



Philomath Fire & Rescue

is accepting applications for the position of Firefighter Lieutenant

To serve the City of Philomath and surrounding areas

Salary Range: \$3952 - \$4862 Monthly
Dependent on Qualifications

Opening Date: March 5, 2020

Closing Date: March 31, 2020

Philomath Fire & Rescue is accepting applications for the position of Firefighter Lieutenant to fill one open position. The projected start date for this position will be at the earliest possible date of availability after successful completion of recruitment process. The work-week for this position is a 24-hour C-shift on a 9-day rotation and will include nights, weekends, and holidays. This position is represented by IAFF 4925.

DUTIES

A Firefighter Lieutenant for Philomath Fire & Rescue will respond to fire, medical and hazardous materials emergencies and also acts as Incident Commander at emergency scenes. Duties vary from emergency response, training, building/vehicle/grounds maintenance, and fire prevention activities. The Firefighter Lieutenant will also be responsible for leadership of the daily crew.

Visit the Philomath Fire & Rescue website for complete job description, www.philomathfire.com.

KNOWLEDGE, SKILLS AND ABILITIES

Candidate must possess all knowledge, skills, and abilities of a Firefighter as well as the below:

- Thorough knowledge of the Fire District policies and guidelines governing the operation of the District.
- Working knowledge of hazardous materials control and containment procedures, structural fire suppression strategy and tactics, and wildland firefighting strategy and tactics.
- Assist with training programs including teaching others the skills needed to perform specific tasks.
- Exhibit leadership qualities and possess the ability to inspire personnel to follow their lead.
- Possess the ability to analyze emergency conditions and make decisive, effective, and sound course of action.
- Thorough knowledge of the fire suppression resources of the District and surrounding fire service agencies.
- Physical stamina necessary to perform duties at the emergency scene over prolonged periods of time, in various weather conditions, in potentially hazardous environments.
- Self-motivated and able to collaborate as part of an emergency services team.

REQUIREMENTS

Applicants must be 18 years of age, have a high school diploma, GED, or equivalent, and have the ability to pass a medical examination based on NFPA 1582 *Medical Requirements for Firefighters*.

Candidate shall currently be accredited NFPA Firefighter II, NFPA Pumper Operator, DPSST Hazardous Materials Operations level, NREMT EMT Certification, NIMS 200 & 800, NWCG Firefighter Type I, NFPA Mobile Water Supply Apparatus Operator, Incident Safety Officer, NFPA Instructor I, Haz Mat Incident Commander, and possess a valid, insurable Oregon Driver License with a driving record that meets Philomath Fire & Rescue's standards at time of employment.

PREFERRED QUALIFICATIONS

Candidates with NFPA Aerial Operator, NFPA Pumper Operator, NFPA Fire Officer I, NWCG Engine Boss, Fire Inspections for the Company Officer and/or certification as NREMT or OHA AEMT or higher will be given preference for these additional qualifications and pay incentives may also be available for current certification.

Adherence to Philomath Fire & Rescue's policies including tobacco use, drugs, and alcohol is required at all times during employment. Candidate must live within 30 miles of Station 201, 1035 Main Street Philomath, OR 97370 within six months of start of employment by the District.

PROCESS

Applications will be screened for required and desirable elements. A limited number of candidates will be invited to take a pass/fail physical ability/agility test, a mechanical aptitude assessment, EMS skills assessment, and participate in a panel interview. Candidates must pass each section successfully to continue in the testing process. Candidates arriving late at any time in the process shall be disqualified. Test dates may be modified dependent on the number of applicants. Current District Volunteers and qualified Veterans may be given preference points.

Testing results will be evaluated and the top candidates from the testing process will be invited back to participate in a Chief's interview.

A conditional offer of employment will be made to the successful candidate dependent upon the results of a physical examination based on NFPA 1582 *Medical Requirements for Firefighters*, drug screening and an in-depth background check.

The successful candidate will serve a minimum one-year probationary period.

HOW TO APPLY

Application packets can be picked up at 1035 Main Street, Philomath, requested by calling (541)360-0030 between the hours of 8 am and 5 pm, Monday through Friday, or can be found on our website at www.philomathfire.com.

Application packets must be received by 5:00 pm on Wednesday, March 31, 2020. Application packets received after that time, will not be accepted. Applications may be mailed, emailed to lillee.rodriquez@philomathfire.com, or brought to Philomath Fire & Rescue, 1035 Main St. Philomath, OR 97370. Application packets sent via fax will not be accepted. Resumes will not be accepted in lieu of the Philomath Fire & Rescue application packet, though they may be included with the application.

Philomath Fire & Rescue
1035 Main Street
P.O. Box 247
Philomath, OR 97370
541-360-0030
www.philomathfire.com

