

# PHILOMATH FIRE & RESCUE

**April 14, 2025**

**Location: Philomath Fire & Rescue**

**Regular Session Board Meeting**

**3:00 pm**

Join Zoom Meeting

<https://us06web.zoom.us/j/85789498234?pwd=S2hPYmFZQ1ZpbHYyUmRBdC9XS>

[HRvQT09](#)

Meeting ID: **857 8949 8234**

Passcode: **860360**

I. CALL TO ORDER/ROLL CALL

II. CONSENT AGENDA

- a. Minutes- March 10, 2025 Regular Session
- b. Minutes- March 10, 2025 Executive Session
- c. Bills – March
- d. Chief Vacation Hours

*Staff recommended action: Move to approve Consent Agenda as presented.*

III. PUBLIC COMMENT

IV. STAFF REPORTS

1. Board Report
  - Review Board Calendar
    - Budget Committee Meeting 4/17/25 at CPI
  - Volunteer Business Meeting- Next Meeting- June 2<sup>nd</sup> (Corbin)
  - Chief Check In- April 10<sup>th</sup> (Brand) & May (Brier)
2. Fire Chief Report – Chief Ferguson
3. Operations Chief Report- Ops Chief Eddy

**Printed copies are for reference only. Please refer to [philomathfire.com](http://philomathfire.com) for the latest version.**

4. Office Administrator Financial Report- Scott

V. REPRESENTATIVE REPORTS

1. Volunteer Association – Association Representative
2. IAFF Local 4925 – President Taylor
3. City Council Liaison- Mayor Christopher McMorran

VI. OLD BUSINESS

1. Board Policy Update- Phillips
2. Drone Program Policy Final Reading- Chief Ferguson  
*Recommended action: Move to approve sUAS Policy as presented.*
3. 293 and Vehicle Update- Chief Ferguson
4. Liaison for Adjoining Rural Fire Protection Districts  
*Recommended action: Move to appoint (name member of the board) to be the liaison between the Philomath Fire & Rescue Board of Directors and adjoining Rural Fire Protection District's Board of Directors.*
5. Master Plan Update- Brier & Ferguson

VII. NEW BUSINESS

1. Levy Assistance Discussion- Edmonds
2. Surplus Spring Cleaning- Eddy  
*Recommended action: Move to approve the surplus of identified items as outlined in District Surplus Policy.*
3. Board Self Appraisal/ SDAO Best Practices- Scott

VIII. ACTION ITEMS

IX. PAUSE REGULAR SESSION FOR EXECUTIVE SESSION (SEE THAT AGENDA FOR DETAILS)

X. RETURN TO REGULAR SESSION FROM EXECUTIVE SESSION

XI. NEXT MEETING – May 12, 2025

XII. ADJOURNMENT

# PHILOMATH FIRE & RESCUE

March 10, 2025

Location: Philomath Fire & Rescue

## Regular Session Board Meeting

3:00 pm

- I. CALL TO ORDER/ROLL CALL- The Philomath Fire & Rescue Board of Directors meeting was called to order by President Doug Edmonds at 1501. Board members present included: President Doug Edmonds, Vice President Rick Brand, Treasurer Ken Corbin (at 15:05), and Daphne Phillips. Board Member Joe Brier was unable to attend. Philomath Fire & Rescue staff in attendance included: Chief Chancy Ferguson, Office Administrator Ashley Scott, Operations Chief Dan Eddy, and Volunteer President Stephanie Bennett until 15:39. Guests included Mayor Christopher McMorran from 15:02 to 16:15.
  
- II. CONSENT AGENDA
  - a. Minutes- February 10, 2025 Regular Session
  - b. Minutes- February 10, 2025 Executive Session
  - c. Bills – February
  - d. Chief Vacation Hours

***Brand moved to approve Consent Agenda as presented. Seconded by Phillips.***  
*Voting results 3-0 Passes with a quorum present:*  
*Edmonds: In Favor*  
*Brand: In Favor*  
*Phillips: In Favor*
  
- III. PUBLIC COMMENT – None.
  
- IV. STAFF REPORTS
  1. Board Report
    - Review Board Calendar- No changes to board calendar were discussed.
    - Volunteer Business Meeting- Next Meeting-April (Phillips)
    - Chief Check In- March (Phillips 3/14) & April (Brand)
  2. Fire Chief Report – Included in Board Packet and highlights discussed by Chief Ferguson. 231 had a catastrophic failure with the tank and is being repaired this week. Awaiting the final repair costs. Legislative Reception with SDAO this week.

3. Operations Chief Report- Included in Board Packet and highlights discussed by Ops Chief Eddy. Currently, 5% down on call volume from last year. Currently, the gap is closing. Changes in the call alarms with Corvallis have vastly changed the mutual aid numbers. Setting up for and movement completed for the new gym equipment.
4. Office Administrator Financial Report- Included in Board Packet and highlights discussed by Scott. Highlights included looking into new accounting software, and California Conflagration: no reimbursement of any kind will be coming from California.

V. REPRESENTATIVE REPORTS

1. Volunteer Association –Volunteer President Stephanie Bennett. Trialing new scheduling for shifts for volunteers, Seattle Stair Climb Team awaiting results, Volunteer Budgeting submitted and approved by volunteer association.  
Recommended
2. IAFF Local 4925 – No report submitted or representative present.
3. City Council Liaison- Mayor Christopher McMorran discussed hydrant testing meeting coming with public works, finalizing strategic plan updates, RFP for City Hall Remodel for safety and accessibility. Mayor McMorran would like to help connect other agencies with the city to help work closely.

VI. LEVY PRESENTATION

Christopher McMorran, Mayor of Philomath: Presentation Outline included in the Board Packet and highlights were discussed with the Board.

VII. OLD BUSINESS

1. Board Policy- Discussed by Edmonds, intent was to advise the Board that the need for a public grievance policy. Phillips & Brand to bring back a potential draft to April meeting.
2. Drone Program Policy- Discussed by Chief Ferguson and confirmed that the Board.  
**Phillips moved to forward the sUAS Policy to Final Reading. Seconded by Brand.**  
*Voting results 4-0 Passes with a quorum present:*  
*Edmonds: In Favor*  
*Brand: In Favor*  
*Corbin: In Favor*  
*Phillips: In Favor*
3. 293 and Vehicle Update- Discussed by Chief Ferguson. Process of sold 293 through GovDeals.com. Purchased two vehicles from the Federal Government. Scott is consulting with Citizens Bank to finalize the wire transfer.
4. Chief Contract Review and Exhibit A- Phillips

**Phillips moved to accept the Chief Contract Proposal of 4.4% (\$4,581.85) in COLA increase in Exhibit A. Seconded by Corbin.**

*Voting results 4-0 Passes with a quorum present:*

*Edmonds: In Favor*

*Brand: In Favor*

*Corbin: In Favor*

*Phillips: In Favor*

VIII. NEW BUSINESS

1. Wage, Benefits & COLA Recommendations- Scott

**Phillips moved to accept the Wage, Benefits & COLA of 4.4% recommendations as presented. Seconded by Brand.**

*Voting results 4-0 Passes with a quorum present:*

*Edmonds: In Favor*

*Brand: In Favor*

*Corbin: In Favor*

*Phillips: In Favor*

2. Liaison for Adjoining Rural Fire Protection Districts- Chief Ferguson discussed that the organizational assessment outlined that our mutual aid contracts are not mutual. A few examples were given. Moved this item to April for further discussion.

IX. ACTION ITEMS

Public Grievance Board Policy, draft at April Meeting- Phillips & Brand.

Adding Timeframe to Chief Review Policy- Phillips

X. PAUSE REGULAR SESSION FOR EXECUTIVE SESSION (SEE THAT AGENDA FOR DETAILS)- 17:19.

XI. RETURN TO REGULAR SESSION FROM EXECUTIVE SESSION – 18:18

XII. NEXT MEETING – April 14, 2025.

XIII. ADJOURNMENT – 18:18.

# PHILOMATH FIRE & RESCUE

March 10, 2025

Location: Philomath Fire & Rescue  
1035 Main St, Philomath, OR 97370

Immediately Following Regular Session Board Meeting  
Executive Session Board Meeting

**ORS 192.660(2)(i)** To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

- I. CALL TO ORDER/ROLL CALL- The Philomath Fire & Rescue Board of Directors Executive Session was called to order by President Doug Edmonds at 17:23. Board members present included: President Doug Edmonds, Vice President Rick Brand, Treasurer Ken Corbin and Daphne Phillips.
- II. DISCUSSION- was limited to statute sited materials.
- III. ADJOURNMENT- 18:18.

# Philomath Fire and Rescue Transaction by Account March 2025

Type	Date	Name	Memo	Amount	Balance
<b>Ordinary Income/Expense</b>					
<b>Expense</b>					
<b>6000 · Materials and Services</b>					
<b>6091 · Tuition Reimbursement</b>					
Bill	03/25/2025	William Beede	Winter 2025 Tuition Reimburse...	3,375.20	3,375.20
Bill	03/25/2025	Cody Eddy	Winter 2025 Tuition Reimburse...	2,750.00	6,125.20
Bill	03/31/2025	Joshua Eskenazi	Winter 2025 Tuition Reimburse...	4,395.44	10,520.64
Total 6091 · Tuition Reimbursement				10,520.64	10,520.64
<b>6001 · Contracted Professional Service</b>					
Check	03/15/2025	De Lage Landen Financial ...		155.97	155.97
Check	03/18/2025	Riverstrong		2,624.79	2,780.76
Bill	03/31/2025	Ultrex	Printer Fees	83.93	2,864.69
Total 6001 · Contracted Professional Service				2,864.69	2,864.69
<b>6010 · Office Supplies</b>					
Credi...	03/04/2025	Amazon	White Board Materials	20.98	20.98
Credi...	03/06/2025	Amazon	Copy Paper	87.98	108.96
Credi...	03/07/2025	Amazon	Blind Bracket for Office Window	6.49	115.45
Credi...	03/07/2025	Bimart Corporation	Charging Cable	7.99	123.44
Credi...	03/13/2025	Bimart Corporation	Charging Cable	-7.99	115.45
Credi...	03/17/2025	Amazon	Aux to USB Cable for Bays	7.97	123.42
Credi...	03/19/2025	Amazon	Tea for Conference Room	42.39	165.81
Total 6010 · Office Supplies				165.81	165.81
<b>6011 · Postage/Shipping</b>					
Credi...	03/13/2025	The UPS Store #5088	Return of Pt Item	6.40	6.40
Total 6011 · Postage/Shipping				6.40	6.40
<b>6020 · Insurance and Bond</b>					
Depo...	03/19/2025		Return Contribution- Liability	-311.00	-311.00
Total 6020 · Insurance and Bond				-311.00	-311.00
<b>6030 · Dues and Fees</b>					
Check	03/04/2025	AsiFlex		11.25	11.25
Credi...	03/04/2025	Oregon Fire Chiefs' Associ...	Eddy Membership Fee	120.00	131.25
Check	03/12/2025	General Services Administr...	Wire Fee	25.00	156.25
Check	03/31/2025		Service Charge	0.10	156.35
Total 6030 · Dues and Fees				156.35	156.35
<b>6040 · Publications and Elections</b>					
Credi...	03/19/2025	Column Software PBC	Gazette Times Budget Committe...	193.91	193.91
Credi...	03/26/2025	Philomath News	Budget Committee Hearing Notice	45.90	239.81
Total 6040 · Publications and Elections				239.81	239.81
<b>6050 · Utilities</b>					
Check	03/01/2025	Consumer Power Inc	7924200- 202	209.72	209.72
Check	03/01/2025	Consumer Power Inc	7924201- Priest Pump Site	75.36	285.08
Check	03/01/2025	Consumer Power Inc	7924204- Daisy Pump Site	55.92	341.00
Check	03/05/2025	Republic Services		305.57	646.57
Check	03/05/2025	Republic Services		37.11	683.68
Check	03/05/2025	City of Philomath	285301- Fire Line	15.20	698.88
Check	03/05/2025	City of Philomath	172201- 201	245.10	943.98
Check	03/10/2025	NW Natural		819.67	1,763.65
Check	03/11/2025	Pacific Power		868.37	2,632.02
Check	03/20/2025	Consumers Power Inc.	7924202- 203	691.99	3,324.01
Check	03/20/2025	Consumers Power Inc.	7924203- Muddy Creek Pump	81.20	3,405.21
Total 6050 · Utilities				3,405.21	3,405.21

## Philomath Fire and Rescue Transaction by Account March 2025

Type	Date	Name	Memo	Amount	Balance
<b>6060 · Telephone, Pagers, Internet</b>					
Check	03/04/2025	AT&T Mobility		200.14	200.14
Check	03/06/2025	Comcast		17.81	217.95
Bill	03/06/2025	Synergy Security Solutions		702.00	919.95
Check	03/07/2025	Verizon		214.29	1,134.24
Check	03/07/2025	Comcast		17.81	1,152.05
Bill	03/11/2025	Synergy Security Solutions	Access Cards for Doors	125.00	1,277.05
Credi...	03/15/2025	Alyrica		592.86	1,869.91
Check	03/20/2025	Pioneer Telephone Cooper...		211.95	2,081.86
Depo...	03/26/2025		Alyrica Receivable	-505.00	1,576.86
Check	03/26/2025	Pioneer Telephone Cooper...		211.95	1,788.81
Total 6060 · Telephone, Pagers, Internet				1,788.81	1,788.81
<b>6090 · Education/Training</b>					
Bill	03/06/2025	Paula Anderson.	Reimbursement for Stroke & He...	10.00	10.00
Credi...	03/11/2025	Liftoff Certifications	Forklift Certification- VB	59.00	69.00
Credi...	03/13/2025	NFPA	NFPA 1010, 1020 & 1140	492.74	561.74
Credi...	03/14/2025	NFPA	NFPA 1900	184.74	746.48
Credi...	03/14/2025	Liftoff Certifications	Forklift Recertification- CF	49.00	795.48
Credi...	03/18/2025	Brassroots Training	PIO Training- AS	225.00	1,020.48
Credi...	03/18/2025	CIS Trust	CIS Wellness Conference- Virtu...	50.00	1,070.48
Credi...	03/18/2025	IFSTA	Public Information Officer IFSTA...	55.00	1,125.48
Credi...	03/20/2025	Sunriver Resort	OSFM IMT Training	137.92	1,263.40
Bill	03/25/2025	Department of Public Safet...	Gross Fingerprinting	45.00	1,308.40
Total 6090 · Education/Training				1,308.40	1,308.40
<b>6130 · Gas &amp; Oil</b>					
Check	03/04/2025	Carson		541.07	541.07
Check	03/15/2025	Carson		579.04	1,120.11
Credi...	03/24/2025	Town Pump- Philomath	Non Ethanol	10.09	1,130.20
Total 6130 · Gas & Oil				1,130.20	1,130.20
<b>6160 · Equipment Maintenance</b>					
Credi...	03/25/2025	Amazon	Rope Rescue Petzl Carabiners	519.00	519.00
Total 6160 · Equipment Maintenance				519.00	519.00
<b>6161 · Vehicle Maintenance</b>					
Bill	03/03/2025	TWGW, Inc. dba Philomat...	291- Headlight Bulbs	55.09	55.09
Credi...	03/03/2025	Amazon	231- Replacement Headlights	139.99	195.08
Bill	03/05/2025	Batteries Northwest	265- Batteries	450.00	645.08
Bill	03/06/2025	TWGW, Inc. dba Philomat...	Airchuck and Gauge	55.84	700.92
Bill	03/10/2025	Les Schwab	231- Flat Repair	58.98	759.90
Bill	03/10/2025	Oregon Dept of Administra...	Administrative Fee to Purchase ...	662.72	1,422.62
Bill	03/11/2025	TWGW, Inc. dba Philomat...	231- Window Crank Handle	15.19	1,437.81
Check	03/12/2025	General Services Administ...	2014 F150 & 2017 Silverado	13,254.31	14,692.12
Bill	03/26/2025	TWGW, Inc. dba Philomat...	265- Bulbs	45.06	14,737.18
Bill	03/26/2025	TWGW, Inc. dba Philomat...	265- Light	29.40	14,766.58
Total 6161 · Vehicle Maintenance				14,766.58	14,766.58
<b>6170 · Building Maint and Improvements</b>					
Bill	03/06/2025	MPTV, Inc.	Hose Reel Installation Supplies	61.55	61.55
Credi...	03/07/2025	Amazon	Hooks	15.18	76.73
Credi...	03/11/2025	Timber Supply Co.	SCBA Holders	80.00	156.73
Bill	03/13/2025	TWGW, Inc. dba Philomat...	201 Emergency Lighting Bulbs	5.99	162.72
Bill	03/13/2025	MPTV, Inc.	201 Paint and Supplies for Gym ...	112.19	274.91
Bill	03/18/2025	Axis Electric, Inc.	Load Test Generator	1,706.08	1,980.99
Credi...	03/19/2025	The Home Depot	Restroom Faucet Replacement	34.98	2,015.97
Credi...	03/21/2025	The Home Depot	Faucet Upgrade for Men's Restr...	34.98	2,050.95
Bill	03/24/2025	MPTV, Inc.	Putty Knife & Spray	14.27	2,065.22
Bill	03/31/2025	Applegate Door Co.	Radio Receiver Replaced	68.00	2,133.22
Bill	03/31/2025	MPTV, Inc.	Plumbing Supplies for Bathroom...	27.48	2,160.70
Bill	03/31/2025	Rainbow Fire Sprinklers, Inc.	Annual Fire Sprinkler Inspection	360.00	2,520.70
Total 6170 · Building Maint and Improvements				2,520.70	2,520.70



## Philomath Fire and Rescue Transaction by Account March 2025

Type	Date	Name	Memo	Amount	Balance
<b>6190 - Small Tools &amp; Equipment</b>					
Bill	03/04/2025	LN Curtis	Gas Monitor Parts	96.62	96.62
Total 6190 - Small Tools & Equipment				96.62	96.62
<b>6200 - Supplies - Department</b>					
Bill	03/04/2025	Medline Industries, Inc.	Toilet Paper, Trash Liners and D...	170.99	170.99
Credi...	03/08/2025	Walmart	Candy	61.69	232.68
Credi...	03/14/2025	Fire Department Coffee	Coffee for Residence	79.79	312.47
Credi...	03/19/2025	Safeway	Residence Coffee and Candy	67.94	380.41
Credi...	03/19/2025	Amazon	Towels and Room Spray	55.61	436.02
Total 6200 - Supplies - Department				436.02	436.02
<b>6210 - Supplies - Medical</b>					
Bill	03/04/2025	Life Assist, Inc.	Extrication Collar and Nasal Can...	111.20	111.20
Bill	03/05/2025	Life Assist, Inc.	Amidarone	143.50	254.70
Bill	03/05/2025	Industrial Welding Supply, ...	Oxygen	20.50	275.20
Credi...	03/06/2025	Amazon	Vicks VapoRub	12.94	288.14
Bill	03/18/2025	Zoll Medical Corporation	12 Lead ECG Cable	693.72	981.86
Bill	03/19/2025	Industrial Welding Supply, ...	Medical Oxygen	20.50	1,002.36
Bill	03/26/2025	Life Assist, Inc.	i-gels, alcohol prep pads, spong...	216.93	1,219.29
Bill	03/26/2025	Zoll Medical Corporation	Battery	820.82	2,040.11
Bill	03/26/2025	Industrial Welding Supply, ...	Medical Oxygen	20.50	2,060.61
Bill	03/27/2025	Life Assist, Inc.	Test strips, Parametic Shears, I...	178.67	2,239.28
Total 6210 - Supplies - Medical				2,239.28	2,239.28
<b>6220 - Supplies - Suppression</b>					
Bill	03/06/2025	SeaWestern	1.5" Attach Hose	3,474.01	3,474.01
Credi...	03/11/2025	Cascade Fire Equipment Co.	Drip Torches	470.00	3,944.01
Total 6220 - Supplies - Suppression				3,944.01	3,944.01
<b>6250 - Uniforms</b>					
Bill	03/05/2025	Shirt Circuit	T-Shirts	630.50	630.50
Bill	03/05/2025	Shirt Circuit	Tees and Sweatshirts	3,864.10	4,494.60
Bill	03/14/2025	SeaWestern	Boots	1,082.10	5,576.70
Bill	03/14/2025	SeaWestern	Belt	35.95	5,612.65
Bill	03/25/2025	SeaWestern	Uniform Pants	383.48	5,996.13
Total 6250 - Uniforms				5,996.13	5,996.13
<b>6270 - Volunteer - Activities</b>					
Bill	03/03/2025	Kendra Islam	Radio Strap for RV of the Year (...	148.98	148.98
Bill	03/03/2025	Kendra Islam	Leatherman for FF of the Year (...	145.80	294.78
Bill	03/03/2025	Kendra Islam	Engraved Axe for 10 Years of S...	89.98	384.76
Bill	03/04/2025	Amy Wilkerson	March 2025 Business Meeting	54.05	438.81
Bill	03/05/2025	Andy Louden	January 2025 Business Meeting ...	151.10	589.91
Bill	03/06/2025	Paula Anderson.	March 2025 Biz Meeting Meal a...	470.07	1,059.98
Credi...	03/19/2025	R3 Engraving & Signs	Perpetual Engraving for Volunte...	85.00	1,144.98
Total 6270 - Volunteer - Activities				1,144.98	1,144.98
<b>6300 - Volunteer - Length of Service</b>					
Bill	03/03/2025	Oregon Fire District Direct...	LOSAP Contribution for 2024- (\$...	11,451.38	11,451.38
Total 6300 - Volunteer - Length of Service				11,451.38	11,451.38
<b>6310 - Physical &amp; Immunizations</b>					
Bill	03/03/2025	The Corvallis Clinic	Physicals for Bally, Hammond, ...	3,189.00	3,189.00
Total 6310 - Physical & Immunizations				3,189.00	3,189.00

**Philomath Fire and Rescue**  
**Transaction by Account**  
**March 2025**

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Type	Date	Name	Memo	Amount	Balance
<b>6900 · Miscellaneous Expense</b>					
Credi...	03/13/2025	Papa's Pizza	Incorrect Card Used- Will be Rei...	31.00	31.00
Total 6900 · Miscellaneous Expense				31.00	31.00
Total 6000 · Materials and Services				67,610.02	67,610.02
Total Expense				67,610.02	67,610.02
Net Ordinary Income				-67,610.02	-67,610.02
<b>Net Income</b>				<b>-67,610.02</b>	<b>-67,610.02</b>

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**Chancy Ferguson Vacation Usage  
July 1, 2024 through June 30, 2025**

Beginning Balance as of July 1, 2024	<b>395.5</b>	<b>215.69</b>
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	Sick Leave	Vacation
<b>July</b>		
accrual	8	10
taken	0	40
balance	403.5	185.69

<b>August</b>		
accrual	8	10
taken	0	0
balance	411.5	195.69

<b>September</b>		
accrual	8	10
taken	0	0
balance	419.5	205.69

<b>October</b>		
accrual	8	10
taken	0	32
balance	427.5	183.69

	Sick Leave	Vacation
<b>November</b>		
accrual	8	10
taken	0	0
balance	435.5	193.69

<b>December</b>		
accrual	8	10
taken	0	0
balance	443.5	203.69

<b>January</b>		
accrual	8	10
taken	0	0
balance	451.5	213.69

<b>February</b>		
accrual	8	10
taken	0	0
balance	459.5	223.69

	Sick Leave	Vacation
<b>March</b>		
accrual	8	10
taken	0	40
balance	467.5	193.69

<b>April</b>		
accrual		
taken		
balance		

<b>May</b>		
accrual		
taken		
balance		

<b>June</b>		
accrual		
taken		
balance		

## Philomath Fire & Rescue Annual Board Calendar

January	February	March	April	May	June
Audit Presentation	Appoint Budget Officer & Budget Committee	Wage, Benefits, COLA Recommendations- Motion to Accept	Annual Board Self Appraisal	Budget Hearing- Review Draft Budget	Chief Check In- Phillips
SDAO Conference in February (Seaside) OFDDA Conference in November (Seaside)	SDAO Conference- Scott Attending Alliances	Chief Check In- Phillips	Budget Committee Meeting	Budget Adoption	Volunteer Business Mtg Rep -Corbin
Set Budget Calendar	Contract and Exhibit A Final Review	Levy Presentation	Volunteer Business Mtg Rep - Phillips	Chief Check In- Brier	Approval of Final Chief Contract
Appoint Board Member to Begin Chief Review and Contract Negotiations	Chief Check In- Corbin		Chief Check In- Brand		
Chief Performance Review and Final Review of Contract	Appreciation Dinner (2/8/2025)				
Chief Check In- Edmonds	SDAO Organizational Audit Presentation				
	Volunteer Business Mtg Rep - Edmonds				
July	August	September	October	November	December
Election of Board Officers	<b>National Night Out</b> Volunteer Business Mtg Rep- No Meeting	Chief Check In- TBD	Open House	OFDDA Conferences	Decide Board Members attending Volunteer Business Meeting
Civil Service Appointments	Chief Check In- TBD		Volunteer Business Meeting Rep - TBD	Chief Check In- TBD	Volunteer Business Meeting Rep - TBD
Swear In New Board Members			Chief Check In- TBD		Insurance Presentation
State and Approve Meeting Day & Time					Chief Check In- TBD
Chief Check In- TBD					
Mandated	Self Imposed	Guest Speakers/Spec. Mtg	Chief Review Process		



# Philomath Fire & Rescue

1035 Main Street  
P.O. Box 247  
Philomath, OR 97370  
541.360.0030

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## PHILOMATH FIRE & RESCUE

### CHIEF'S REPORT

April 2, 2025

#### **Department Business**

The 2025-2026 budget is coming together. We have completed the budgeting process and are refreshing the narratives for each program and building the presentation for the budget hearing. Budget postings have been made to the Philomath News and Corvallis Gazette times. We are awaiting the response regarding a Benton Community Foundation grant to fund the unmanned aircraft. We placed a grant request through the Ralph Hull Foundation to assist in funding needed emergency communication equipment in the amount of \$12,000.00. We were notified this week that we were successful and will be awarded funds in May. Bandon Rural Fire District is donating Philomath Fire & Rescue 8 mobile King Radios. These are programable radios that will be used in our wildland response and Command vehicles.

#### **Personnel**

Resident Volunteer Cody Eddy is leaving the RV program and stepping back to a volunteer position to meet work commitments. Volunteer Nathan Bending will be taking his place in the RV program, and he works towards his goal of possibly becoming a professional Firefighter.

#### **Union Communications**

No Report



# Philomath Fire & Rescue

1035 Main Street  
P.O. Box 247  
Philomath, OR 97370  
541.360.0030

## Training Activities

March 8<sup>th</sup> was the first day of a 10-week NFPA Firefighter I academy, hosted by Philomath Fire & Rescue. PF&R has 6 recruits, and Hoskins-Kings Valley has 2 recruits. The class has just completed their 4<sup>th</sup> and most challenging week, search and rescue. All are doing well, and we are excited to have these 8 on their way to becoming firefighters.



To improve our response capabilities and further their professional development, department members have completed a wide range of training, including Company Inspector, Fire and Emergency Services Instructor 3, Fire Officer 2, and Vehicle Extrication Operations. Ongoing and upcoming scheduled training includes Aerial Operations, Fire Officer 1 and 2, Instructor 1, and Public Information Officer. Department level training will focus on wildland firefighting April-June, so that the department is prepared to mitigate wildland fires in the district, as well as support conflagration responses. (Submitted by Captain Bovbjerg.)

Operations Chief Eddy and Captain Louden attended the Oregon State Incident Management Team Conference.

Office Administrator Scott attended a Public Information Officer Conference.

Office Administrator Scott and I attended the SDAO Legislative Reception, we met many of our law makers and shared our successes and challenges as an organization.

## Apparatus/Equipment

We purchased a 2017 1-ton 4x4 Chevy and ½-ton 4x4 F150 through the Forest Service direct sale program. Decals and striping have been removed. We are currently scheduling them to have striping and decals placed, and radio installations.

Engine 231 remains out of service at Hughes Fire equipment, Repairs are scheduled for the week of May 5<sup>th</sup>. The tank manufacturer is flying a representative here from Wisconsin to make the repairs. The warranty will cover the cost of the repairs. We will be liable for the cost of the telehandler rental used to lift the tank from the engine.



# Philomath Fire & Rescue

1035 Main Street  
P.O. Box 247  
Philomath, OR 97370  
541.360.0030

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## **Building Update**

New faucets have been installed by Lt. Schell in both the public restrooms.

## **Community Involvement/Meetings**

Meetings this month included Fire Defense Board and Chamber meetings. I have met with several property owners to evaluate the access and water supply requirements for their properties. An evaluation must be completed prior to obtaining building permits for their properties. I also met with the City Planner and County Building Official to assist with the planning or inspection construction projects within the district.

Chief Ferguson



Philomath Fire & Rescue  
District Strategic Plan



## Mission

The men and women of this department are dedicated to:

The preservation of property, through the extinguishment and prevention of fires; The protection and care of human life through education and treatment; The development of character through commitment and teamwork.

## Vision

As our community grows, we are dedicated to providing prompt and professional emergency care, practiced rescue operations, safe fire services, and progressive risk reduction education. We strive to evolve and grow our thriving Philomath Fire and Rescue family through informed decisions, community engagement, fiscal responsibility, recruitment, and retention.

## Value

“How we measure ourselves.”

As a team we value treating the community we serve with dignity, respect, and compassion.

We work to establish trust in the community through our professionalism and commitment to growing and learning.

- We honor our community through our integrity, safety, and service.
- We are dedicated to creating an environment that is inclusive, supportive, and encouraging.
- We persevere and adapt in both emergent and daily environments until a solution is identified.

## Guiding Principles

The following guiding principles are considered for each of the Themes, Action Items and Goals of this Strategic Plan.

- Future Focus – Looking ahead one, two and three years.
- Effective Use of Resources
- People First – Responsible to the community members and personnel of the District
- Fiscal Integrity and Accountability – Responsible to the community and the constituents of the District
- Balanced – The needs of the various programs are well-balanced and cooperative, including multiple perspectives, and working towards and overall cohesion.

The District Strategic Plan contains the following themes:

- Department Operations
- Fiscal Responsibility
- Our People
- Our community

## Color Key for Strategic Plan Updates:

**Unable to Proceed with Details**

**In Progress/Current Status**

**Completed**

# I. Theme: Department Operations

## A. Objective: Emergency Response

GOAL 1: Provide 2 Paid Pumper Operator Personnel 24 Hours Per Day, Operations Chief & Public Education Coordinator Recruitment

*Action Item: Utilizing General Fund, Apply for SAFER and OSFM Grants to improve staffing.*

Timeline: 2024-2025 Budget

Month	Update
July	Firefighters begin orientation and training
August	OC Recruitment Begins
September	OC Applications Due
October	OC Testing
November	
December	New OC orientation and training, PEC Recruitment & Applications Due
January	PEC orientation
February	
March	
April	
May	
June	

Responsibility: Fire Chief and Office Administrator

Funding Source: Grants & General Fund

GOAL 2: Prepare us for Community Disasters

*Action Item 1: Load Test 201 Generator*

Timeline: Winter 2024

Month	Update
July	n/a
August	n/a
September	n/a
October	n/a
November	Schedule Test
December	
January	
February	Test Scheduled & Completed
March	
April	
May	
June	

Responsibility: Captain Louden

Funding Source: General Fund

### GOAL 3: Prepare us for Community Disasters

#### *Action Item 1: Incident Action Plan*

Timeline: **Move to 2025-2026 Strategic Plan**

Month	Update
July	
August	
September	
October	
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: Operations Chief & Training Captain

Funding Source: General Fund

### GOAL 4: Implement Drone Program

Timeline: 2024-2025 Budget

Month	Update
July	
August	
September	Job Description Creation Begins
October	
November	
December	
January	Present Job Description to Board
February	Present Job Description to Board
March	Present Drone Program Policy to Board- Move to Final Reading
April	Final Reading
May	
June	

Responsibility: Dan Kearn

Funding Source: Equipment Reserves & Seek Grant Funding

## II. Theme: Fiscal Responsibility

### A. Objective: Review and Update Organizational Documents

GOAL 1: Employee Handbook Updating Completed with Board Approval

*Action Item: Bring Employee Handbook up to date with new laws and regulations.*

Timeline: 2024-2025 Fiscal Year

Month	Update
July	HR Answers Reviewing Handbook- Review for 7/8 Board Meeting
August	Completed- Implementing with Staff and Volunteers
September	
October	
November	
December	Board Final Reading with Union Updates- Complete
January	
February	
March	
April	
May	
June	

Responsibility: Fire Chief and Office Administrator

Funding Source: Contracted Professional Services- General Fund (Lawyer Review)

### B. Objective: SDAO Consulting Services to Perform District Audit

GOAL 2: Roy Emery to conduct audit for District.

*Action Item: Schedule and engage with Audit Process.*

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Confirm Dates with SDAO.
August	
September	
October	Compiling Requested Documents.
November	Assessment to take place in November
December	Assessment Completed
January	
February	Presentation to Board
March	
April	
May	
June	

Responsibility: Fire Chief

Funding Source: Contracted Professional Services

C. Objective: Capital Improvements

GOAL 1: Replace Training Facility at Station 201.

*Action Item: RFP for Contractors and begin Construction.*

Timeline: **Move to 2025-2026 Strategic Plan**

Month	Update
July	
August	RFP in process
September	
October	
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: Captain Bovbjerg

Funding Source: Building and Land Reserves

GOAL 2: Apparatus Replacement Plan

*Action Item: Apparatus Committee to create Maintenance & Replacement Plan to prolong apparatus lives.*

Timeline: **Move to 2025-2026 Strategic Plan**

Month	Update
July	
August	Begin plan development with Office Administrator
September	
October	Bring plan to Apparatus Committee
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: Captain Louden

Funding Source: Vehicle Reserves

### GOAL 3: Facility Improvements Plan

*Action Item:* 201 Garage Door Maintenance

Timeline: 2024-2025 Fiscal Year

Month	Update
July	
August	
September	Begin plan development
October	
November	
December	
January	Completed PMs
February	
March	
April	
May	
June	

Responsibility: LT Schell

Funding Source: Building and Land Reserves

### GOAL 4: Facility Improvements Plan

*Action Item:* 201 Thermostat Cutoff

Timeline: Move to 2025-2026 Strategic Plan

Month	Update
July	n/a
August	n/a
September	Awaiting Meeting with Energy Trust Representative
October	n/a
November	
December	
January	
February	Pending Budget Availability
March	
April	
May	
June	

Responsibility: LT Schell

Funding Source: Building and Land Reserves

**GOAL 5: Facility Improvements Plan**

*Action Item: Paint 203*

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Obtain additional Bid
August	Award bid and schedule
September	Project Complete
October	
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: LT Schell

Funding Source: Building and Land Reserves

**GOAL 5: Facility Improvements Plan**

*Action Item: Update Lighting in Bays*

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Contact Energy Trust of Oregon
August	Awaiting Meeting with Energy Trust Representative
September	Awaiting Meeting with Energy Trust Representative
October	Ordered new bulbs
November	Completed Project.
December	
January	
February	
March	
April	
May	
June	

Responsibility: LT Schell

Funding Source: Building and Land Reserves

**D. Objective: Information Technology**

**GOAL:** Protect the District’s Digital Assets.

*Action Item:* Wireless Infrastructure Planning, Switching Infrastructure, Workstation Lifecycle Management.

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Completed in 2024- Upgraded wireless, switches and workstations.
August	n/a
September	n/a
October	n/a
November	n/a
December	n/a
January	
February	
March	
April	
May	Begin Research for Back Up Internet Source for 2025-2026 FY
June	

Responsibility: Ops Chief

Funding Source: General Fund and Grants

**III. Theme: Our People**

**A. Objective: Wellness**

**GOAL:** Encourage Physical & Mental Wellness

*Action Item:* Create and Implement Wellness Policy and Investigate Wellness Programs for District (such as “Struggle Well”)

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Begin Wellness Policy
August	Bring Wellness Policy to Board
September	Implement Program
October	n/a
November	n/a
December	n/a
January	Investigate 2025-2026 Wellness Expenses & Cost of Gym Creation
February	
March	Gym Equipment Ordered
April	Gym Equipment Delivery Expected
May	
June	

Responsibility: LT Taylor

Funding Source: General Fund & Wellness Grants



**B. Objective: Training**

**GOAL:** Develop Internal Training Materials to meet current Operation needs of the District

*Action Item:* Reconcile individual and company tasks. Develop and make available training materials and resources on our internal site.

Timeline: 2024-2025 Fiscal Year

Month	Update
July	Begin development and accessibility
August	
September	
October	
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: Captain Bovbjerg

Funding Source: General Fund & Grants

**C. Objective: Retention**

**GOAL 1:** Ensure Retention

*Action Item:* Implement "Stay Interview" Program

Timeline: Move to 2025-2026 Strategic Plan

Month	Update
July	
August	
September	
October	
November	
December	
January	
February	
March	
April	
May	
June	

Responsibility: Fire Chief & Office Administrator

Funding Source: General Fund

**GOAL 2: Develop Volunteer Shift Rotation**

*Action Item: Create and Implement scheduling for Volunteers to provide additional coverage.*

Timeline: 2024-2025 Fiscal Year

Month	Update
July	
August	
September	
October	
November	
December	
January	Implement Process and Build Program
February	
March	Encourage Volunteers to Sign Up for Shifts
April	
May	
June	

Responsibility: Ops Chief Dan Eddy

Funding Source: None

**IV. Theme: Our Community**

**B. Objective: Community Interaction and Input**

*Action Item: Obtain insight from our community to create Master Plan.*

Timeline: 2024-2025 Budget Year

Month	Update
July	Awaiting Board Plan.
August	
September	
October	
November	
December	
January	
February	
March	Community Survey out to Public- Receiving Responses
April	Receiving More Responses
May	
June	

Responsibility: Board of Directors

Funding Source: General Fund

**Operation's Board Report**  
**14 April 2025**  
**OC Dan Eddy**

**Statistics for March 25**

Total calls:	93	
Fire calls:	15 (16%)	
EMS Calls:	78 (84%)	
Yearly calls as of 31 March 2025:		284
Last year at this time:	268	
(+6% YOY)		

**Significant calls:**

3/1/25 MVC with Injuries Evergreen: Vehicle backed into ditch, no medical assessment or assistance was provided.

3/3/25 Small Misc Fire on Bellfountain: Responded and found a large pile of Christmas trees on fire. ODF was called and they advised to leave the pile burning.

3/4/25 Structure Fire on VanBuren: Mutual Aid to Corvallis for a 2<sup>nd</sup> alarm assignment for a working commercial structure fire. PFR crews arrived and were assigned to 2<sup>nd</sup> floor ventilation. Crews completed their assignments and were released.

3/4/25 MVC with Injuries on Logsdon/Nashville Hwy: Cancelled prior to arrival.

3/6/25 Structure Fire on Ervin: PFR dispatched to structure fire. Upon arrival crews found the homeowners had extinguished and removed a rubber tub from their garage. Fire was ignited by a heat lamp falling into wood pellets in the bottom of tub. Engine crew used ventilation fan to remove smoke from garage and used thermal imaging camera to confirm fire was out and no extension.

3/6/25 MVC with Injuries on Hwy 20: PFR dispatched to a crash near Noon Road, non-injury and scene turned over to Benton County Sheriff's Office

3/12/25 MVC Crash with Injuries at 19<sup>th</sup>: PFR Crews dispatched to a crash near Dairy Queen. There was a single patient that was transported to the hospital. Other involved individuals were medically assessed and declined transport.

3/12/25 Structure Fire: PFR crews dispatched to a potential structure fire. Upon arrival, no exterior fire indicators were found. The house was checked throughout for areas of concern. During investigation, it was determined that the smoke source was likely a chest freezer in the garage that suffered damage during power cycling.

3/18/25 Motor Vehicle Crash with Injuries: Single vehicle crash, off the roadway with no injuries. Patients declined medical assessment. Scene was turned over to law enforcement.

3/19/25 Structure Fire: Crews responded to a reported structure fire. They arrived to find a small shed on fire with the two adjacent manufactured homes were threatened by the fire. The fire was quickly knocked down and put under control. Corvallis Fire Department tender and Engine responded as mutual aid to the scene. The fire was mopped up and the scene was turned over to the homeowners.

3/20/25 Commercial Structure Fire: Philomath Fire and Rescue crews were dispatched to a Structure Fire on Noon Road. Fire in Kiln at Patrick Lumber.

Breakdown of calls for the year by area (as of April 1, 2025):

Station 201	
RURAL	69
Station 201 W.	
City	75
Station 201 E. City	67
Station 202	10
Station 203	33
Adair	0
Alsea	3
Blodgett	1
CFD	14
Conflagration	1
Kings Valley	5
Lincoln Co	3
Marys Peak	0
Misc Mutual Aid	1
Monroe	1
Unprotected	1
Total	284

Total calls we received aid from another agency: 2 (year to date 4).

Mutal aid given: Alsea 1, HKVFD 0, CFD 3, MFD 1, BSFD 1 and Lincoln County 3

### **Projects / Community Outreach**

- Fire Defense Board
- Public Ed: 3 First Aid/CPR and 3 BLS CPR refresher

### **Cybersecurity Update**

See attached reports.

Respectfully submitted,

O/C Dan Eddy

# THREAT REPORT

2025-03-01 - 2025-03-31



## PHILOMATH FIRE & RESCUE



Powered By:



## SUMMARY

During the time frame of this report, your cybersecurity platform **analyzed 5,761,288 events** from **88 entities** on your network.

Of those events, there were **4 signals detected** through automated and human analysis. None of the detected signals were suspicious in nature, thus no further investigation was warranted by your security team. This defense strategy continues to reduce your risk, which maximizes your security and minimizes cyberattack damage to your business.

## ENTITIES PROTECTED



## ANALYST NOTES



**DRAY AGHA**  
MALWARE ANALYST

## GLOBAL THREATS

- AITM

This month saw a surge in attacker-in-the-middle (AiTM) attacks, where adversaries intercept credentials and MFA codes using fake login pages. After the initial compromise, attackers gained access to identities and inboxes, which led to account takeovers, data theft, and even payment redirection. Combat this threat with conditional access policies and user training. Security awareness remains key—educating employees to spot and report deceptive login prompts is essential.



## PERSISTENT FOOTHOLDS

During this time frame, your cybersecurity platform **analyzed 7,500 autorun events** to discover persistent footholds that, if not remediated quickly, could become malicious threats to your business.

Of those events, there were **2 autorun signals detected** through automated and human analysis. None of the detected signals were suspicious in nature, thus no further investigation was warranted by your security team.

## AUTORUN EVENT TRIAGE



**7,500**

Autorun Events Analyzed



**2**

Autorun Signals Detected



**0**

Autorun Signals Investigated



**0**

Foothold Incidents Reported

## WHAT IS A PERSISTENT FOOTHOLD?



Persistent Footholds are mechanisms attackers use to gain long-term access to a network by exploiting common auto-starting applications (autoruns), such as Skype or Google Updater.

By abusing and masquerading as legitimate system components, attackers can slip by other security tools, remaining undetected while planning their next move.



## RANSOMWARE CANARIES

During this time frame, your cybersecurity team monitored **291 canary files deployed** on Windows endpoints, which acted as early warning signals for ransomware on your network.

Like the old canary in the coal mine, Ransomware Canaries enable faster and earlier detection of potential ransomware incidents. When deployed, small lightweight files are placed on all protected endpoints—and if those files are modified or changed in any way, an investigation is conducted.

### CANARIES IN YOUR MINE

**53**

Protected User Profiles

with **291** total canary files, deploying multiple canary files per user

**0**

Ransomware Incidents Reported

across **19** endpoints

### RANSOMWARE IN THE NEWS



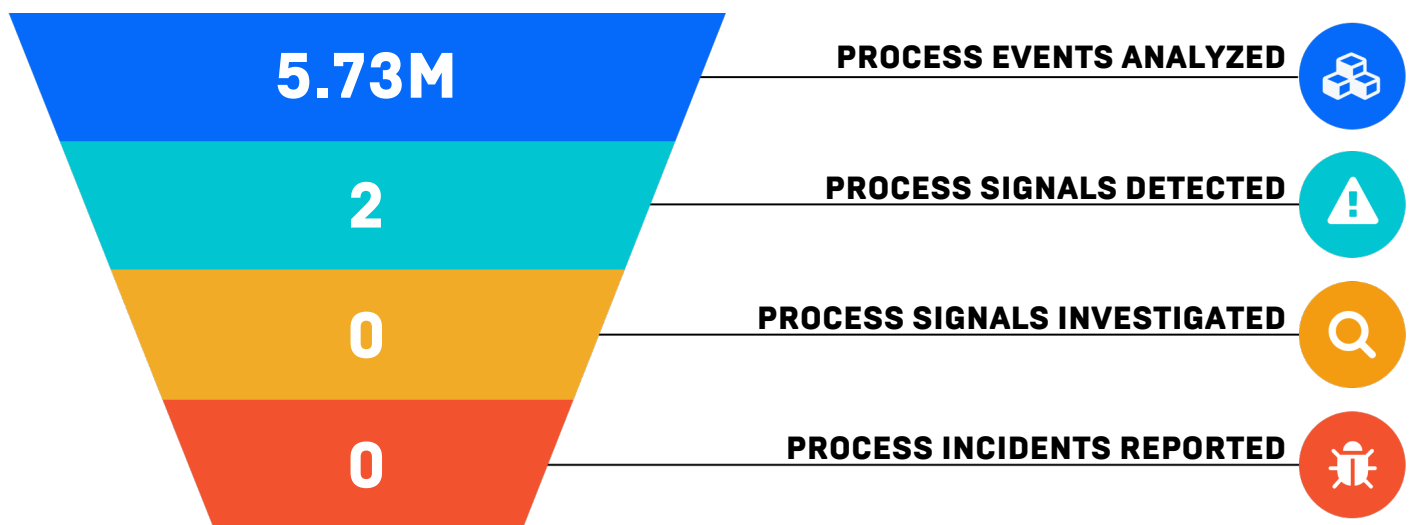
In mid-March 2025, security researcher Yohanes Nugroho released a decryptor for the Linux/ESXi variant of Akira, leveraging GPU power to brute-force decryption keys. This file recovery tool takes seven days with a single GPU, while 16 GPUs reduce this to about 10 hours. This decryptor marks a significant victory for victims, offering a free recovery option for ransomware that's been around since 2023. So far in 2025, ransomware group CI0p has roared back, compromising over 300 companies with zero day exploits in file transfer software. They averaged nearly 35 victims daily since February. Meanwhile, Medusa has adopted a new BYOVD driver dubbed ABYSSWORKER, signed with stolen certificates, to disable EDR tools, elevate privileges, and fuel a surge in double-extortion hits, encrypting data and selling stolen data on the dark web. Qilin has also returned, targeting cancer treatment hospitals and car dealerships, likely through RMM access obtained with infostealer malware.

## PROCESS INSIGHTS

During this time frame, your cybersecurity platform **analyzed 5,730,148 process events** to identify suspicious processes that could lead to malware execution.

Of those events, there were **2 process signals detected** through automated and human analysis. None of the detected signals were suspicious in nature, thus no further investigation was warranted by your security team.

### PROCESS INSIGHTS EVENT TRIAGE



### WHAT IS PROCESS INSIGHTS?



Before causing disruption, malicious actors use covert processes to stalk the systems they plan to exploit. Process Insights enables your security team to detect these precursor actions.

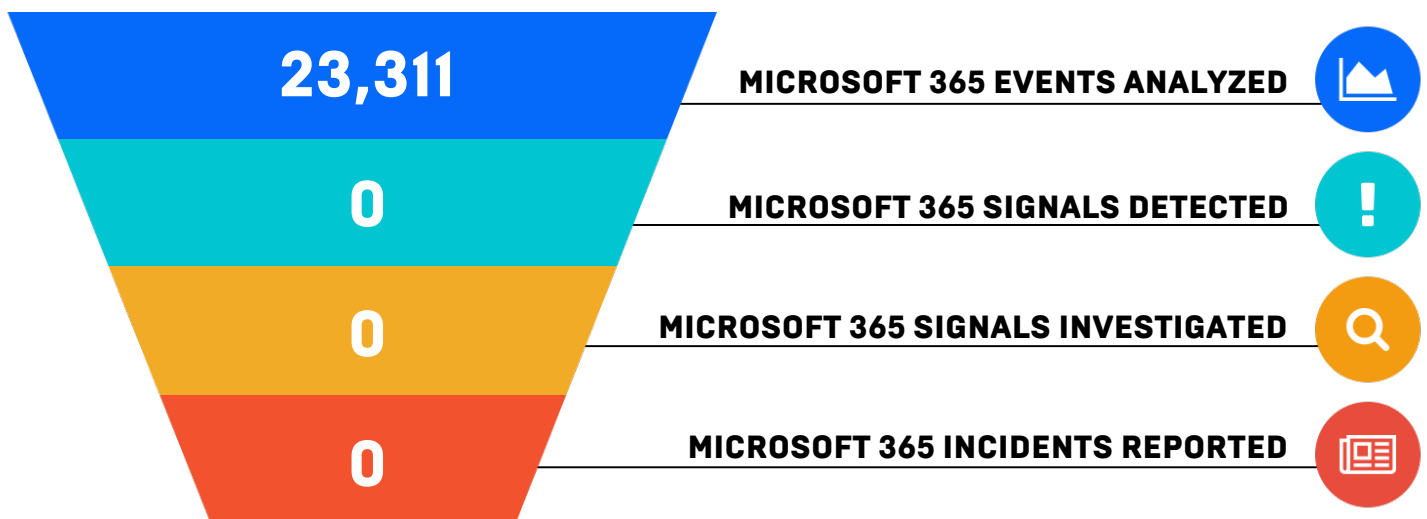
Once identified your cybersecurity platform is able to stop the maliciously running processes in their tracks, preventing further cyber attack spread.

## MANAGED ITDR

During this time frame, your cybersecurity platform **analyzed 23,311 Microsoft 365 events** to identify any that could be potential threats to your Microsoft 365 users or environment.

Of those events, there were 0 Microsoft 365 signals detected.

## MICROSOFT 365 EVENT TRIAGE



## WHAT IS MANAGED ITDR?



As an integral and widespread productivity suite, Microsoft 365 is a high-profile target for threat actors. Managed ITDR can detect anomalous logins, suspicious email rules, and other hacker tradecraft within Microsoft 365.

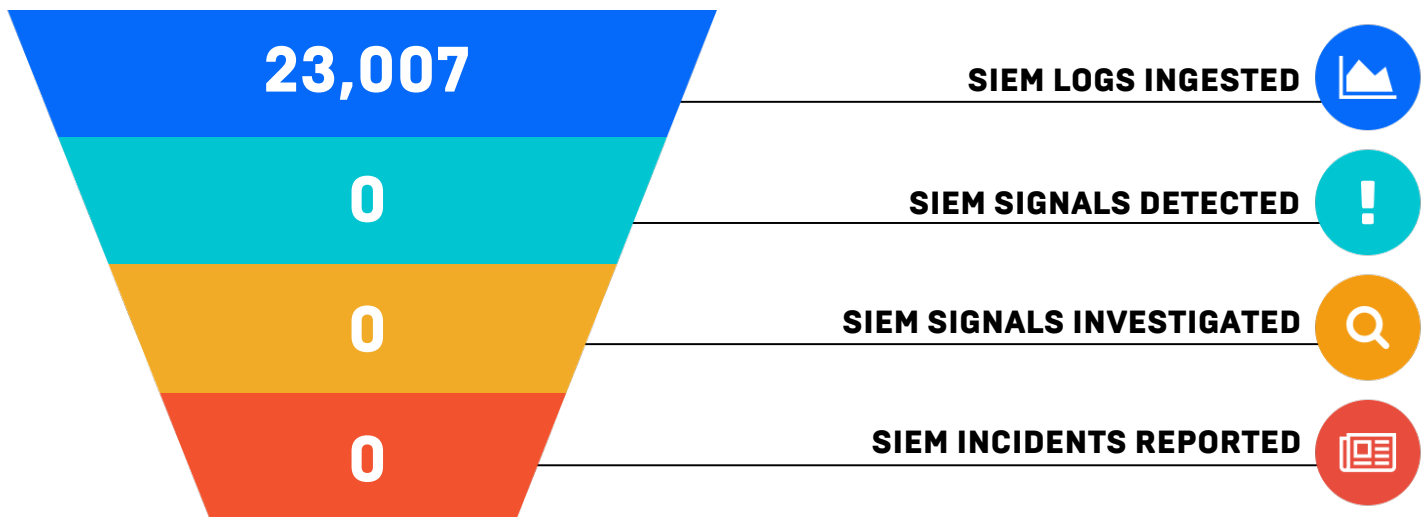
When a potential attack is detected, a security analyst reviews the activity, and an incident report with remediation steps is actioned by your security team.

## SIEM

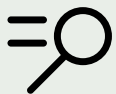
During this time frame, your cybersecurity platform **ingested 23,007 logs** in order to identify any that could be potential threats to your organization.

From the ingested logs, there were **0 SIEM signals detected**.

### SIEM EVENT TRIAGE



### WHAT IS SIEM?



Security Information and Event Management (SIEM) aggregates and analyzes security data from various sources across an organization's IT infrastructure. It enables real-time monitoring, threat detection and response by identifying patterns, anomalies and alerts within the data.

Analysts use the consolidated information from SIEM to assess risks, correlate events and respond quickly to incidents.

## INCIDENT SUMMARY

Great news! During this time frame, your organization had **0 incidents reported**. Keep up the good work. In the meantime, stay updated on the cyber threat landscape with this Global Threat Spotlight.

## GLOBAL THREAT SPOTLIGHT



Researchers discovered an exploit in the wild, a critical flaw that allows attackers to bypass authorization within Next.js. Due to its simplicity and performance, Next.js is a popular framework for building many third-party web applications, tools, and libraries. However, Next.js is vulnerable to a trivial exploit that could lead to data breaches or system compromise. A GitHub Actions-related vulnerability was discovered within the "tj-actions/changed-files" tool—used by over 23,000 repositories—and other actions from the reviewdog organization. Attackers can use this vulnerability to attack third-party application developers and supply chain assets through backdoors into the code or applications deployed to other businesses. These vulnerabilities, combined with the threats from Androxgh0st malware families, insecure perimeter devices, and newly developed SMS-based phishing techniques abusing open CRM services, have made up the majority of threats seen since mid-February.

**Philomath Fire and Rescue**  
**Profit & Loss by Class**  
 July 2024 through March 2025

	GO Bond 2016 - Debt Services	General Fund	Building Reserve Fund	Equipment Reserve Fund	Vehicle Reserve Fund	TOTAL
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
4043 - Bond Income - Bank Interest	1,721.34	0.00	0.00	0.00	0.00	1,721.34
4042 - Bond Income - Prop Tax Interest	-4,001.00	0.00	0.00	0.00	0.00	-4,001.00
4041 - Bond Income - Delinquent Taxes	4,128.91	0.00	0.00	0.00	0.00	4,128.91
4060 - Conflagration Income	0.00	297,516.87	0.00	0.00	0.00	297,516.87
4050 - Public Education Income	0.00	10,865.00	0.00	0.00	0.00	10,865.00
4040 - Bond Income	420,463.33	151.22	0.00	0.00	0.00	420,614.55
4000 - Carryover Fund Balance	88,377.00	846,079.00	418,201.00	97,901.00	350,437.00	1,800,995.00
4010 - Delinquent Property Taxes	0.00	14,279.52	0.00	0.00	0.00	14,279.52
4020 - Current Property Taxes	0.00	1,490,290.28	0.00	0.00	0.00	1,490,290.28
4025 - Interest - Property Tax	0.00	-8,223.09	0.00	0.00	0.00	-8,223.09
4026 - Interest Income	0.00	40.72	0.00	0.00	0.00	40.72
4027 - Interest - Citizens Bank & OSU	0.00	59,962.12	0.00	0.00	0.00	59,962.12
4030 - Investments - LGIP	0.00	59,962.12	0.00	0.00	0.00	59,962.12
<b>Total 4026 - Interest Income</b>	<b>0.00</b>	<b>60,002.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>60,002.84</b>
4900 - Miscellaneous Income	0.00	21,809.61	0.00	0.00	0.00	21,809.61
<b>Total Income</b>	<b>510,689.58</b>	<b>2,732,771.25</b>	<b>418,201.00</b>	<b>97,901.00</b>	<b>350,437.00</b>	<b>4,109,999.83</b>
<b>Gross Profit</b>	<b>510,689.58</b>	<b>2,732,771.25</b>	<b>418,201.00</b>	<b>97,901.00</b>	<b>350,437.00</b>	<b>4,109,999.83</b>
<b>Expense</b>						
5000 - Personnel Expenses	0.00	20,043.92	0.00	0.00	0.00	20,043.92
5137 - Grant Funded Wages	0.00	151,345.89	0.00	0.00	0.00	151,345.89
5136 - Conflagration Wages	0.00	78,585.00	0.00	0.00	0.00	78,585.00
5100 - Fire Chief Wages	0.00	96,245.20	0.00	0.00	0.00	96,245.20
5105 - Deputy Chief Wages	0.00	48,753.00	0.00	0.00	0.00	48,753.00
5110 - Admin Asst Wages	0.00	57,901.00	0.00	0.00	0.00	57,901.00
5120 - Staff Captain Wage	0.00	301,849.32	0.00	0.00	0.00	301,849.32
5125 - Firefighter Wages	0.00	41,940.97	0.00	0.00	0.00	41,940.97
5130 - Overtime Wages	0.00	2,000.00	0.00	0.00	0.00	2,000.00
5135 - Extra Hire	0.00	49,198.84	0.00	0.00	0.00	49,198.84
5405 - Employers FICA	0.00	11,506.17	0.00	0.00	0.00	11,506.17
5410 - Employers Medicare	0.00	53,474.26	0.00	0.00	0.00	53,474.26
5421 - Workers Compensation	0.00	167,451.75	0.00	0.00	0.00	167,451.75
5430 - PERS - Employee	0.00	38,098.86	0.00	0.00	0.00	38,098.86
5431 - PERS - Pickup 6%	0.00	141,125.95	0.00	0.00	0.00	141,125.95
5440 - Health Insurance	0.00	141,125.95	0.00	0.00	0.00	141,125.95
<b>Total 5000 - Personnel Expenses</b>	<b>0.00</b>	<b>1,259,500.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,259,500.13</b>
6000 - Materials and Services	0.00	19,783.70	0.00	0.00	0.00	19,783.70
6330 - Wellness	0.00	19,783.70	0.00	0.00	0.00	19,783.70
6216 - FA/CPR Education	0.00	6,495.17	0.00	0.00	0.00	6,495.17
6216-1 - FA/CPR Education- Supplies	0.00	4,645.17	0.00	0.00	0.00	4,645.17
6216-2 - FA/CPR Education- Instructors	0.00	1,850.00	0.00	0.00	0.00	1,850.00
<b>Total 6216 - FA/CPR Education</b>	<b>0.00</b>	<b>6,495.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,495.17</b>
6091 - Tuition Reimbursement	0.00	29,715.48	0.00	0.00	0.00	29,715.48
5101 - Equip. Maint. Agreements - EMS	0.00	620.00	0.00	0.00	0.00	620.00
6001 - Contracted Professional Service	0.00	48,791.39	0.00	0.00	0.00	48,791.39
6010 - Office Supplies	0.00	3,058.70	0.00	0.00	0.00	3,058.70
6011 - Postage/Shipping	0.00	512.81	0.00	0.00	0.00	512.81
6020 - Insurance and Bond	0.00	51,426.00	0.00	0.00	0.00	51,426.00
6030 - Dues and Fees	0.00	7,708.67	0.00	0.00	0.00	7,708.67
6040 - Publications and Elections	0.00	239.81	0.00	0.00	0.00	239.81
6050 - Utilities	0.00	24,007.89	0.00	0.00	0.00	24,007.89
6060 - Telephone, Pagers, Internet	0.00	14,889.47	0.00	0.00	0.00	14,889.47
6090 - Education/Training	0.00	11,543.54	0.00	-264.80	0.00	11,278.74
6130 - Gas & Oil	0.00	14,786.85	0.00	0.00	0.00	14,786.85
6150 - Radio Maintenance	0.00	6,073.91	0.00	0.00	0.00	6,073.91
6160 - Equipment Maintenance	0.00	10,295.30	0.00	0.00	0.00	10,295.30
6161 - Vehicle Maintenance	0.00	62,724.96	0.00	0.00	0.00	62,724.96
6170 - Building Maint and Improvements	0.00	11,422.49	6,850.00	0.00	0.00	18,272.49
6180 - Grounds Maintenance	0.00	1,353.85	0.00	0.00	0.00	1,353.85
6190 - Small Tools & Equipment	0.00	3,010.39	0.00	0.00	0.00	3,010.39
6200 - Supplies - Department	0.00	4,394.19	0.00	0.00	0.00	4,394.19
6210 - Supplies - Medical	0.00	17,621.15	0.00	0.00	0.00	17,621.15
6215 - Supplies - Prevention	0.00	422.92	0.00	0.00	0.00	422.92
6220 - Supplies - Suppression	0.00	4,622.13	0.00	0.00	0.00	4,622.13
6250 - Uniforms	0.00	20,134.74	0.00	0.00	0.00	20,134.74
6270 - Volunteer - Activities	0.00	3,815.20	0.00	0.00	0.00	3,815.20
6280 - Volunteer Incentive Program	0.00	2,386.78	0.00	0.00	0.00	2,386.78
6300 - Volunteer - Length of Service	0.00	11,000.00	0.00	0.00	0.00	11,000.00
6310 - Physical & Immunizations	0.00	10,670.99	0.00	0.00	0.00	10,670.99
6320 - Community Involvement	0.00	1,952.64	0.00	0.00	0.00	1,952.64
6900 - Miscellaneous Expense	0.00	13,171.80	0.00	0.00	0.00	13,171.80
<b>Total 6000 - Materials and Services</b>	<b>0.00</b>	<b>418,592.92</b>	<b>6,850.00</b>	<b>-264.80</b>	<b>0.00</b>	<b>425,178.12</b>
7000 - Capital Outlay	10,581.71	0.00	0.00	0.00	0.00	10,581.71
7130 - Capital Outlay - Bond	10,581.71	0.00	0.00	0.00	0.00	10,581.71
7150 - Capital Outlay - Vehicle	0.00	0.00	0.00	0.00	13,190.23	13,190.23
<b>Total 7000 - Capital Outlay</b>	<b>10,581.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,190.23</b>	<b>23,771.94</b>
<b>Total Expense</b>	<b>10,581.71</b>	<b>1,678,093.05</b>	<b>6,850.00</b>	<b>-264.80</b>	<b>13,190.23</b>	<b>1,708,450.19</b>
<b>Net Ordinary Income</b>	<b>500,107.87</b>	<b>1,054,678.20</b>	<b>411,351.00</b>	<b>98,165.80</b>	<b>337,246.77</b>	<b>2,401,549.64</b>
<b>Net Income</b>	<b>500,107.87</b>	<b>1,054,678.20</b>	<b>411,351.00</b>	<b>98,165.80</b>	<b>337,246.77</b>	<b>2,401,549.64</b>

## Philomath Fire and Rescue Profit & Loss Budget vs. Actual July 2024 through March 2025

	Jul '24 - Mar 25	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4043 - Bond Income - Bank Interest	1,721.34	0.00	1,721.34	100.0%
4042 - Bond Income - Prop Tax Interest	-4,001.00	21,902.00	-25,903.00	-18.3%
4041 - Bond Income - Delinquent Taxes	4,128.91	5,000.00	-871.09	82.6%
4060 - Conflagration Income	297,516.87	100,000.00	197,516.87	297.5%
4050 - Public Education Income	10,865.00	22,500.00	-11,635.00	48.3%
4040 - Bond Income	420,614.55	416,202.00	4,412.55	101.1%
4000 - Carryover Fund Balance	1,800,995.00	711,000.00	1,089,995.00	253.3%
4010 - Delinquent Property Taxes	14,279.52	16,000.00	-1,720.48	89.2%
4020 - Current Property Taxes	1,490,290.28	1,492,232.00	-1,941.72	99.9%
4025 - Interest - Property Tax	-8,223.09	3,000.00	-11,223.09	-274.1%
4026 - Interest Income				
4027 - Interest - Citizens Bank & OSU	40.72	0.00	40.72	100.0%
4030 - Investments - LGIP	59,962.12	0.00	59,962.12	100.0%
<b>Total 4026 - Interest Income</b>	<b>60,002.84</b>	<b>0.00</b>	<b>60,002.84</b>	<b>100.0%</b>
4035 - Grants Income	0.00	35,000.00	-35,000.00	0.0%
4900 - Miscellaneous Income	21,809.61	5,000.00	16,809.61	436.2%
<b>Total Income</b>	<b>4,109,999.83</b>	<b>2,827,836.00</b>	<b>1,282,163.83</b>	<b>145.3%</b>
<b>Gross Profit</b>	<b>4,109,999.83</b>	<b>2,827,836.00</b>	<b>1,282,163.83</b>	<b>145.3%</b>
<b>Expense</b>				
8005 - Operating Contingency	0.00	25,000.00	-25,000.00	0.0%
<b>5000 - Personnel Expenses</b>				
5137 - Grant Funded Wages	20,043.92	35,000.00	-14,956.08	57.3%
5131 - Non-Union Overtime Wages	0.00	1,000.00	-1,000.00	0.0%
5136 - Conflagration Wages	151,345.89	152,000.00	-654.11	99.6%
5100 - Fire Chief Wages	78,565.00	104,136.00	-25,571.00	75.4%
5105 - Deputy Chief Wages	96,245.20	105,775.00	-9,529.80	91.0%
5110 - Admin Asst Wages	48,753.00	68,000.00	-19,247.00	71.7%
5120 - Staff Captain Wage	57,901.00	86,000.00	-28,099.00	67.3%
5125 - Firefighter Wages	301,849.32	418,659.00	-116,809.68	72.1%
5130 - Overtime Wages	41,940.97	67,000.00	-25,059.03	62.6%
5135 - Extra Hire	2,000.00	30,000.00	-28,000.00	6.7%
5405 - Employers FICA	49,198.84	57,100.00	-7,901.16	86.2%
5410 - Employers Medicare	11,506.17	10,000.00	1,506.17	115.1%
5420 - Workers Benefit Assessment	0.00	500.00	-500.00	0.0%
5421 - Workers Compensation	53,474.26	50,000.00	3,474.26	106.9%
5430 - PERS - Employe	167,451.75	209,300.00	-41,848.25	80.0%
5431 - PERS - Pickup 6%	38,098.86	45,600.00	-7,501.14	83.6%
5440 - Health Insurance	141,125.95	245,000.00	-103,874.05	57.8%
5441 - Unemployment	0.00	10,000.00	-10,000.00	0.0%
<b>Total 5000 - Personnel Expenses</b>	<b>1,259,500.13</b>	<b>1,695,070.00</b>	<b>-435,569.87</b>	<b>74.3%</b>
<b>6000 - Materials and Services</b>				
6330 - Wellness	19,783.70	22,000.00	-2,216.30	89.9%
<b>6216 - FA/CPR Education</b>				
6216-1 - FA/CPR Education- Supplies	4,645.17	7,500.00	-2,854.83	61.9%
6216-2 - FA/CPR Education- Instructors	1,850.00	1,000.00	850.00	185.0%
<b>Total 6216 - FA/CPR Education</b>	<b>6,495.17</b>	<b>8,500.00</b>	<b>-2,004.83</b>	<b>76.4%</b>
6091 - Tuition Reimbursement	29,715.48	45,000.00	-15,284.52	66.0%
6101 - Equip. Maint. Agreements - EMS	620.00	750.00	-130.00	82.7%
6001 - Contracted Professional Service	48,791.39	69,230.00	-20,438.61	70.5%
6010 - Office Supplies	3,058.70	6,900.00	-3,841.30	44.3%
6011 - Postage/Shipping	512.81	1,200.00	-687.19	42.7%
6020 - Insurance and Bond	51,426.00	51,800.00	-374.00	99.3%
6030 - Dues and Fees	7,708.67	9,181.00	-1,472.33	84.0%
6040 - Publications and Elections	239.81	4,150.00	-3,910.19	5.8%
6050 - Utilities	24,007.89	34,210.00	-10,202.11	70.2%
6060 - Telephone, Pagers, Internet	14,889.47	21,300.00	-6,410.53	69.9%
6090 - Education/Training	11,278.74	23,300.00	-12,021.26	48.4%
6110 - Equipment Rentals	0.00	150.00	-150.00	0.0%
6130 - Gas & Oil	14,786.85	25,000.00	-10,213.15	59.1%
6150 - Radio Maintenance	6,073.91	6,100.00	-26.09	99.6%
6160 - Equipment Maintenance	10,295.30	15,850.00	-5,554.70	65.0%
6161 - Vehicle Maintenance	62,724.96	84,500.00	-21,775.04	74.2%
6170 - Building Maint and Improvements	18,272.49	12,000.00	6,272.49	152.3%
6180 - Grounds Maintenance	1,353.85	1,000.00	353.85	135.4%
6190 - Small Tools & Equipment	3,010.39	1,400.00	1,610.39	215.0%
6200 - Supplies - Department	4,394.19	5,900.00	-1,505.81	74.5%
6210 - Supplies - Medical	17,621.15	23,628.00	-6,006.85	74.6%
6215 - Supplies - Prevention	422.92	750.00	-327.08	56.4%
6220 - Supplies - Suppression	4,562.13	7,620.00	-3,057.87	59.9%
6250 - Uniforms	20,134.74	30,800.00	-10,665.26	65.4%
6270 - Volunteer - Activities	3,815.20	12,000.00	-8,184.80	31.8%
6280 - Volunteer Incentive Program	2,386.78	5,000.00	-2,613.22	47.7%
6300 - Volunteer - Length of Service	11,000.00	11,000.00	0.00	100.0%
6310 - Physical & Immunizations	10,670.99	15,500.00	-4,829.01	68.8%
6320 - Community Involvement	1,952.64	2,000.00	-47.36	97.6%
6900 - Miscellaneous Expense	13,171.80	5,000.00	8,171.80	263.4%
<b>Total 6000 - Materials and Services</b>	<b>425,178.12</b>	<b>562,719.00</b>	<b>-137,540.88</b>	<b>75.6%</b>
<b>7000 - Capital Outlay</b>				
<b>7130 - Capital Outlay - Bond</b>				
7130 - Capital Outlay - Bond - Other	10,581.71	0.00	10,581.71	100.0%
<b>Total 7130 - Capital Outlay - Bond</b>	<b>10,581.71</b>	<b>0.00</b>	<b>10,581.71</b>	<b>100.0%</b>
<b>7200 - Capital Outlay - Equipment</b>				
7150 - Capital Outlay - Vehicle	13,190.23	50,000.00	-36,809.77	26.4%
7110 - Capital Outlay - Building	0.00	400,000.00	-400,000.00	0.0%
<b>Total 7000 - Capital Outlay</b>	<b>23,771.94</b>	<b>490,000.00</b>	<b>-466,228.06</b>	<b>4.9%</b>
<b>Total Expense</b>	<b>1,708,450.19</b>	<b>2,772,789.00</b>	<b>-1,064,338.81</b>	<b>61.6%</b>
<b>Net Ordinary Income</b>	<b>2,401,549.64</b>	<b>55,047.00</b>	<b>2,346,502.64</b>	<b>4,362.7%</b>
<b>Net Income</b>	<b>2,401,549.64</b>	<b>55,047.00</b>	<b>2,346,502.64</b>	<b>4,362.7%</b>

Philomath Fire and Rescue  
Balance Sheet by Class

As of March 31, 2025

Accrual Basis

	GO Bond 2016 - Capital Improv...	GO Bond 2016 - Debt Services	General Fund	Building Reserve Fund	Equipment Reserve Fund	Vehicle Reserve Fund	TOTAL
<b>ASSETS</b>							
<b>Current Assets</b>							
<b>Checking/Savings</b>							
1015 · Citizens Bank Checking	0.00	-486,571.83	1,099,827.66	-291,601.41	-49,796.00	-84,275.62	187,582.80
1000 · Petty Cash	0.00	0.00	-2.78	0.00	0.00	0.00	-2.78
1050 · Local Government Investment Poo	5,997.09	977,790.99	-322,815.65	702,111.00	146,443.00	422,558.00	1,932,084.43
<b>Total Checking/Savings</b>	<b>5,997.09</b>	<b>491,219.16</b>	<b>777,009.23</b>	<b>410,509.59</b>	<b>96,647.00</b>	<b>338,282.38</b>	<b>2,119,664.45</b>
<b>Accounts Receivable</b>							
11000 · Accounts Receivable	0.00	0.00	13,390.00	0.00	0.00	0.00	13,390.00
<b>Total Accounts Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>13,390.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,390.00</b>
<b>Other Current Assets</b>							
1250 · Prepaid Assets	0.00	0.00	28,064.05	0.00	0.00	0.00	28,064.05
12100 · Inventory Asset	0.00	0.00	3,661.29	0.00	0.00	0.00	3,661.29
<b>Total Other Current Assets</b>	<b>0.00</b>	<b>0.00</b>	<b>31,725.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31,725.34</b>
<b>Total Current Assets</b>	<b>5,997.09</b>	<b>491,219.16</b>	<b>822,124.57</b>	<b>410,509.59</b>	<b>96,647.00</b>	<b>338,282.38</b>	<b>2,164,779.79</b>
<b>Other Assets</b>							
1400 · Property Taxes Receivable	0.00	0.00	39,858.53	0.00	0.00	0.00	39,858.53
<b>Total Other Assets</b>	<b>0.00</b>	<b>0.00</b>	<b>39,858.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>39,858.53</b>
<b>TOTAL ASSETS</b>	<b>5,997.09</b>	<b>491,219.16</b>	<b>861,983.10</b>	<b>410,509.59</b>	<b>96,647.00</b>	<b>338,282.38</b>	<b>2,204,638.32</b>
<b>LIABILITIES &amp; EQUITY</b>							
<b>Liabilities</b>							
<b>Current Liabilities</b>							
<b>Accounts Payable</b>							
2010 · Accounts Payable	0.00	0.00	6,241.76	0.00	0.00	0.00	6,241.76
<b>Total Accounts Payable</b>	<b>0.00</b>	<b>0.00</b>	<b>6,241.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,241.76</b>
<b>Credit Cards</b>							
US Bank One Card- Dan	0.00	0.00	618.01	0.00	0.00	0.00	618.01
US Bank OneCard- Viktor	0.00	0.00	1,649.71	0.00	0.00	0.00	1,649.71
US Bank One Card- Chancy	0.00	0.00	-181.12	59.00	0.00	1,035.10	912.98
US Bank One Card- Rich	0.00	0.00	660.00	0.00	0.00	0.00	660.00
US Bank One Card- Ashley	0.00	0.00	1,523.46	642.75	-264.80	0.00	1,901.41
<b>Total Credit Cards</b>	<b>0.00</b>	<b>0.00</b>	<b>4,270.06</b>	<b>701.75</b>	<b>-264.80</b>	<b>1,035.10</b>	<b>5,742.11</b>
<b>Other Current Liabilities</b>							
2070 · Deferred Taxes	0.00	5,394.82	18,750.01	0.00	0.00	0.00	24,144.83
<b>2400 · Payroll Liabilities</b>							
2133 · Paid Leave Oregon Withholding	0.00	0.00	10,382.56	0.00	0.00	0.00	10,382.56
2132 · Oregon Transit Tax Withholding	0.00	0.00	2,021.14	0.00	0.00	0.00	2,021.14
2100 · Wages Payable	0.00	0.00	32,239.54	0.00	0.00	0.00	32,239.54
2110 · Federal Income Tax Payable	0.00	0.00	863.99	0.00	0.00	0.00	863.99
2120 · FICA Payable	0.00	0.00	1,862.13	0.00	0.00	0.00	1,862.13
2125 · Medicare Payable	0.00	0.00	447.71	0.00	0.00	0.00	447.71
2130 · State Income Tax Payable	0.00	0.00	-12,168.32	0.00	0.00	0.00	-12,168.32
2131 · Works Benefit Fund Payable(W...	0.00	0.00	568.99	0.00	0.00	0.00	568.99
2140 · PERS Payable	0.00	0.00	11,406.52	0.00	0.00	0.00	11,406.52
2145 · OR Saving Growth 457 Payable	0.00	0.00	150.00	0.00	0.00	0.00	150.00
2150 · Health Insurance Prem. Payable	0.00	0.00	-158.60	0.00	0.00	0.00	-158.60
2210 · Health Ins Prem Ded Pre Tax	0.00	0.00	16,505.35	0.00	0.00	0.00	16,505.35
2230 · Flexible Spending Account	0.00	0.00	925.00	0.00	0.00	0.00	925.00
2232 · Union Dues	0.00	0.00	1,304.83	0.00	0.00	0.00	1,304.83
<b>Total 2400 · Payroll Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>66,350.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>66,350.84</b>
<b>Total Other Current Liabilities</b>	<b>0.00</b>	<b>5,394.82</b>	<b>85,100.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90,495.67</b>
<b>Total Current Liabilities</b>	<b>0.00</b>	<b>5,394.82</b>	<b>95,612.67</b>	<b>701.75</b>	<b>-264.80</b>	<b>1,035.10</b>	<b>102,479.54</b>
<b>Total Liabilities</b>	<b>0.00</b>	<b>5,394.82</b>	<b>95,612.67</b>	<b>701.75</b>	<b>-264.80</b>	<b>1,035.10</b>	<b>102,479.54</b>
<b>Equity</b>							
3010 · Fund Balance	-5,938.00	-278,592.66	-2,932,376.04	-1,611,936.62	-835,464.10	-686,019.41	-6,350,326.83
3200 · Unallocated Fund Balance	11,935.09	264,309.13	2,644,068.27	1,610,393.46	834,210.10	686,019.92	6,050,935.97
Net Income	0.00	500,107.87	1,054,678.20	411,351.00	98,165.80	337,246.77	2,401,549.64
<b>Total Equity</b>	<b>5,997.09</b>	<b>485,824.34</b>	<b>766,370.43</b>	<b>409,807.84</b>	<b>96,911.80</b>	<b>337,247.28</b>	<b>2,102,158.78</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>5,997.09</b>	<b>491,219.16</b>	<b>861,983.10</b>	<b>410,509.59</b>	<b>96,647.00</b>	<b>338,282.38</b>	<b>2,204,638.32</b>



## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>		<b>03/04/2025</b>	<b>Industrial Welding ...</b>		<b>1015 · Citizens Ban...</b>		<b>0.00</b>
Bill	434713	02/28/2025	Industrial Welding S...		2010 · Accounts Pay...	0.00	-20.50
TOTAL						0.00	-20.50
<b>Bill Pmt -Check</b>		<b>03/06/2025</b>	<b>Industrial Welding ...</b>		<b>1015 · Citizens Ban...</b>		<b>0.00</b>
Bill	437902	03/05/2025	Industrial Welding S...		2010 · Accounts Pay...	0.00	-20.50
TOTAL						0.00	-20.50
<b>Bill Pmt -Check</b>		<b>03/19/2025</b>	<b>Industrial Welding ...</b>		<b>1015 · Citizens Ban...</b>		<b>0.00</b>
Bill	439210	03/19/2025	Industrial Welding S...		2010 · Accounts Pay...	0.00	-20.50
TOTAL						0.00	-20.50
<b>Check</b>		<b>03/31/2025</b>			<b>1050 · Local Gover...</b>		<b>-0.10</b>
					6030 · Dues and Fees	-0.10	0.10
TOTAL						-0.10	0.10
<b>Check</b>	<b>EFT</b>	<b>03/01/2025</b>	<b>Consumer Power Inc</b>		<b>1015 · Citizens Ban...</b>		<b>-341.00</b>
					6050 · Utilities	-209.72	209.72
					6050 · Utilities	-75.36	75.36
					6050 · Utilities	-55.92	55.92
TOTAL						-341.00	341.00
<b>Check</b>	<b>EFT</b>	<b>03/04/2025</b>	<b>Carson</b>		<b>1015 · Citizens Ban...</b>		<b>-541.07</b>
					6130 · Gas & Oil	-541.07	541.07
TOTAL						-541.07	541.07
<b>Check</b>	<b>EFT</b>	<b>03/04/2025</b>	<b>AT&amp;T Mobility</b>		<b>1015 · Citizens Ban...</b>		<b>-200.14</b>
					6060 · Telephone, P...	-200.14	200.14
TOTAL						-200.14	200.14

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Check</b>	<b>EFT</b>	<b>03/04/2025</b>	<b>AsiFlex</b>		<b>1015 · Citizens Ban...</b>		<b>-541.25</b>
					2230 · Flexible Spen...	-530.00	530.00
					6030 · Dues and Fees	-11.25	11.25
<b>TOTAL</b>						<b>-541.25</b>	<b>541.25</b>
<b>Check</b>	<b>EFT</b>	<b>03/05/2025</b>	<b>EFTPS</b>		<b>1015 · Citizens Ban...</b>		<b>-16,238.08</b>
					2110 · Federal Inco...	-6,325.00	6,325.00
					2120 · FICA Payable	-4,017.09	4,017.09
					2125 · Medicare Pay...	-939.45	939.45
					5405 · Employers FI...	-4,017.09	4,017.09
					5410 · Employers M...	-939.45	939.45
<b>TOTAL</b>						<b>-16,238.08</b>	<b>16,238.08</b>
<b>Check</b>	<b>EFT</b>	<b>03/05/2025</b>	<b>Oregon Departmen...</b>		<b>1015 · Citizens Ban...</b>		<b>-4,482.00</b>
					2130 · State Income...	-4,482.00	4,482.00
<b>TOTAL</b>						<b>-4,482.00</b>	<b>4,482.00</b>
<b>Check</b>	<b>EFT</b>	<b>03/05/2025</b>	<b>Republic Services</b>		<b>1015 · Citizens Ban...</b>		<b>-342.68</b>
					6050 · Utilities	-305.57	305.57
					6050 · Utilities	-37.11	37.11
<b>TOTAL</b>						<b>-342.68</b>	<b>342.68</b>
<b>Check</b>	<b>EFT</b>	<b>03/05/2025</b>	<b>City of Philomath</b>		<b>1015 · Citizens Ban...</b>		<b>-260.30</b>
					6050 · Utilities	-15.20	15.20
					6050 · Utilities	-245.10	245.10
<b>TOTAL</b>						<b>-260.30</b>	<b>260.30</b>
<b>Check</b>	<b>EFT</b>	<b>03/06/2025</b>	<b>Comcast</b>		<b>1015 · Citizens Ban...</b>		<b>-17.81</b>
					6060 · Telephone, P...	-17.81	17.81
<b>TOTAL</b>						<b>-17.81</b>	<b>17.81</b>

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Check</b>	<b>EFT</b>	<b>03/07/2025</b>	<b>Verizon</b>		<b>1015 · Citizens Ban...</b>		<b>-214.29</b>
					6060 · Telephone, P...	-214.29	214.29
<b>TOTAL</b>						<b>-214.29</b>	<b>214.29</b>
<b>Check</b>	<b>EFT</b>	<b>03/07/2025</b>	<b>Comcast</b>		<b>1015 · Citizens Ban...</b>		<b>-17.81</b>
					6060 · Telephone, P...	-17.81	17.81
<b>TOTAL</b>						<b>-17.81</b>	<b>17.81</b>
<b>Bill Pmt -Check</b>	<b>EFT</b>	<b>03/07/2025</b>	<b>U.S. Bank</b>		<b>1015 · Citizens Ban...</b>		<b>-3,334.11</b>
Bill	03.20...	03/18/2025			US Bank OneCard- ...	-660.40	660.40
Bill	03.20...	03/18/2025			US Bank One Card- ...	-461.92	461.92
Bill	03.20...	03/18/2025			US Bank One Card- ...	-119.99	119.99
Bill	03.20...	03/18/2025			US Bank One Card- ...	-169.99	169.99
Bill	03.20...	03/18/2025			US Bank One Card- ...	-1,921.81	1,921.81
<b>TOTAL</b>						<b>-3,334.11</b>	<b>3,334.11</b>
<b>Check</b>	<b>EFT</b>	<b>03/10/2025</b>	<b>NW Natural</b>		<b>1015 · Citizens Ban...</b>		<b>-819.67</b>
					6050 · Utilities	-819.67	819.67
<b>TOTAL</b>						<b>-819.67</b>	<b>819.67</b>
<b>Check</b>	<b>EFT</b>	<b>03/10/2025</b>	<b>CIS Trust</b>		<b>1015 · Citizens Ban...</b>		<b>-16,830.75</b>
					5440 · Health Insura...	-16,830.75	16,830.75
<b>TOTAL</b>						<b>-16,830.75</b>	<b>16,830.75</b>
<b>Check</b>	<b>EFT</b>	<b>03/11/2025</b>	<b>Pacific Power</b>		<b>1015 · Citizens Ban...</b>		<b>-868.37</b>
					6050 · Utilities	-868.37	868.37
<b>TOTAL</b>						<b>-868.37</b>	<b>868.37</b>

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	EFT	03/12/2025	PERS		1015 · Citizens Ban...		-18,956.18
					5431 · PERS - Picku...	-3,450.78	3,450.78
					5430 · PERS - Empl...	-15,505.40	15,505.40
TOTAL						-18,956.18	18,956.18
Check	EFT	03/15/2025	De Lage Landen Fi...		1015 · Citizens Ban...		-155.97
					6001 · Contracted P...	-155.97	155.97
TOTAL						-155.97	155.97
Check	EFT	03/15/2025	Carson		1015 · Citizens Ban...		-579.04
					6130 · Gas & Oil	-579.04	579.04
TOTAL						-579.04	579.04
Check	EFT	03/18/2025	Riverstrong		1015 · Citizens Ban...		-2,624.79
					6001 · Contracted P...	-2,624.79	2,624.79
TOTAL						-2,624.79	2,624.79
Check	EFT	03/20/2025	Consumers Power ...		1015 · Citizens Ban...		-773.19
					6050 · Utilities	-691.99	691.99
					6050 · Utilities	-81.20	81.20
TOTAL						-773.19	773.19
Check	EFT	03/20/2025	Pioneer Telephone ...		1015 · Citizens Ban...		-211.95
					6060 · Telephone, P...	-211.95	211.95
TOTAL						-211.95	211.95
Check	EFT	03/26/2025	Pioneer Telephone ...		1015 · Citizens Ban...		-211.95
					6060 · Telephone, P...	-211.95	211.95
TOTAL						-211.95	211.95

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Check</b>	<b>Wire</b>	<b>03/12/2025</b>	<b>General Services A...</b>		<b>1015 · Citizens Ban...</b>		<b>-13,279.31</b>
					6161 · Vehicle Maint...	-13,254.31	13,254.31
					6030 · Dues and Fees	-25.00	25.00
<b>TOTAL</b>						<b>-13,279.31</b>	<b>13,279.31</b>
<b>Bill Pmt -Check</b>	<b>32591</b>	<b>03/10/2025</b>	<b>AED Superstore</b>		<b>1015 · Citizens Ban...</b>		<b>-150.00</b>
Bill	749349	02/25/2025			6216-1 · FA/CPR Ed...	-150.00	150.00
<b>TOTAL</b>						<b>-150.00</b>	<b>150.00</b>
<b>Bill Pmt -Check</b>	<b>32592</b>	<b>03/10/2025</b>	<b>Amy Wilkerson</b>		<b>1015 · Citizens Ban...</b>		<b>-54.05</b>
Bill	03042...	03/04/2025			6270 · Volunteer - A...	-54.05	54.05
<b>TOTAL</b>						<b>-54.05</b>	<b>54.05</b>
<b>Bill Pmt -Check</b>	<b>32593</b>	<b>03/10/2025</b>	<b>Andy Louden`</b>		<b>1015 · Citizens Ban...</b>		<b>-151.10</b>
Bill	Jan 20...	03/05/2025			6270 · Volunteer - A...	-151.10	151.10
<b>TOTAL</b>						<b>-151.10</b>	<b>151.10</b>
<b>Bill Pmt -Check</b>	<b>32594</b>	<b>03/10/2025</b>	<b>Applegate Door Co.</b>		<b>1015 · Citizens Ban...</b>		<b>-161.50</b>
Bill	65218	02/28/2025			6170 · Building Main...	-126.50	126.50
Bill	65217	02/28/2025			6170 · Building Main...	-35.00	35.00
<b>TOTAL</b>						<b>-161.50</b>	<b>161.50</b>
<b>Bill Pmt -Check</b>	<b>32595</b>	<b>03/10/2025</b>	<b>Batteries Northwest</b>		<b>1015 · Citizens Ban...</b>		<b>-450.00</b>
Bill	322304	03/05/2025			6161 · Vehicle Maint...	-450.00	450.00
<b>TOTAL</b>						<b>-450.00</b>	<b>450.00</b>
<b>Bill Pmt -Check</b>	<b>32596</b>	<b>03/10/2025</b>	<b>City of Philomath</b>		<b>1015 · Citizens Ban...</b>		<b>-100.00</b>
Bill	2025 ...	02/25/2025			6170 · Building Main...	-100.00	100.00
<b>TOTAL</b>						<b>-100.00</b>	<b>100.00</b>

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>	<b>32597</b>	<b>03/10/2025</b>	<b>IIA Lifting Services,...</b>		<b>1015 · Citizens Ban...</b>		<b>-2,170.35</b>
Bill	INDI9...	02/25/2025			6160 · Equipment M...	-2,170.35	2,170.35
TOTAL						-2,170.35	2,170.35
<b>Bill Pmt -Check</b>	<b>32598</b>	<b>03/10/2025</b>	<b>Kendra Islam</b>		<b>1015 · Citizens Ban...</b>		<b>-384.76</b>
Bill	2024 ...	03/03/2025			6270 · Volunteer - A...	-148.98	148.98
					6270 · Volunteer - A...	-145.80	145.80
					6270 · Volunteer - A...	-89.98	89.98
TOTAL						-384.76	384.76
<b>Bill Pmt -Check</b>	<b>32599</b>	<b>03/10/2025</b>	<b>Les Schwab</b>		<b>1015 · Citizens Ban...</b>		<b>-58.98</b>
Bill	23014...	03/10/2025			6161 · Vehicle Maint...	-58.98	58.98
TOTAL						-58.98	58.98
<b>Bill Pmt -Check</b>	<b>32600</b>	<b>03/10/2025</b>	<b>Life Assist, Inc.</b>		<b>1015 · Citizens Ban...</b>		<b>-949.10</b>
Bill	15590...	02/28/2025			6210 · Supplies - Me...	-51.80	51.80
Bill	15590...	02/28/2025			6210 · Supplies - Me...	-642.60	642.60
Bill	15766...	03/04/2025			6210 · Supplies - Me...	-111.20	111.20
Bill	15767...	03/05/2025			6210 · Supplies - Me...	-143.50	143.50
TOTAL						-949.10	949.10
<b>Bill Pmt -Check</b>	<b>32601</b>	<b>03/10/2025</b>	<b>LN Curtis</b>		<b>1015 · Citizens Ban...</b>		<b>-96.62</b>
Bill	922386	03/04/2025			6190 · Small Tools ...	-96.62	96.62
TOTAL						-96.62	96.62
<b>Bill Pmt -Check</b>	<b>32602</b>	<b>03/10/2025</b>	<b>Medline Industries,...</b>		<b>1015 · Citizens Ban...</b>		<b>-170.99</b>
Bill	23599...	03/04/2025			6200 · Supplies - De...	-170.99	170.99
TOTAL						-170.99	170.99

**Philomath Fire and Rescue**  
**Check Detail**  
 March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>	<b>32603</b>	<b>03/10/2025</b>	<b>MPTV, Inc.</b>		<b>1015 · Citizens Ban...</b>		<b>-154.34</b>
Bill	AA287...	02/05/2025			6170 · Building Main...	-91.92	91.92
Bill	B4510...	02/06/2025			6170 · Building Main...	-10.99	10.99
Bill	B4510...	02/06/2025			6170 · Building Main...	-7.00	7.00
Bill	C2490...	02/06/2025			6010 · Office Supplies	-14.99	14.99
Bill	AA288...	02/18/2025			6170 · Building Main...	-29.44	29.44
TOTAL						-154.34	154.34
<b>Bill Pmt -Check</b>	<b>32604</b>	<b>03/10/2025</b>	<b>Northwest Safety C...</b>		<b>1015 · Citizens Ban...</b>		<b>-964.75</b>
Bill	25-866	02/28/2025			6250 · Uniforms	-964.75	964.75
TOTAL						-964.75	964.75
<b>Bill Pmt -Check</b>	<b>32605</b>	<b>03/10/2025</b>	<b>Oregon Fire Distric...</b>		<b>1015 · Citizens Ban...</b>		<b>-11,451.38</b>
Bill	LOSA...	03/03/2025			6300 · Volunteer - L...	-11,451.38	11,451.38
TOTAL						-11,451.38	11,451.38
<b>Bill Pmt -Check</b>	<b>32606</b>	<b>03/10/2025</b>	<b>Pacific Fitness Pro...</b>		<b>1015 · Citizens Ban...</b>		<b>-18,613.35</b>
Bill	52222	03/05/2025			6330 · Wellness	-18,613.35	18,613.35
TOTAL						-18,613.35	18,613.35
<b>Bill Pmt -Check</b>	<b>32607</b>	<b>03/10/2025</b>	<b>Paula Anderson.</b>		<b>1015 · Citizens Ban...</b>		<b>-480.07</b>
Bill	ZB24-...	03/06/2025			6090 · Education/Tr...	-10.00	10.00
					6270 · Volunteer - A...	-470.07	470.07
TOTAL						-480.07	480.07
<b>Bill Pmt -Check</b>	<b>32608</b>	<b>03/10/2025</b>	<b>Philomath Fire Dist...</b>		<b>1015 · Citizens Ban...</b>		<b>-627.86</b>
Bill	Feb 2...	03/03/2025			2232 · Union Dues	-627.86	627.86
TOTAL						-627.86	627.86

## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>	<b>32609</b>	<b>03/10/2025</b>	<b>SeaWestern</b>		<b>1015 · Citizens Ban...</b>		<b>-3,474.01</b>
Bill	INV40...	03/06/2025			6220 · Supplies - Su...	-3,474.01	3,474.01
TOTAL						-3,474.01	3,474.01
<b>Bill Pmt -Check</b>	<b>32610</b>	<b>03/10/2025</b>	<b>Shirt Circuit</b>		<b>1015 · Citizens Ban...</b>		<b>-4,494.60</b>
Bill	25022...	03/05/2025			6250 · Uniforms	-630.50	630.50
Bill	25012...	03/05/2025			6250 · Uniforms	-3,864.10	3,864.10
TOTAL						-4,494.60	4,494.60
<b>Bill Pmt -Check</b>	<b>32611</b>	<b>03/10/2025</b>	<b>Synergy Security S...</b>		<b>1015 · Citizens Ban...</b>		<b>-702.00</b>
Bill	16377	03/06/2025			6060 · Telephone, P...	-702.00	702.00
TOTAL						-702.00	702.00
<b>Bill Pmt -Check</b>	<b>32612</b>	<b>03/10/2025</b>	<b>The Corvallis Clinic</b>		<b>1015 · Citizens Ban...</b>		<b>-3,189.00</b>
Bill	207606	03/03/2025			6310 · Physical & Im...	-3,189.00	3,189.00
TOTAL						-3,189.00	3,189.00
<b>Bill Pmt -Check</b>	<b>32613</b>	<b>03/10/2025</b>	<b>TWGW, Inc. dba Ph...</b>		<b>1015 · Citizens Ban...</b>		<b>-110.93</b>
Bill	833390	03/03/2025			6161 · Vehicle Maint...	-55.09	55.09
Bill	833769	03/06/2025			6161 · Vehicle Maint...	-55.84	55.84
TOTAL						-110.93	110.93
<b>Bill Pmt -Check</b>	<b>32614</b>	<b>03/10/2025</b>	<b>Oregon Dept of Ad...</b>		<b>1015 · Citizens Ban...</b>		<b>-662.72</b>
Bill	FPS 1...	03/10/2025			6161 · Vehicle Maint...	-662.72	662.72
TOTAL						-662.72	662.72
<b>Bill Pmt -Check</b>	<b>32615</b>	<b>03/25/2025</b>	<b>Axis Electric, Inc.</b>		<b>1015 · Citizens Ban...</b>		<b>-1,706.08</b>
Bill	30531	03/18/2025			6170 · Building Main...	-1,706.08	1,706.08
TOTAL						-1,706.08	1,706.08



## Philomath Fire and Rescue Check Detail March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>	<b>32616</b>	<b>03/25/2025</b>	<b>Cheri Damitio</b>		<b>1015 · Citizens Ban...</b>		<b>-175.00</b>
Bill	03.17....	03/17/2025			6216-2 · FA/CPR Ed...	-175.00	175.00
TOTAL						-175.00	175.00
<b>Bill Pmt -Check</b>	<b>32617</b>	<b>03/25/2025</b>	<b>Cody Eddy</b>		<b>1015 · Citizens Ban...</b>		<b>-2,750.00</b>
Bill	Winter...	03/25/2025			6091 · Tuition Reim...	-2,750.00	2,750.00
TOTAL						-2,750.00	2,750.00
<b>Bill Pmt -Check</b>	<b>32618</b>	<b>03/25/2025</b>	<b>Department of Publ...</b>		<b>1015 · Citizens Ban...</b>		<b>-45.00</b>
Bill	ARF7...	03/25/2025			6090 · Education/Tr...	-45.00	45.00
TOTAL						-45.00	45.00
<b>Bill Pmt -Check</b>	<b>32619</b>	<b>03/25/2025</b>	<b>SeaWestern</b>		<b>1015 · Citizens Ban...</b>		<b>-1,501.53</b>
Bill	INV40...	03/14/2025			6250 · Uniforms	-1,082.10	1,082.10
Bill	INV40...	03/14/2025			6250 · Uniforms	-35.95	35.95
Bill	INV41...	03/25/2025			6250 · Uniforms	-383.48	383.48
TOTAL						-1,501.53	1,501.53
<b>Bill Pmt -Check</b>	<b>32620</b>	<b>03/25/2025</b>	<b>Synergy Security S...</b>		<b>1015 · Citizens Ban...</b>		<b>-125.00</b>
Bill	16442	03/11/2025			6060 · Telephone, P...	-125.00	125.00
TOTAL						-125.00	125.00
<b>Bill Pmt -Check</b>	<b>32621</b>	<b>03/25/2025</b>	<b>TWGW, Inc. dba Ph...</b>		<b>1015 · Citizens Ban...</b>		<b>-21.18</b>
Bill	834345	03/11/2025			6161 · Vehicle Maint...	-15.19	15.19
Bill	834594	03/13/2025			6170 · Building Main...	-5.99	5.99
TOTAL						-21.18	21.18

**Philomath Fire and Rescue**  
**Check Detail**  
 March 2025

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
<b>Bill Pmt -Check</b>	<b>32622</b>	<b>03/25/2025</b>	<b>William Beede</b>		<b>1015 · Citizens Ban...</b>		<b>-3,375.20</b>
Bill	Winter...	03/25/2025			6091 · Tuition Reim...	-3,375.20	3,375.20
TOTAL						-3,375.20	3,375.20
<b>Bill Pmt -Check</b>	<b>32623</b>	<b>03/25/2025</b>	<b>Zoll Medical Corpo...</b>		<b>1015 · Citizens Ban...</b>		<b>-693.72</b>
Bill	41621...	03/18/2025			6210 · Supplies - Me...	-693.72	693.72
TOTAL						-693.72	693.72

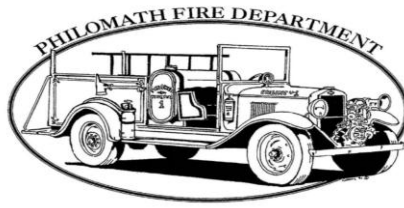
**Philomath Fire and Rescue**  
**A/P Aging Detail**  
As of March 31, 2025

Type	Date	Num	Name	Due Date	Aging	Open Balance
<b>Current</b>						
Bill	03/24/2025	B4566...	MPTV, Inc.	04/03/2025		14.27
Bill	03/26/2025	41677...	Zoll Medical Corpora...	04/05/2025		820.82
Bill	03/26/2025	835877	TWGW, Inc. dba Phi...	04/05/2025		45.06
Bill	03/26/2025	835890	TWGW, Inc. dba Phi...	04/05/2025		29.40
Bill	03/26/2025	439854	Industrial Welding S...	04/05/2025		20.50
Bill	03/31/2025	65374	Applegate Door Co.	04/10/2025		68.00
Bill	03/31/2025	INV17...	Ultrex	04/10/2025		83.93
Bill	03/31/2025	Winter...	Joshua Eskenazi	04/10/2025		4,395.44
Bill	03/31/2025	B4576...	MPTV, Inc.	04/10/2025		27.48
Bill	03/31/2025	5099	Rainbow Fire Sprinkl...	04/10/2025		360.00
Bill	03/26/2025	15836...	Life Assist, Inc.	04/25/2025		216.93
Bill	03/27/2025	15845...	Life Assist, Inc.	04/26/2025		178.67
Total Current						6,260.50
<b>1 - 30</b>						
Bill	03/06/2025	B4542...	MPTV, Inc.	03/16/2025	15	61.55
Bill	03/13/2025	B4551...	MPTV, Inc.	03/23/2025	8	112.19
Total 1 - 30						173.74
<b>31 - 60</b>						
Credit	02/05/2025	Refund	Industrial Welding S...			-192.48
Total 31 - 60						-192.48
<b>61 - 90</b>						
Total 61 - 90						
<b>&gt; 90</b>						
Total > 90						
<b>TOTAL</b>						<b>6,241.76</b>

**Philomath Fire and Rescue  
A/R Aging Detail  
As of March 31, 2025**

Type	Date	Num	P. O. #	Name	Terms	Due Date	Class	Aging	Open Balance
<b>Current</b>									
Total Current									
<b>1 - 30</b>									
Invoice	03/17/2025	2015-...		ODF		03/17/2025	General F...	14	1,040.00
Invoice	03/17/2025	2015-...		Consumer Power Inc		03/17/2025	General F...	14	1,130.00
Invoice	03/20/2025	2015-...		City of Philomath`		03/20/2025	General F...	11	390.00
Total 1 - 30									2,560.00
<b>31 - 60</b>									
Total 31 - 60									
<b>61 - 90</b>									
Invoice	01/16/2025	2015-...		Hoskins-Kings Valley		01/16/2025	General F...	74	10,000.00 PAID
Total 61 - 90									10,000.00
<b>&gt; 90</b>									
Invoice	11/01/2024	2015-...		Unity Shelter	Net 30	12/01/2024	General F...	120	260.00
Invoice	11/01/2024	2015-...		Oregon Home Care ...	Net 30	12/01/2024	General F...	120	65.00
Total > 90									325.00
<b>TOTAL</b>									<b>12,885.00</b>

Emailed 4/9/25



Philomath Fire and Rescue Volunteer Association, Inc

Report to the Board of Directors

01 FEB 2025

Association Business

- Regular association meeting
- Beginning discussions on coverage for Frolic and Inavale standbys
- Spring gathering May 17<sup>th</sup> at Wren Community Hall

Volunteer Activity

- Volunteers to help provide coverage as needed, alongside large calls occurring throughout the month

Recruitment and retention

- 1 RV changing to volunteer status, gaining one new RV

Respectfully submitted.

Stephanie Vallancey  
President

Paula Anderson  
Vice President

Abel Ahumada  
Treasurer

Kendra Islam  
Secretary

# April 2025: Board Policy Additions

## ***Proposal #1 re Public Comment***

### **Article V11, Section 1, Regular Meetings**

SECTION 1. Regular Meetings: Regularly scheduled Board meetings will be held monthly at the time and location posted. All meetings of the Board of Directors and of board-appointed committees of the District will comply with the Oregon Public Meeting Law (ORS 192.610 to 192.690). Members may meet remotely using technology as needed and are encouraged to communicate this need to the Office Administrator at least two weeks in advance.

#### A. Public Comment.

1. Public comment will be received at the Board meeting and should pertain to agenda items.
2. While the public is encouraged to give comment in the board meetings, it is recognized that the meeting is the business of the Board.
3. Speakers are limited to three minutes.
  - a. Speaking time extension at the discretion of the presiding officer.
  - b. Speakers will begin by identifying themselves by their name and city of residence.
4. Members of the Board will not discuss topics or make decisions during this time, but may ask clarifying questions, take comments or requests under advisement, assign topics to a future council or standing committee agenda, request details of complaints in writing, or request staff to take action. The presiding officer may intervene if a Board member is violating the spirit of this guideline.
5. Complaints and grievances must be submitted to board president in writing.
6. Complaints and grievances will be addressed between the time they are received and the following Board meeting. The outcome of the complaint will be reported in the public meeting.

***Proposal #2 re Fire Chief Review Process***

**ARTICLE V - RESPONSIBILITIES OF THE BOARD MEMBERS, Section 3. Board Responsibilities**

**J. Conduct annual review and contract renewal of the Fire Chief**

- i. Evaluation and Contract Renewal shall consist of:**
  - a. 360 anonymous staff review
  - b. Written evaluation of Fire Chief by Board, using Board-approved template (included in board policies).
  - c. Written self-evaluation by the Fire Chief, using Board-approved template (included in board policies).
  - d. Updated Exhibit A
  
- ii. Evaluation Timeline:**
  - a. January 2 through January 31**
    - i. 360 staff evaluation survey of the Chief
  - b. January Board Meeting:**
    - i. Appointee(s) identified to review Exhibit A and any other contract items with Fire Chief, to be completed prior to the February Board meeting/executive session.
  - c. Fire Chief Self-Evaluation and Exhibit A**
    - i. Due by February Board meeting.
  - d. February Board Meeting and Executive Session**
    - i. Exhibit A and financials discussed in public session.
    - ii. February Board Executive Session**
      1. All board members should make attempt to attend this meeting.
      2. **February Executive Session: review and finalize:**
        - a. 360 survey results
        - b. Fire Chief Self-Evaluation
        - c. Exhibit A and financials
        - d. Finalize Board evaluation
          - i. Appoint note taker to summarize comments to be included in evaluation.
        - e. Board may call in Fire Chief to discuss confidential 360 results and evaluation.
        - f. Identify appointee(s) to update written evaluation and any other materials, to be final by March Board meeting.
      3. Every effort should be made to complete all portions of Fire Chief review by the end of February.
  - e. March Board Meeting:**
    - i. Final evaluation, any other written materials, and contract to be presented to Fire Chief
    - ii. May go into Executive Session during meeting to discuss confidential results with Fire Chief if needed.

- iii. Financial discussion with final comments delivered in Public Session.
- iv. Review and contract will be signed.



# ORGANIZATIONAL MANUAL

Section **X**  
YYYYYY  
Procedure **XXX**

## SMALL UNMANNED AIRCRAFT SYSTEMS (sUAS) POLICY

### I. **PURPOSE:**

The purpose of this policy is to establish the use of Small Unmanned Aircraft Systems (sUAS), and for the storage, retrieval, and dissemination of images and data captured by the sUAS during emergency and non-emergency use by Philomath Fire and Rescue

Philomath Fire & Rescue (PF&R) intends to use sUAS aircraft to enhance the situational awareness on emergent structural and wildland fire scenes, departmental training activities, disaster and hazardous material incidents, search and rescue operations, fire and MVC investigations, sUAS pilot training, and assisting in fire code inspections. This policy requires that all sUAS operations account for preservation of privacy, civil rights and civil liberties, accountability for the Pilot in Command (PIC), and the data collected. All operations must be conducted in a manner that allows for transparency to the public, PF&R Board of Directors and other government agencies.

### II. **DEFINITIONS:**

1. **14 CFR Part 107 (Part 107)**—Federal Aviation Administration regulations regarding the operation of sUAS.
2. **Certificate Of Waiver or Authorization (COA)**—COA is an authorization issued by the Air Traffic Organization to a public operator for a specific UA activity. After a complete application is submitted, FAA conducts a comprehensive operational and technical review. If necessary, provisions or limitations may be imposed as part of the approval to ensure the UA can operate safely with other airspace users.
3. **Pilot in Command (PIC)**—sUAS Operator who is certified under CFR 14 Part 107 and who has met specified requirements of knowledge, training, and operational proficiency. The PIC is directly responsible for the safety and operation of the sUAS. The PIC is the sole person responsible for control of the sUAS and has the final responsibility and authority to conduct flight operations within the National Airspace System as defined by the FAA.
4. **PII**—Publicly Identifiable Information

## ORGANIZATIONAL MANUAL

6. **Privacy**—Operators and observers shall take every reasonable precaution to avoid inadvertently recording or transmitting images of areas where there is a reasonable expectation of privacy. The sUAS is monitored electronically to archive the location and movements of the drone to ensure proper use of the drone while in operation. Any use of a sUAS will be in strict accordance with constitutional and privacy rights and Federal Aviation Administration (FAA) regulations.
7. **Public Aircraft**—An aircraft operated by a governmental entity (including federal, state, or local governments, and the U.S. DOD and its military branches) for certain purposes as described in 49 U.S.C. §§ 40102(a)(41) and 40125. Public aircraft status is determined on an operation-by-operation basis. See 14 CFR Part 1, § 1.1 for a complete definition of a public aircraft.
8. **Small Unmanned aerial system (sUAS)**—An unmanned aircraft of any type (weighing less than 55 pounds) that is capable of sustaining directed flight, whether preprogrammed or remotely controlled (commonly referred to as an unmanned aerial vehicle (UAV)), and all the supporting or attached systems designed for gathering information through imaging, recording or any other means. For the purpose of this policy, a sUAS includes a drone as defined by ORS 837.300.
9. **Temporary Flight Restriction (TFR)**—Temporary Flight Restrictions (TFR) are tools used by the Federal Aviation Administration (FAA) to restrict aircraft operations within designated areas.
10. **Visual Line-of-Sight**—Unaided (corrective lenses and/or sunglasses exempted) visual contact between a pilot-in-command or a visual observer and a UAS sufficient to maintain safe operational control of the aircraft, know its location, and be able to scan the airspace in which it is operating to see and avoid other air traffic or objects aloft or on the ground.
11. **Visual Observer**—A designated person who is not located with the UAS operator but is in communication with the pilot and can see the UAS in operation.

### III. **PROCESS:**

#### 1. **Overall Program Policy**

It is the policy of PF&R that any district pilots, or pilots contracted by the district, adhere to this policy. A sUAS may be utilized to enhance the PF&R mission of protecting lives and property when other means and resources are not available or are less effective. Any use of a sUAS will be in strict accordance with constitutional and privacy rights, and Federal Aviation Administration (FAA) regulations. All pilots shall ensure proper exemptions have been secured when needed, and all reports are compiled for public transparency. This policy will be reviewed as needed.

# ORGANIZATIONAL MANUAL

## 2. Privacy

The use of the sUAS potentially involves privacy considerations. Absent an authorized reason, operators and visual observers shall not intentionally record or transmit images of any location where a person would have a reasonable expectation of privacy. Operators and visual observers shall take reasonable precautions to avoid inadvertently recording or transmitting images of areas where there is a reasonable expectation of privacy. Additionally, PF&R shall only collect information using a sUAS, or use sUAS- collected information, to the extent that such collection or use is consistent with and relevant to an authorized purpose.

Locations where a person may have a reasonable expectation of privacy include:

- a. In a residence.
- b. In the enclosed yard of a residence.
- c. On private property where activity cannot be seen from the street or ground level.

Methods that may be used to avoid recording private activity include:

- a. Deactivating a recorder or imaging device until the UAS is away from potentially private activity.
- b. Turning the recorder or imaging devices away from persons or locations during UAS operations.

## 3. Program Coordinator

The PF&R Chief shall appoint a Program Coordinator who will be responsible for the management of the sUAS program. The Program Coordinator will ensure that all sUAS operations conform to current laws, regulations, and best practices.

## 4. Responsibilities

It is the responsibility of the Pilot in Command (PIC) to rigorously:

- a. Follow all the policies defined in this document.
- b. Follow all FAA regulations, circulars, applicable guidelines when flying at any location (private, city, state, or federal ownership)
- c. Complete all pre and post flight checks, as well as aircraft system maintenance.
- d. Complete Accident, Loss of Signal (LOS), or any other required mishap reporting
- e. To check for local TFR's or other requirements of a flight

# ORGANIZATIONAL MANUAL

## 5. Reporting

Every sUAS flight operation shall be documented with a Flight Log entry. Copies of this Flight Log shall be maintained in an appropriate Public Records archive. Specific areas of information to be collected include:

- f. Date
- g. Time
- h. Pilot in Command
- i. Aircraft N-Number
- j. Location
- k. Weather Conditions (Wind, Sky, Temperature, Precipitation)
- l. Number of Flight Cycles
- m. Total Flight Time
- n. Description of Flight Activity or Purpose

The department shall provide an annual UAS report to the Oregon Department of Aviation in accordance with ORS 837.360.

## 6. Use of sUAS Aircraft

Only authorized operators who have completed the required training and certification(s) shall be permitted to operate aircraft (department owned or non-departmental aircraft). sUAS operations must always be conducted consistently with FAA, state, and local regulations.

Permissible uses include:

- a. Structure & wildland fire
- b. Departmental fire and EMS training activities
- c. sUAS pilot training
- d. Natural and manmade disaster response
- e. Hazardous materials incidents
- f. Search and rescue
- g. Investigative support for Fire or Motor Vehicle Accident incidents
- h. Creating images and/or videos for departmental community education programs

Prohibited uses include:

- a. To conduct random surveillance activities
- b. To target a person based solely on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.
- c. To harass, intimidate, or discriminate against any individual or group.
- d. To conduct personal business of any type.
- e. The UAS shall not be used in any way that causes interference with an aircraft that is in the air, taking off, or landing (ORS 837.374).

# ORGANIZATIONAL MANUAL

## **7. Use of Information Collected by sUAS Operations**

Information shall be collected and stored only to the extent that such collection or use is consistent with, and relevant to, an authorized purpose.

Information must be checked for any violations of civil liberties, civil rights and or First Amendment violations. Additionally, any information collected as part of a criminal investigation must be in accordance with OAR and ORS. Consultation with the local District Attorney is advised when in doubt exists regarding collected information.

Personally Identifiable Information (PII) shall only be stored or kept in circumstances involving a legally authorized investigation. All applicable laws governing investigations shall be followed.

Data captured during emergency incidents shall only be in the form of still images. All data captured and archived by sUAS operations shall be stored on a department managed server, consistent with Public Records access and retention policies (ORS 837.362).

Information that is part of an ongoing investigation shall not be shared or released unless it is specific to the investigation activities, and the outside agency(s) requesting the data. Members of the public or media seeking to obtain information obtained with a sUAS that is part of an investigation must obtain a court order before the district releases such information, and conform to all applicable laws, regulations and policies.

All requests for data sharing must be made in writing and have the approval of the PF&R Chief.

## **8. sUAS Pilot Training**

All pilots in the PF&R sUAS program must obtain FAA Part 107 credentialing prior to conducting solo aircraft operations.

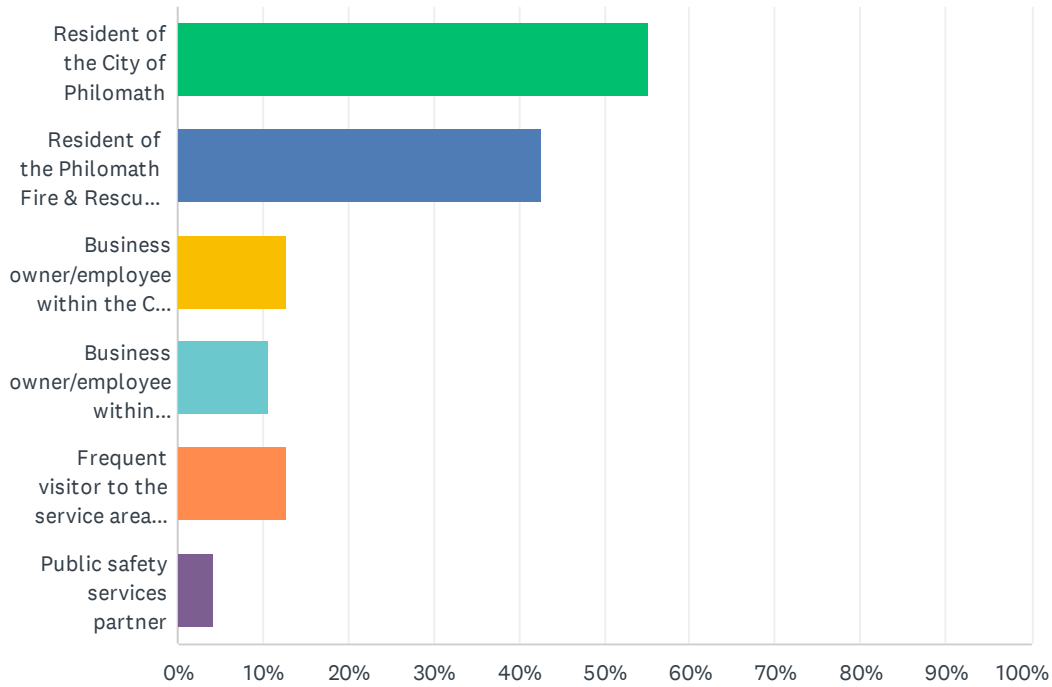
Student pilots may only fly departmental aircraft during training missions, and while under the direct supervision of a PIC who has current FAA Part 107 credentials.

## **9. Proficiency**

Prior to flying any operational mission, a pilot must have in the previous 90 days completed a minimum of: two sUAS training courses, conducted three takeoffs (launch), and three landings (recovery), with the specific aircraft model being used in the operation. Pilots who do not have documented training or flight time for the preceding 90 days will be required to demonstrate proficiency before performing pilot duties during a mission. Pilots shall pass the required FAA aeronautical knowledge test every 24 months. Failure to maintain/prove proficiency may result in removal from sUAS operations. All pilots operating under a COA shall read the current COA, and maintain proficiency in their operator/observer abilities.

# Q1 Which of the following best describes your relationship with Philomath Fire & Rescue?

Answered: 47 Skipped: 0

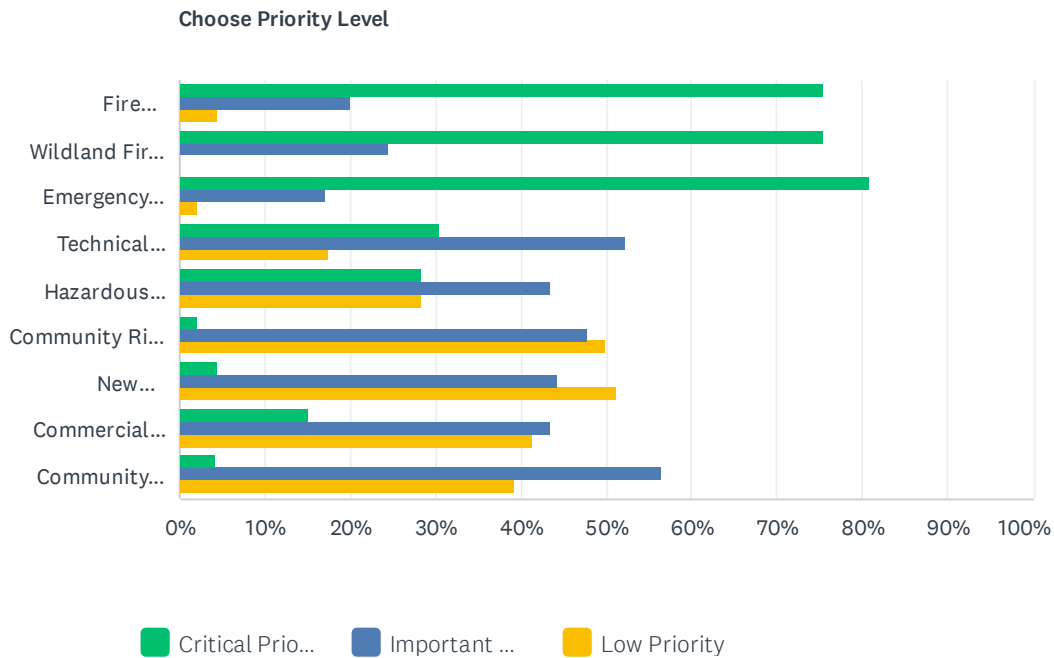


ANSWER CHOICES	RESPONSES
Resident of the City of Philomath	55.32% 26
Resident of the Philomath Fire & Rescue Rural Protection District	42.55% 20
Business owner/employee within the City of Philomath	12.77% 6
Business owner/employee within Philomath Fire & Rescue Rural Protection District	10.64% 5
Frequent visitor to the service area (i.e., within the City of Philomath or Philomath Fire & Rescue Rural Protection District)	12.77% 6
Public safety services partner	4.26% 2
Total Respondents: 47	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Please rate the following services provided by Philomath Fire & Rescue using a scale of critical priority, important priority, or a low priority. If you would like to see a service added, please list it in the comment field.

Answered: 47 Skipped: 0



Choose Priority Level				
	CRITICAL PRIORITY	IMPORTANT PRIORITY	LOW PRIORITY	TOTAL
Fire Suppression	75.56% 34	20.00% 9	4.44% 2	45
Wildland Fire Suppression	75.56% 34	24.44% 11	0.00% 0	45
Emergency Medical Services	80.85% 38	17.02% 8	2.13% 1	47
Technical Rescue (Water Rescue, Rope Rescue, Vehicle and Machinery)	30.43% 14	52.17% 24	17.39% 8	46
Hazardous Materials Response	28.26% 13	43.48% 20	28.26% 13	46
Community Risk Reduction Services (Smoke alarm installation, in-home risk assessment, wildfire risk assessment)	2.17% 1	47.83% 22	50.00% 23	46
New Construction Plans Review, Permitting, and Site Inspections	4.44% 2	44.44% 20	51.11% 23	45
Commercial Fire Inspections	15.22% 7	43.48% 20	41.30% 19	46
Community Events, Public Outreach and Education (CPR, First Aid, Fire Extinguisher Trainings)	4.35% 2	56.52% 26	39.13% 18	46

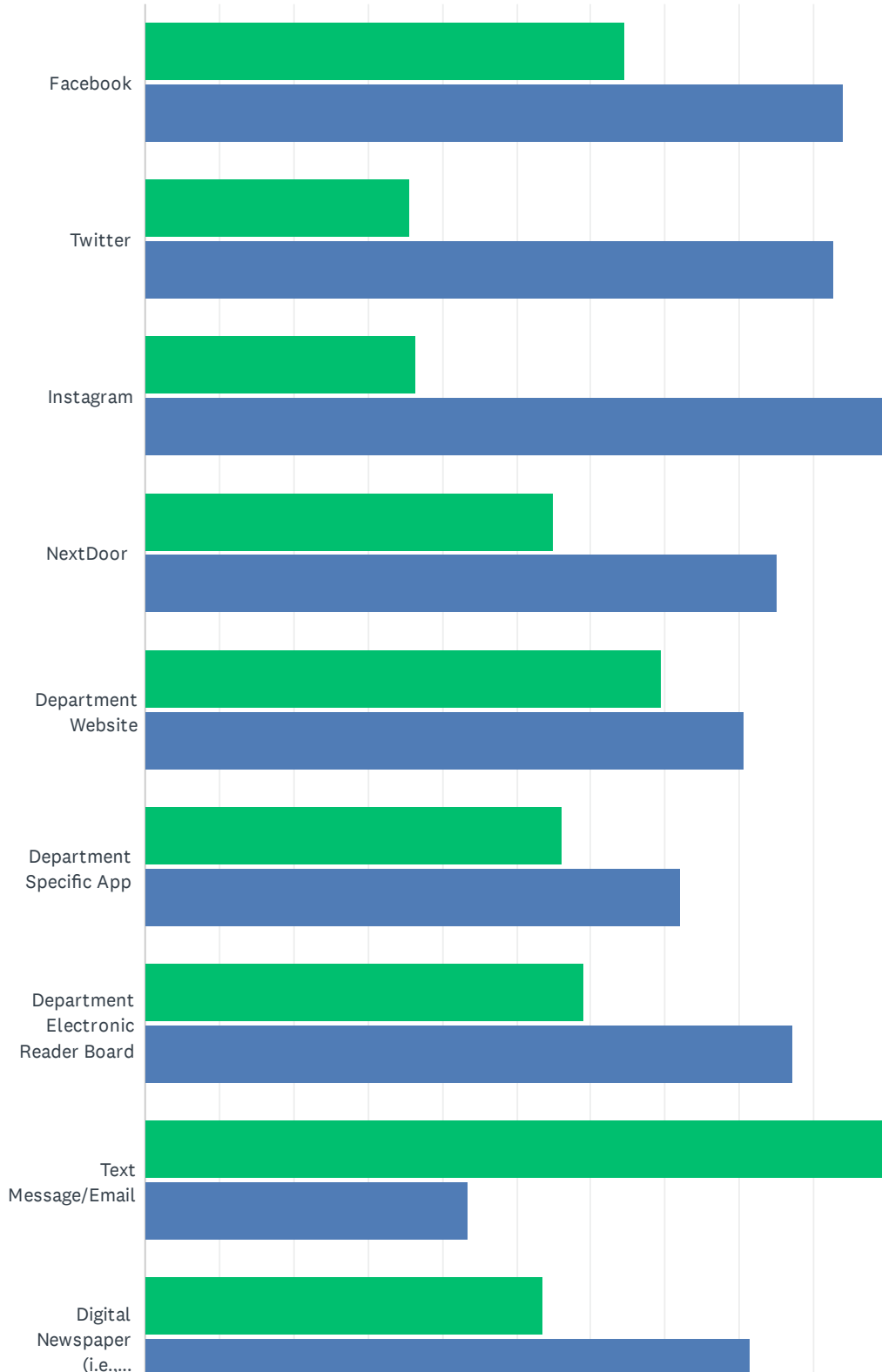
## 2025 Philomath Fire & Rescue Community Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Communications, ham, gmrs, cb	2/26/2025 6:08 PM
2	Medical services are the top priority	3/17/2025 2:42 PM

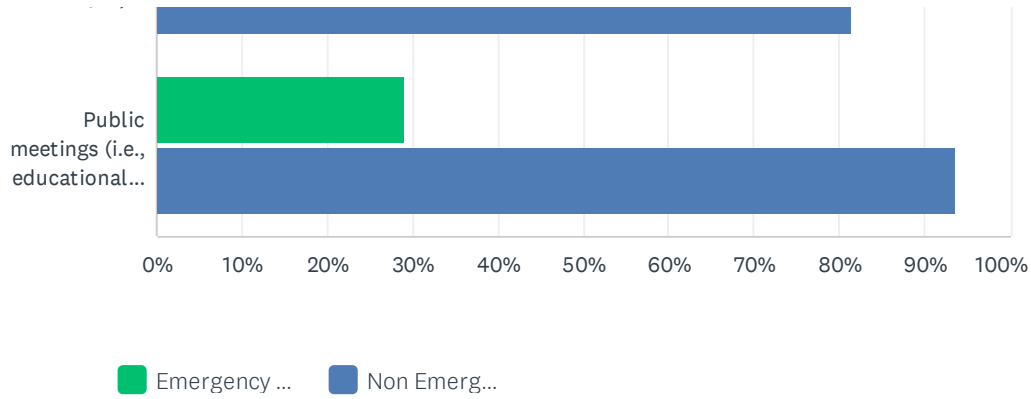


### Q3 What methods would you prefer Philomath Fire & Rescue utilize to deliver emergency preparedness, fire safety, and wildfire information to you? (Select all that apply.)

Answered: 47 Skipped: 0



## 2025 Philomath Fire & Rescue Community Survey

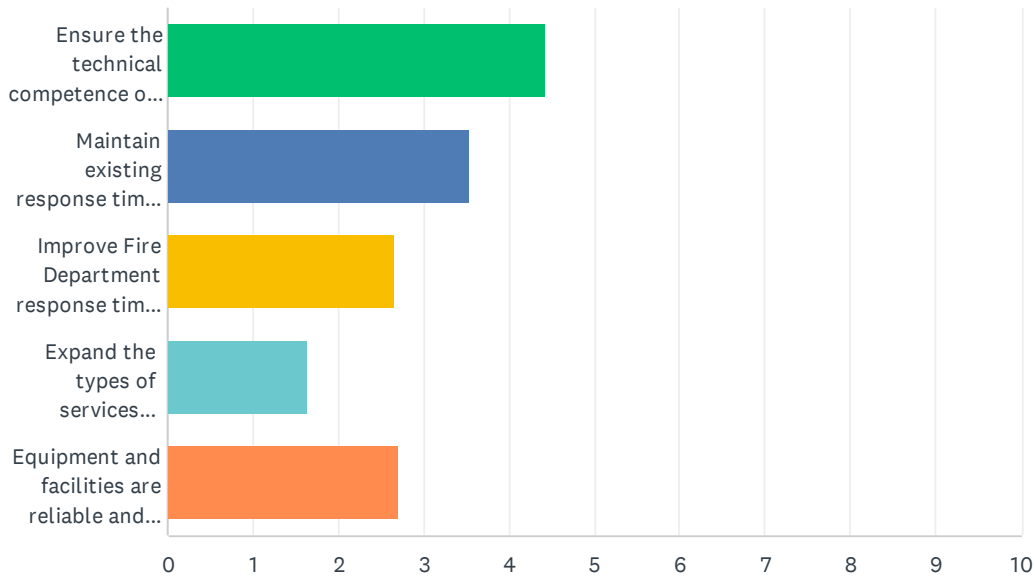


	EMERGENCY COMMUNICATION	NON EMERGENCY COMMUNICATION	TOTAL RESPONDENTS
Facebook	64.71% 22	94.12% 32	34
Twitter	35.71% 5	92.86% 13	14
Instagram	36.36% 8	100.00% 22	22
NextDoor	55.00% 11	85.00% 17	20
Department Website	69.44% 25	80.56% 29	36
Department Specific App	56.00% 14	72.00% 18	25
Department Electronic Reader Board	58.97% 23	87.18% 34	39
Text Message/Email	100.00% 39	43.59% 17	39
Digital Newspaper (i.e., Philomath News)	53.49% 23	81.40% 35	43
Public meetings (i.e., educational and/or training sessions)	29.03% 9	93.55% 29	31

#	OTHER (PLEASE SPECIFY)	DATE
1	Can use LinnBenton County Alert System for EMERGENCY ALERT?	3/17/2025 5:07 PM
2	PulsePoint alerts me to road closures in Lebanon	3/17/2025 2:42 PM
3	Pulse point, everbridge	3/17/2025 1:08 PM
4	phone tree for emergency messages (specific areas)	3/17/2025 12:26 PM

Q4 Please compare each of the following elements to the others and rank the following planning considerations in the order of importance, with 1 being the most important.

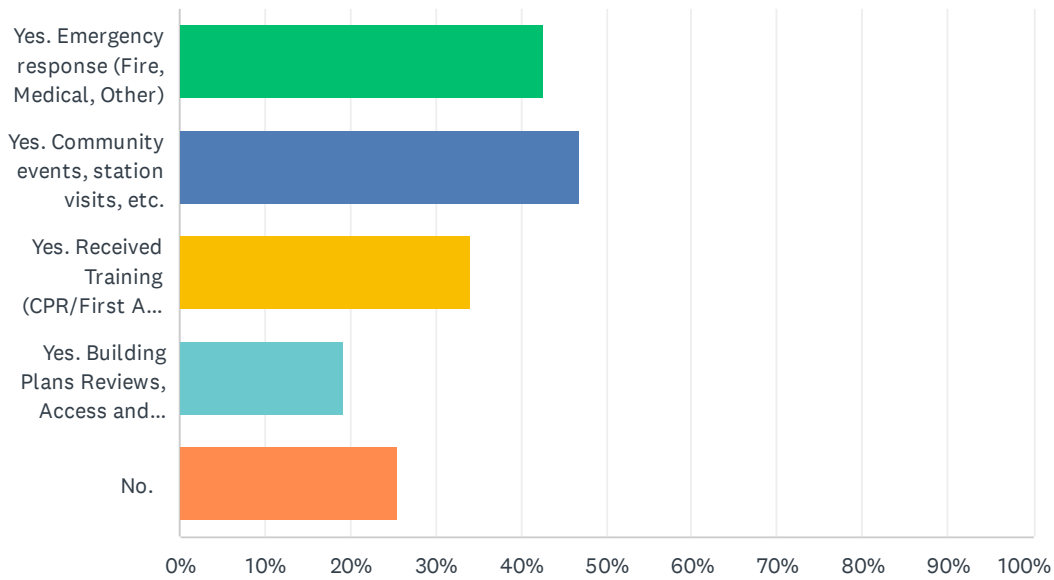
Answered: 45 Skipped: 2



	1	2	3	4	5	TOTAL	SCORE
Ensure the technical competence of all personnel.	62.22% 28	20.00% 9	17.78% 8	0.00% 0	0.00% 0	45	4.44
Maintain existing response time to emergencies.	24.44% 11	35.56% 16	20.00% 9	8.89% 4	11.11% 5	45	3.53
Improve Fire Department response time to emergencies.	4.44% 2	22.22% 10	24.44% 11	33.33% 15	15.56% 7	45	2.67
Expand the types of services provided by the fire department.	2.22% 1	2.22% 1	15.56% 7	17.78% 8	62.22% 28	45	1.64
Equipment and facilities are reliable and well-maintained.	6.67% 3	20.00% 9	22.22% 10	40.00% 18	11.11% 5	45	2.71

## Q5 Have you received any services from Philomath Fire & Rescue?

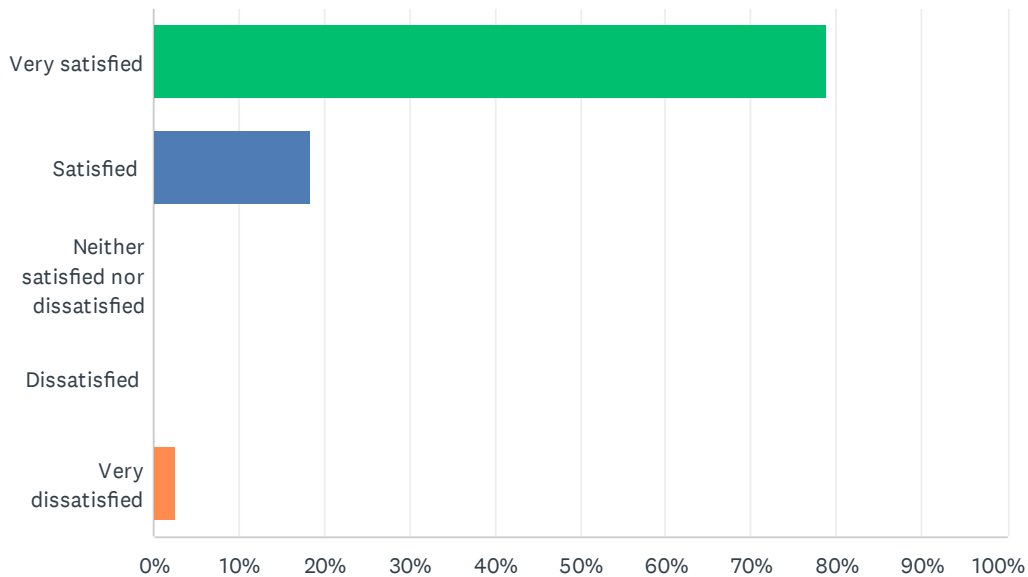
Answered: 47 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes. Emergency response (Fire, Medical, Other)	42.55%	20
Yes. Community events, station visits, etc.	46.81%	22
Yes. Received Training (CPR/First Aid, Fire Extinguisher, etc.)	34.04%	16
Yes. Building Plans Reviews, Access and Water Supply Review,	19.15%	9
No.	25.53%	12
Total Respondents: 47		

## Q6 If you responded YES to the previous question, were you satisfied with the service?

Answered: 38 Skipped: 9



ANSWER CHOICES	RESPONSES	
Very satisfied	78.95%	30
Satisfied	18.42%	7
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	0.00%	0
Very dissatisfied	2.63%	1
<b>TOTAL</b>		<b>38</b>

#	PLEASE DESCRIBE WHY YOU SELECTED YOUR ANSWER. (OPTIONAL)	DATE
1	I support your efforts at communicating with public	4/8/2025 7:50 PM
2	They did not figure out what my due was caused by until after I sent into a year later that they should have found the day off the fire! Smart meter started fire. All they had to do was go to the other side of the wall where the fire started and make PGE take off the meter to see it was burned inside the meter. The fire investigation was seriously lacking or intentionally missed that vital issue.	4/3/2025 8:26 AM
3	professional and quick response	3/18/2025 2:56 PM
4	Staff is very polite, welcoming, and helpful, and the entire department is very community-focused.	3/17/2025 3:45 PM
5	Professionalism of the responders.	3/17/2025 1:22 PM
6	Questions regarding bridge access/restrictions. Questions fully answered courteously	3/17/2025 12:26 PM
7	The Philomath Fire Department staff have always been outstanding and well prepared to assist	3/16/2025 8:31 PM

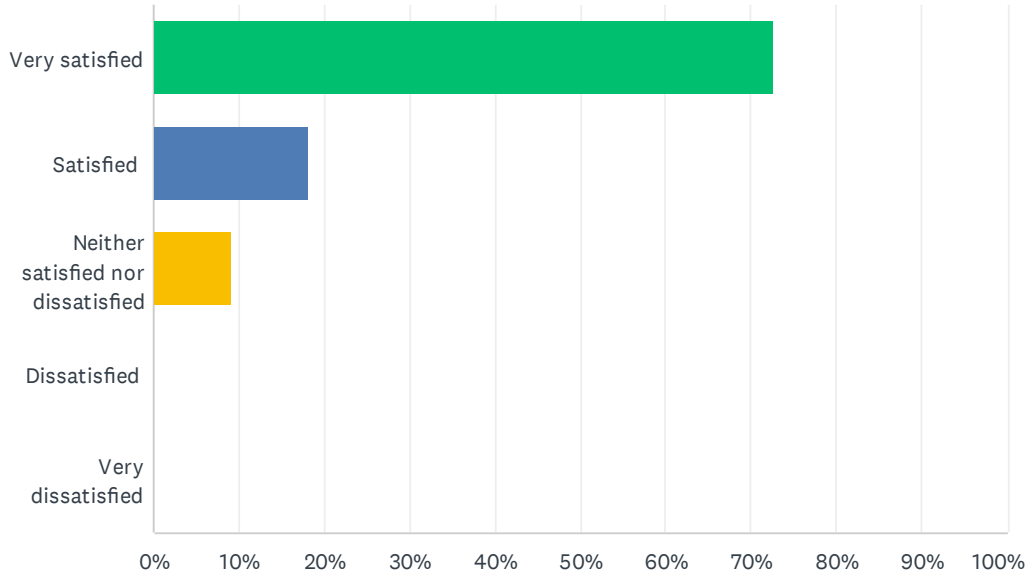
## 2025 Philomath Fire & Rescue Community Survey

us.

8	Kings valley hobby program should be shut down and Philomath's should take that over asap!!! Daniel's an idiot!	3/5/2025 8:33 AM
9	Grew up in Philomath, left, and now I'm back.	2/26/2025 6:08 PM

### Q7 Within city limits, Philomath Fire & Rescue arrives at emergencies within 3 minutes on average. How satisfied are you with this performance?

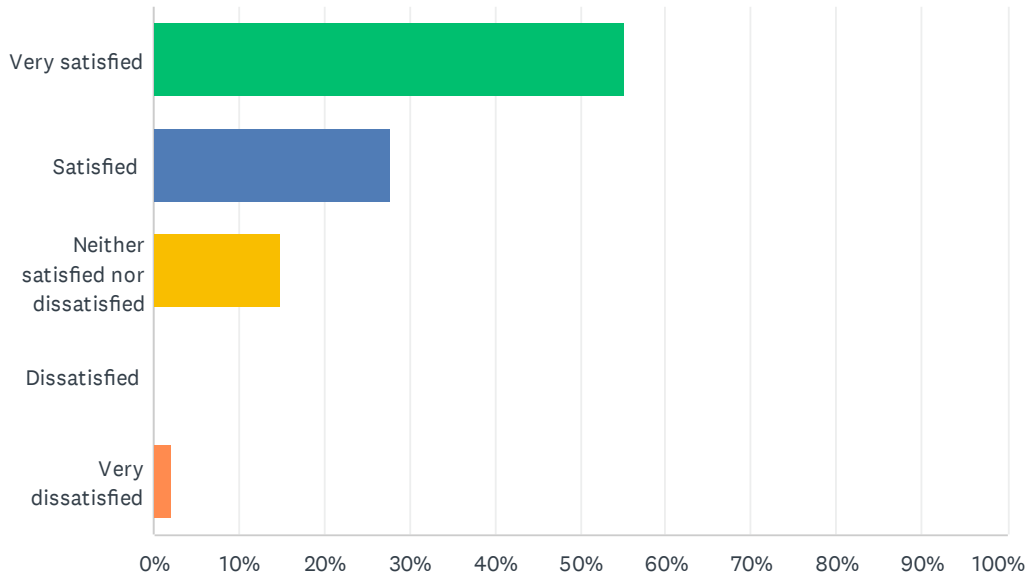
Answered: 44 Skipped: 3



ANSWER CHOICES	RESPONSES	
Very satisfied	72.73%	32
Satisfied	18.18%	8
Neither satisfied nor dissatisfied	9.09%	4
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
<b>TOTAL</b>		<b>44</b>

### Q8 Outside of city limits, Philomath Fire & Rescue arrives at emergencies within 9 minutes on average. How satisfied are you with this performance?

Answered: 47 Skipped: 0

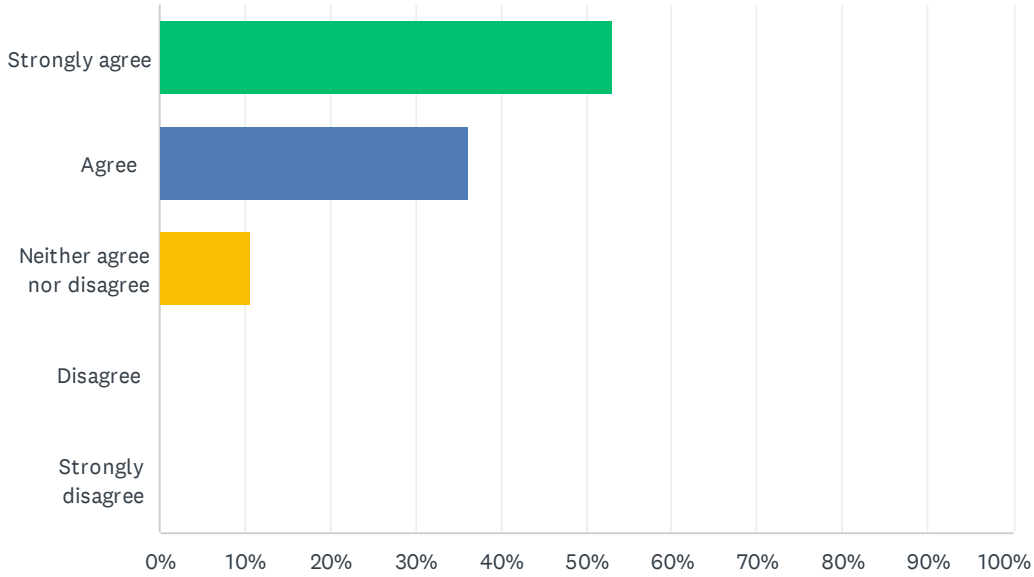


ANSWER CHOICES	RESPONSES	
Very satisfied	55.32%	26
Satisfied	27.66%	13
Neither satisfied nor dissatisfied	14.89%	7
Dissatisfied	0.00%	0
Very dissatisfied	2.13%	1
<b>TOTAL</b>		<b>47</b>



**Q9 Please select your level of agreement with the following statement:  
Philomath Fire & Rescue's services are accessible and inclusive to all  
community members.**

Answered: 47 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	53.19%	25
Agree	36.17%	17
Neither agree nor disagree	10.64%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>47</b>

## Q10 What is Philomath Fire &amp; Rescue doing well?

Answered: 30 Skipped: 17

#	RESPONSES	DATE
1	Training personnel. Good response.equipment mainyenance	4/8/2025 7:50 PM
2	Responding quickly	4/3/2025 8:26 AM
3	Information sharing seems to have improved greatly.	4/2/2025 3:50 PM
4	Everything	3/21/2025 9:20 AM
5	The department appears to be fiscally responsible. Community involvement is awesome. Information about the department is readily available.	3/19/2025 1:34 PM
6	Responding to emergency calls and helping people	3/18/2025 2:57 PM
7	Communication	3/18/2025 2:56 PM
8	Got good EMS treatment	3/18/2025 1:17 PM
9	Everything. They're great!!	3/18/2025 11:05 AM
10	responds when needed.	3/18/2025 6:54 AM
11	Everything	3/17/2025 5:07 PM
12	Community engagement, response times, and fostering a spirit of service and volunteerism	3/17/2025 3:45 PM
13	Outreach and informative events in our local community that is served by the Independent Community Center	3/17/2025 3:05 PM
14	Putting out fires.	3/17/2025 1:52 PM
15	Each summer Philomath Fire & Rescue sends patrols out to Mary's River Estates to assess the pump station and inspect. This makes us feel safer. I like that they keep an eye out for people who are potentially burning material during burn bans and high fire danger. We have had trouble with the land across the river from our neighborhood and the people who stay at the RV sites burning during high fire danger times.	3/17/2025 1:35 PM
16	Responsiveness Effectiveness Saving lives	3/17/2025 1:22 PM
17	combining volunteer and paid services. It seems to me that there is good cooperation among community service providers at all levels. This is critically important.	3/17/2025 12:26 PM
18	I like the permit process debris/firepit auto renewal via email	3/17/2025 11:52 AM
19	Social media presence, billboard, response time, courtesy snd professionalism.	3/17/2025 11:46 AM
20	Response times even on false alarms were surprising	3/17/2025 8:34 AM
21	Communication, consideration, support	3/17/2025 8:05 AM
22	Community service for both fire and medical assistance.	3/16/2025 8:31 PM
23	Everything! The Dept as whole is enaged with community providing fire and rescue services alongside of participating in community events.	3/11/2025 3:14 PM
24	Response times.	3/6/2025 3:02 PM
25	I believe they are doing a great job helping young people learn and grow	3/5/2025 9:22 PM
26	Many things, the chief is doing a wonderful job since taking over. Putting together a world class staff!	3/5/2025 8:33 AM
27	doing the best they can with what they have	3/4/2025 11:18 AM

## 2025 Philomath Fire & Rescue Community Survey

28	Response time and presence in community	3/1/2025 7:45 AM
29	Adding staff, adding qualified staff	2/28/2025 6:18 PM
30	Being there.	2/26/2025 6:08 PM

## Q11 What changes or developments would you like to see in Philomath Fire & Rescue services in the next three to five years?

Answered: 27 Skipped: 20

#	RESPONSES	DATE
1	Retention of personnel	4/8/2025 7:50 PM
2	Much much much better fire investigation!	4/3/2025 8:26 AM
3	Expand to more paid personnel.	4/2/2025 3:50 PM
4	It seems like you guys are getting busier, so maybe add some more staff? I think the levy that has been talked about will be well received. I was told that Philomath Fire does not have paramedics all the time? How can that be when most calls are for medical problems? I was also told once that the ambulance comes from Corvallis? That seems like a long wait.... Wild fires seem to be getting worse hopefully we are doing something	3/19/2025 1:34 PM
5	Ensure adequate training and equipment for fire fighters	3/18/2025 2:57 PM
6	Have ability to transport people to the hospital	3/18/2025 2:18 PM
7	None	3/18/2025 11:05 AM
8	I have called for their services at least twice I am on highway 34 and for some reason both times they went out highway 20. this also happened to friends of mine.	3/18/2025 6:54 AM
9	Increased community education around emergency preparedness and wildfire safety	3/17/2025 3:45 PM
10	Staying the course. You're doing a great job. I'd say to move carefully into any new programs so you don't take away from what you're doing now	3/17/2025 3:05 PM
11	Better wildfire response, improve medical services and car accident services. More staff	3/17/2025 2:42 PM
12	I would love to see more fire patrols during high fire danger periods. I think education and prevention are very important to prevent wildfires and loss of property and lives.	3/17/2025 1:35 PM
13	Include transport of victims	3/17/2025 1:22 PM
14	Community education regarding the needs of community service providers	3/17/2025 12:26 PM
15	Continue wildland coverage training	3/17/2025 11:52 AM
16	Increased staffing as the population icreases	3/17/2025 8:05 AM
17	Continue to develop strong community supportive staff and recruits.	3/16/2025 8:31 PM
18	More staff to help with calls	3/14/2025 4:37 PM
19	A third paid person per shift	3/14/2025 1:49 PM
20	Would love to see more funding for the programs for the Fire Dept come down from the state. You guys deserve it for all the programs and services you provide.	3/11/2025 3:14 PM
21	Improving response times both ways in city and out of city. Provide more services like community senior respond team that mainly checks on elderly people.	3/11/2025 7:40 AM
22	Training for citizens: CPR etc	3/6/2025 3:02 PM
23	Hope you will be able to grow	3/5/2025 9:22 PM
24	Ambulance transport/ and 24/7 paramedic services, increase staffing	3/4/2025 11:18 AM
25	Be nice to have hospital transport	3/1/2025 7:45 AM
26	Add more staff, update equipment	2/28/2025 6:18 PM

## 2025 Philomath Fire & Rescue Community Survey

27 I'm partial in emergency communications and build public, non government emergency communications systems. The government can use in a emergency.. however I put stuff on air to cover Western Linn County and Corvallis.. but looking to build some in Philomath. Id like to see some involvement, not necessarily funding... but be part of the process to some degree.

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2/26/2025 6:08 PM

## Q12 Are there specific expectations of Philomath Fire & Rescue that are not currently being met?

Answered: 20 Skipped: 27

#	RESPONSES	DATE
1	No	4/8/2025 7:50 PM
2	Fire investigation and reporting	4/3/2025 8:26 AM
3	No	3/21/2025 9:20 AM
4	Not specifically	3/19/2025 1:34 PM
5	Not that I know	3/18/2025 2:57 PM
6	Nope	3/18/2025 11:05 AM
7	Talk to us more about the wildfire threat for our community. And, what their plan is should one happen in Philomath.	3/17/2025 5:07 PM
8	Nope!	3/17/2025 3:45 PM
9	Not that I can think of	3/17/2025 3:05 PM
10	Wildfire response. More staff.	3/17/2025 2:42 PM
11	No, I am very happy with the current operations of Philomath Fire & Rescue.	3/17/2025 1:35 PM
12	Transporting victims	3/17/2025 1:22 PM
13	none that I am aware of	3/16/2025 8:31 PM
14	No	3/11/2025 3:14 PM
15	No	3/6/2025 3:02 PM
16	I think they are doing the best they can with what they have	3/5/2025 9:22 PM
17	See above, I think ambulance transport is important or at least having Paramedic level care all the time	3/4/2025 11:18 AM
18	Hospital transport	3/1/2025 7:45 AM
19	Would like a paramedic 24/7	2/28/2025 6:18 PM
20	Nothing that stands out.	2/26/2025 6:08 PM

## Q13 Please list any concerns you have regarding Philomath Fire & Rescue.

Answered: 14 Skipped: 33

#	RESPONSES	DATE
1	Worry about trump cuts	4/8/2025 7:50 PM
2	They missed the actual reason for my house fire that was later confirmed AFTER I sent the info to the fire chief and lead investigator. They cost me a lawsuit.	4/3/2025 8:26 AM
3	See above notes. Staffing seems to be a good idea with volunteers going down.	3/19/2025 1:34 PM
4	Na	3/18/2025 2:57 PM
5	None	3/18/2025 11:05 AM
6	None	3/17/2025 5:07 PM
7	I don't see staff at other stations. I wonder if you have enough volunteers to help throughout the day. Is the number of daily people affected when we send help to California?	3/17/2025 2:42 PM
8	It seems that volunteer services will be waning and need to be replaced by paid staff. That may be difficult, although I think the department has good community support.	3/17/2025 12:26 PM
9	No criticism - I have always found them to be highly supportive and capable of serving our community.	3/16/2025 8:31 PM
10	NA	3/11/2025 3:14 PM
11	None.	3/6/2025 3:02 PM
12	I would like to see the department add more staff. It looks like the call volume is going up. This must be hard to keep up with given what you have.	3/4/2025 11:18 AM
13	Need to be fiscally more aggressive	2/28/2025 6:18 PM
14	No complaints.	2/26/2025 6:08 PM

**Q14 We appreciate the time and effort you have invested in completing this survey. If you have any additional comments or opinions, please note them below. Thank you again!**

Answered: 10 Skipped: 37

#	RESPONSES	DATE
1	Overall I think the department is doing awesome! Chief Ferg rocks! Just hope the department keeps going forward and not backwards!	3/19/2025 1:34 PM
2	How do our payscale compare to similar fire departments? Are they competitive?	3/17/2025 3:45 PM
3	Please do your best to replace Rich Salsaa with someone similar. He's been really great	3/17/2025 3:05 PM
4	Thank you. Please keep growing	3/17/2025 2:42 PM
5	Thank you so much for what you do each day.	3/17/2025 1:35 PM
6	I appreciate the services of all involved.	3/17/2025 12:26 PM
7	Thank you for over 27 years of assistance at the Inavale Farm Horse Trials and the countless other times you have come out to the farm for family members, clients of the barn or visitors to our community. Both for fire and medical calls. LM	3/16/2025 8:31 PM
8	Keep up the great work! You guys are truly heroes!	3/11/2025 3:14 PM
9	you guys are doing a great job	3/4/2025 11:18 AM
10	Absolutely. Love you guys and hope to better things and set the example for the neighbors and mutual aid partners.	2/26/2025 6:08 PM





**Turnout Storage Rack**



**Trailer**



**Bed Slide for SUV**



**Ladders**





**Desktop Computers and Monitors**



**Chairs and Rack**

# PHILOMATH FIRE & RESCUE

**April 14, 2025**

**Location: Philomath Fire & Rescue  
1035 Main St, Philomath, OR 97370  
Immediately Following Regular Session Board Meeting  
Executive Session Board Meeting**

**ORS 192.660(2)(i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.**

- I. CALL TO ORDER/ROLL CALL
- II. DISCUSSION
- III. ADJOURNMENT