bill Pmt	321	02/14/20:	The Corvall		1015 · Citiz		-4,096.00
Bill	199	02/08/20:			6310 · Phys	-4,096.00	4,096.00
TOTAL						-4,096.00	4,096.00
Bill Pmt	321	02/14/20:	TWGW, Inc		1015 · Citiz		-28.05
Bill Bill		02/02/20: 02/10/20:			6230 · Haza 6130 · Gas	-14.49 -13.56	14.49 13.56
TOTAL						-28.05	28.05
Bill Pmt	321	02/14/20:	Willamette		1015 · Citiz		-370.61
Bill	587	02/14/20:			6161 · Vehi	-370.61	370.61
TOTAL						-370.61	370.61
Bill Pmt	321	02/26/20:	Bio-Med Te		1015 · Citiz		-58.00
Bill	104	02/26/20:			6030 · Dues	-58.00	58.00
TOTAL						-58.00	58.00
Bill Pmt	321	02/26/20:	Cascade Fi		1015 · Citiz		-2,274.41
Bill	IN	02/16/20:			6190 · Smal	-2,274.41	2,274.41
TOTAL						-2,274.41	2,274.41

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Bill Pmt	321	02/26/20:	Chris Leon		1015 · Citiz		-112.91
Bill	F2	02/16/20:			6161 · Vehi	-112.91	112.91
TOTAL						-112.91	112.91
Bill Pmt	321	02/26/20:	Daphne Phi		1015 · Citiz		-68.96
Bill	827	02/23/20:			6280 · Volu	-68.96	68.96
TOTAL						-68.96	68.96
Bill Pmt	321	02/26/20:	Hughes Fir		1015 · Citiz		-3,796.11
Bill Bill		02/16/20: 02/16/20:			6161 · Vehi 6161 · Vehi	-1,173.68 -2,622.43	1,173.68 2,622.43
TOTAL						-3,796.11	3,796.11
Bill Pmt	321	02/26/20:	Life Assist,		1015 · Citiz		-158.34
Bill	140	02/16/20:			6210 · Supp	-158.34	158.34
TOTAL						-158.34	158.34
Bill Pmt	321	02/26/20:	Medline Ind		1015 · Citiz		-270.29
Bill Bill		02/16/20: 02/17/20:			6210 · Supp 6200 · Supp	-109.70 -160.59	109.70 160.59
TOTAL						-270.29	270.29
Bill Pmt	321	02/26/20:	My-Comm,		1015 · Citiz		-424.35
Bill	170	02/20/20:			6150 · Radi	-424.35	424.35
TOTAL						-424.35	424.35
Bill Pmt	321	02/26/20:	SeaWestern		1015 · Citiz		-41.35
Bill	IN	02/20/20:			6250 · Unifo	-41.35	41.35
TOTAL						-41.35	41.35
Bill Pmt	321	02/26/20:	Spaeth Lu		1015 · Citiz		-86.74
Bill Bill		02/03/20: 02/16/20:			6170 · Build 6170 · Build	-64.02	
Bill		02/16/20:			6170 · Build		2.23 20.49
TOTAL						-86.74	86.74
Bill Pmt	321	02/26/20:	TWGW, Inc		1015 · Citiz		-9.29
Bill	797	02/23/20:			6190 · Smal	-9.29	9.29
TOTAL						-9.29	9.29

Philomath Fire and Rescue Check Detail

Туре	Num	Date	Name	Item	Account	Paid Amou	Original Amo
Bill Pmt	321	02/26/20:	Willamette		1015 · Citiz		-166.90
Bill Bill Bill	588	02/15/20: 02/26/20: 02/26/20:			6161 · Vehi 6161 · Vehi 6161 · Vehi	-110.60 -53.88 -2.42	110.60 53.88 2.42
TOTAL						-166.90	166.90
Bill Pmt	321	02/29/20:	Medline Ind		1015 · Citiz		-136.36
Bill	230	02/29/20:			6210 · Supp	-136.36	136.36
TOTAL						-136.36	136.36
Bill Pmt	321	02/29/20:	National Fir		1015 · Citiz		-2,089.00
Bill	R5	02/27/20:			6190 · Smal	-2,089.00	2,089.00
TOTAL						-2,089.00	2,089.00
Bill Pmt	321	02/29/20:	TWGW, Inc		1015 · Citiz		-19.98
Bill	797	02/27/20:			6161 · Vehi	-19.98	19.98
TOTAL						-19.98	19.98
Bill Pmt	321	02/29/20:	Willamette		1015 · Citiz		-102.45
Bill Bill		02/27/20: 02/28/20:			6161 · Vehi 6161 · Vehi	-77.64 -24.81	77.64 24.81
TOTAL						-102.45	102.45



Philomath Fire and Rescue Volunteer Association, Inc

Report to the Board of Directors

11 March 2024

Association Business

- o Met as Executive Board to discuss upcoming topics.
- o Regular Association meetings
- o Attended Philomath Samaritan Awards.

Volunteer Activity

- o Staffed to help provide coverage as needed.
- o Continue to assist in the organization and teaching drills.
- o Station Repairs and upgrades at 203 generator.
- o Work on Brush Trucks
- o Members on Training Facility and Apparatus Committees.
- o 1 Volunteer to Instructor 2
- o 1 Volunteer to Fire Officer 2
- o 3 Volunteer to Winter Fire School at DPSST.
- o VolunteerAppriciation Dinner.
- Samaritan Awards
- Live Fire Training

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Recruitment and retention

- o Interviewed potential volunteer.
- o Volunteer Officers working with staff on Volunteers that are less active.

Volunteer status

No Activity

Respectfully submitted.

Dan Eddy Paula Anderson President Vice President

Jean Goul Kendra Islam Treasurer Secretary